# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	ror the	e 2022 calendar year, or tax year beginning and	enaing		
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addre	AFP FOUNDATION FOR PHILANTHROPY			
	Name chang	Doing business as		52-124112	28
	Initial return	,	Room/suite	E Telephone number	
	Final return/		480	703-684-0	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,054,152.
	Ameno return	ARLINGION, VA 22203		H(a) Is this a group re	turn
	Applic tion	F Name and address of principal officer: MIRE GEIGER		for subordinates	? Yes X No
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
<u> 1</u>	Tax-exe	empt status: $X$ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or $X$	or 527	If "No," attach a	list. See instructions
	Websit			H(c) Group exemption	n number
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: $1980$ N	I State of legal domicile: DC
Р	art I	Summary			
-	1	Briefly describe the organization's mission or most significant activities: $\ { m THE} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	AFP FO	UNDATION FOR	₹
ű		PHILANTHROPY SHALL STRIVE TO ENHANCE PHIL	ANTHRO	PY AND VOLU	NTEERISM
2	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	ets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	8
Č	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	7
ο V	5 5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			3
i‡i,	6	Total number of volunteers (estimate if necessary)			150
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
٥	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
4	8	Contributions and grants (Part VIII, line 1h)		916,999.	926,066.
Ě	9	Program service revenue (Part VIII, line 2g)		192,240.	303,718.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		37,205.	103,348.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		128,250.	0.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,274,694.	1,333,132.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		241,717.	344,372.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
u	4-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		445,540.	343,867.
Fxnenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ā	<u> </u>	Total fundraising expenses (Part IX, column (D), line 25) 38,95	78.		
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		421,159.	479,262.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,108,416.	1,167,501.
	1	Revenue less expenses. Subtract line 18 from line 12		166,278.	165,631.
or	2	•		ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		1,882,132.	1,746,463.
Ass	21	Total liabilities (Part X, line 26)		55,780.	33,411.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		1,826,352.	1,713,052.
	art II	Signature Block	•		
Und	der pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He		MIKE GEIGER, PRESIDENT & CEO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	[	Date Check	PTIN
Pai	d	ELIZABETH W. HELLER Clipacitus del	les lo	9/26/23 if self-employe	P00397829
	parer	Firm's name RSM US LLP	-		2-0714325
	only	Firm's address 1250 H STREET, SUITE 700			
	•	WASHINGTON, DC 20005		Phone no. 20	2-293-2200
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions		,	X Yes No

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print AFP FOUNDATION FOR PHILANTHROPY 52-1241128 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 4200 WILSON BOULEVARD, 480 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions ARLINGTON, VA 22203 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) DAVID SIGMAN, CPA The books are in the care of ► 4200 WILSON BOULEVARD, 480 - ARLINGTON, VA 22203 Telephone No. ► 703-684-0410 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 
and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

instructions

) (Revenue \$

**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$

Total program service expenses 644,675.

Form **990** (2022)

# Form 990 (2022) AFP FOUNDATION FOR PHILANTHROPY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	_
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
_	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		, v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	۱.,		<b> </b> ₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_
f	3			<b> </b> ₩
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			<b> </b> ₩
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.	v	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	445	Х	
46	or more? If "Yes," complete Schedule F, Parts I and IV	14b	21	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		X
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46	х	
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Λ	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		├^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		x
20-	complete Schedule G, Part III	19		X
20a		20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Λ	

Form 990 (2022) AFP FOUNDATION FOR PHILANTHROPY

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
<b>2</b> 54		25a		X
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	23a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
00	Schedule L, Part I	250		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			X
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	L
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	
				_

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022) AFP FOUNDATION FOR PHILANTHROPY

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	,			
	filed for the calendar year ending with or within the year covered by this return	2a 3		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X	77
3a			3a		X
b	, its to mis on, provide all explanation on controlled		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		_		₹.
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		Х
b	If "Yes," enter the name of the foreign country	(FDAD)			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad				v
5a			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction for a prohibited tax shelter transaction for a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a party to a prohibited tax shelter transaction for a party to		5b		
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a			60		Х
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions.		6a		
b	were not tax deductible?	•	6b		
7	Organizations that may receive deductible contributions under section 170(c).		OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х
b			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		75		
·	to file Form 8282?	•	7с		Х
Ч	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	•	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?	,	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	1			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c	44-		v
		- 0	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		15		х
	excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.		15		-22
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.		10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any actions.	ivities			
• •	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Ves " complete Form 6069		.,		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	· · · · · · · · · · · · · · · · · · ·					X
Sec	tion A. Governing Body and Management				_	
				_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		8		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b		7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9					X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	<u>venue</u>	Code.)			_
					Yes	_
	Did the organization have local chapters, branches, or affiliates?			10a	1	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
	· · · · · · · · · · · · · · · · · · ·			10k		1
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	112	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				l	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			128		1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12t	X	1
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $H = Y$	,				
	on Schedule O how this was done			120		-
13	Did the organization have a written whistleblower policy?			13	X	-
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				37	
	The organization's CEO, Executive Director, or top management official			158		\
b	Other officers or key employees of the organization			15k		X
10-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		uith a			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen			40		- v
J-	taxable entity during the year?			16a	1	X
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ			464		
Sec	exempt status with respect to such arrangements? tion C. Disclosure			16k	)	
	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, C	т т	T. GA TT. K	יא י	M F	MD
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar					
10	for public inspection. Indicate how you made these available. Check all that apply.	เน ฮฮโ	- 1 (20001011 20 1(C)(C	ys utily	, avalla	ını <del>c</del>
			abadula O			
10	X Own website Another's website X Upon request Other (explain Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			nd fina	acial	
19	statements available to the public during the tax year.	innet (	or interest policy, a	iu iiila	ıcıdı	
20	State the name, address, and telephone number of the person who possesses the organization's boo	ke an	d records			
20	DAVID SIGMAN, CPA - 703-684-0410	no ail	a records			
	4200 WILSON BOULEVARD 480 ARLINGTON VA 22203					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			((	<b>C)</b>			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one					Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	an	compensation	compensation	amount of
	week (list any					1	.00,	from the	from related organizations	other compensation
	hours for	Individual trustee or director				- G		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	om pe		1099-NEC)	,	and related
	below	vidua	Institutional trustee	cer	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	Inst	Officer	Key	Hig emp	Fori			
(1) MIKE GEIGER	2.00							06 000	400 015	FF 310
AFP PRESIDENT & CEO	38.00	Х		Х				26,223.	498,217.	55,312.
(2) DAVID SIGMAN	2.00	l						11 011	000 550	20 021
CFO & VP, BUSINESS OPERATIONS	38.00	Х		X				11,041.	209,778.	32,231.
(3) MICHAEL NILSEN	2.00	ł						11 000	010 051	00 455
VP, MARKETING, COMMS AND PUBLIC POLI	38.00					Х		11,203.	212,851.	23,177.
(4) LORI GUSDORF	38.00							155 060	0 000	42 000
EXECUTIVE VICE PRESIDENT	2.00			Х				155,969.	8,209.	43,008.
(5) KENDALL JOYNER  VP. PROFESSIONAL DEVELOPMENT	38.00					х		7,657.	145,481.	18,871.
(6) CHRISTIAN DINEGAR	2.00					Δ		1,057.	143,401.	10,071.
DIRECTOR, CONFERENCES & EVENTS	38.00					$ _{\mathbf{x}} $		8,070.	153,337.	8,075.
(7) NICHOLAS RICCI	2.00					23		0,070.	133,337.	0,0131
DIRECTOR, WEB AND CONTENT MANAGER	38.00					x		6,254.	118,817.	1,251.
(8) BATERDENE YURA	4.00							,	,	,
CONTROLLER	36.00					х		10,482.	94,339.	5,614.
(9) HARRY LYNCH, CFRE	4.00								•	•
CHAIR	4.00	Х		Х				0.	0.	0.
(10) MISSY RYAN PENLAND, MPA	4.00									_
CHAIR-ELECT	0.00	Х		Х				0.	0.	0.
(11) CATHERINE CONNOLLY	4.00									
SECRETARY/TREASURER	0.00	Х		Х				0.	0.	0.
(12) KAREN ROTKO-WYNN	4.00									
IMMEDIATE PAST CHAIR (THRU 12/22)	0.00	Х		Х				0.	0.	0.
(13) KEVIN FOYLE, CFRE	4.00									
AFP CHAIR	4.00	Х						0.	0.	0.
(14) BIRGIT SMITH BURTON	4.00									
AFP CHAIR-ELECT	4.00	Х						0.	0.	0.
(15) MARTHA SCHUMACHER, CFRE, ACFRE,	4.00									
AFP IMMEDIATE PAST CHAIR (THRU 12/22	-	Х						0.	0.	0.
(16) JEREMY WELLS	4.00									_
AFP TREASURER	0.00	Х						0.	0.	0.
		<u> </u>								000

232007 12-13-22 Form **990** (2022)

(A) Name and title	(B) Average	(do		(C Posi	ition	) than o	one	(D) Reportable	<b>(E)</b> Reportable		Est	(F) timate	ed
	hours per week	box,	unles	ss per	rson i	s both	an an	compensation from	compensation from related			ount other	of
	(list any hours for	Individual trustee or director						the	organizations			oensa	
	related	ee or d	stee			Highest compensated employee		organization (W-2/1099-MISC/	(W-2/1099-MISC 1099-NEC)	<i>/</i>		om th anizat	
	organizations	truste	nal tru		oyee	om pe		1099-NEC)	,		_	relat	
	below line)	dividua	Institutional trustee	Officer	Key employee	thest o	Former				orgai	nizati	ons
	iii ie)	ıı	lus	JJ0	, Ke	를 를	요			_			
										+			
										+			
										+			
4h Cuhtatal								236 899	1,441,02	a	1 2 7	7 5	39.
1b Subtotal c Total from continuation sheets to Part VI								0.		0.	107	, ,	0.
d Total (add lines 1b and 1c)									1,441,02		187	7,5	39.
2 Total number of individuals (including but n								ceived more than \$100,	000 of reportable	•			
compensation from the organization													1_
												Yes	No
3 Did the organization list any <b>former</b> officer,													Х
line 1a? If "Yes," complete Schedule J for some for any individual listed on line 1a, is the su											3		<u> </u>
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ıch r	oers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co										ensatio	n froi	m	
the organization. Report compensation for the (A)	the calendar ye	ear e	ndin	ig w	ith c	or wi	thin	the organization's tax y	ear.		(C	١	
Name and business	address	NC	NE	C				Description of s	services	Cor		<i>)</i> Isatio	n
							$\dashv$						
2 Total number of independent contractors (in \$100,000 of compensation from the organization)		ot lin	nited	to t	thos (		ted	above) who received me	ore than				
										Fo	orm 9	990 (	2022)

52-1241128

		Check if Schedule O contains a respon	nse or note to any lir	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
ņς	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b						
င်္ခ ဗြ		Fundraising events 1c		-			
ffs,							
ij gi							
ns, Sirr		Government grants (contributions) 1e		-			
e ë	Ť	All other contributions, gifts, grants, and	026 066				
듗된		similar amounts not included above 1f	926,066.				
dat	g			006 066			
<u>ğ</u> ğ	h	Total. Add lines 1a-1f		926,066.			
			Business Code				
စ္ပ	2 a		900099	236,718.	236,718.		
Program Service Revenue	b	SPONSORSHIPS	900099	67,000.			67,000.
S	С	·					
am	d	l <u></u>					
эg В	е						
P.	f	All other program service revenue					
	q	Total. Add lines 2a-2f		303,718.			
	3	Investment income (including dividends, in					
				26,874.			26,874.
	4	Income from investment of tax-exempt bor					
	5	Royalties	•				
	3	(i) Real					
	٠.	0	(ii) i ciocilai				
	ь а	Gross rents 6a		-			
	р	Less: rental expenses 6b		-			
	С	Rental income or (loss)					
		Net rental income or (loss)	(I) O.I				
	7 a	Gross amount from sales of (i) Securiti					
		assets other than inventory 7a 797,49	4.				
	b	Less: cost or other basis					
e		and sales expenses	0.				
len	С	Gain or (loss) 7c 76,47	4.				
ther Revenue		Net gain or (loss)		76,474.			76,474.
ē		Gross income from fundraising events (not					
튐		including \$ of					
		contributions reported on line 1c). See					
		,	8a				
	h	Less: direct expenses	8b				
		Net income or (loss) from fundraising even					
		Gross income from gaming activities. See					
	Ja	Part IV, line 19	9a				
			9b				
		Less: direct expenses					
		Net income or (loss) from gaming activities	·				
	10 a	Gross sales of inventory, less returns					
			10a				
		Less: cost of goods sold	10b				
$\dashv$	С	Net income or (loss) from sales of inventor					
Ø			Business Code				
Miscellaneous Revenue	11 a		_				
ane	b		_				
e se	С						
Ais. B	d	All other revenue					
2		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		1,333,132.	236,718.	0.	170,348.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 214,146. 214,146. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 120,089. 120,089. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... 10,137. 10,137. Benefits paid to or for members Compensation of current officers, directors, 51,820. 2,085. 49,544. 191. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 215,528. Other salaries and wages 226,868. 10,390. 950. 7 Pension plan accruals and contributions (include 12,355. 48. 12,301. 6. section 401(k) and 403(b) employer contributions) 33,447. 33,447. Other employee benefits 9 19,377. 888. 18,409. 80. 10 Payroll taxes 11 Fees for services (nonemployees): Management 19,801. 19,801. Legal 5,052. 5,052. Accounting Lobbying Professional fundraising services. See Part IV, line 17 7,077. 7,077. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 67,711. 25,086. 24,652. 17,973. column (A), amount, list line 11g expenses on Sch O.) 9,901. 8,499. 1,402. Advertising and promotion 12 49,574. 25,032. 21,902. 2,640. 13 Office expenses 14 Information technology Royalties 15 5,100. 17,640. 32,940. 10,200. 16 Occupancy 64,524. 39,475. 23,477. 1,572. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 177,320. 24,225. 204,685. 3,140. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 7,629. 2,044. 5,455. 130. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 14,174. 349. 13,825. DONOR RECOGNITION MISCELLANEOUS 838. 3,987. -5,245. 2,096. 356. 356. TAXES -5,000. -5,000. BAD DEBT All other expenses 1,167,501. 644,675. 483,848. 38,978. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

Check here

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or ne	ote to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			402,071.	1	420,006.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			228,205.	3	332,821.
	4	Accounts receivable, net			10,000.	4	4,100.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	contributor, or 35%			
		controlled entity or family member of any of th				5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe	-	·		6	
v	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		8			
As	9				41,960.	9	20,465.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		60,000.			
	b	Less: accumulated depreciation			0.	10c	0.
	11	Investments - publicly traded securities			1,153,408.	11	939,934.
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		46,488.	15	29,137.	
	16	Total assets. Add lines 1 through 15 (must ed	ual line 3	33)	1,882,132.	16	1,746,463.
	17	Accounts payable and accrued expenses			54,720.	17	33,411.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	e Part IV	of Schedule D		21	
Se	22	Loans and other payables to any current or for	rmer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, sub	stantial c	contributor, or 35%			
iab		controlled entity or family member of any of th	ese pers	ons		22	
	23	Secured mortgages and notes payable to unre		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X	1 0.00		_
		of Schedule D			1,060.	25	0.
	26	Total liabilities. Add lines 17 through 25	<u></u>	77	55,780.	26	33,411.
v		Organizations that follow FASB ASC 958, ch	neck her	e X			
ဥ		and complete lines 27, 28, 32, and 33.			220 702		272 602
alaı	27			·····	330,783.	27	372,603. 1,340,449.
Ä	28			<u> </u>	1,490,509.	28	1,340,449.
ڃ		Organizations that do not follow FASB ASC					
Ā		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund				29	
SSE	30	Paid-in or capital surplus, or land, building, or				30	
χĄ	31	Retained earnings, endowment, accumulated			1 826 352	31	1 712 052
ž	32				1,826,352.	32	1,713,052. 1,746,463.
	33	Total liabilities and net assets/fund balances			1,882,132.	33	1,140,403.

Form **990** (2022)

	if Schedule O contains a response or note to any line in this Part XI e (must equal Part VIII, column (A), line 12)					
	e (must equal Part VIII, column (A), line 12)					
	e (must equal Part VIII, column (A), line 12)					
1 Total revenue		1	1	, 33	3,1:	<u>32.</u>
2 Total expens	es (must equal Part IX, column (A), line 25)	2	1		7,50	
3 Revenue less	s expenses. Subtract line 2 from line 1	3			5,63	
4 Net assets of	r fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	,82	6,3!	52.
5 Net unrealize	ed gains (losses) on investments	5		-27	8,93	31.
	vices and use of facilities	6				
	xpenses	7				
8 Prior period		8				
9 Other change	es in net assets or fund balances (explain on Schedule O)	9				0.
10 Net assets of	r fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
column (B))		10	1	,71	3,0	52.
Part XII Finar	ncial Statements and Reporting					
 Check	if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1 Accounting r	nethod used to prepare the Form 990: Cash X Accrual Other		ſ			
	ration changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a Were the org	anization's financial statements compiled or reviewed by an independent accountant?			2a		Х
If "Yes," che	ck a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
separate bas	is, consolidated basis, or both:					
Separa	ate basis Consolidated basis Both consolidated and separate basis					
<b>b</b> Were the ord	anization's financial statements audited by an independent accountant?			2b	х	
-	ck a box below to indicate whether the financial statements for the year were audited on a separate					
·	basis, or both:					
Separa	ate basis X Consolidated basis Both consolidated and separate basis					
	e 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.				
	mpilation of its financial statements and selection of an independent accountant?			2c	x	
	eation changed either its oversight process or selection process during the tax year, explain on Sch		Г			
•	f a federal award, was the organization required to undergo an audit or audits as set forth in the					
	dance, 2 C.F.R. Part 200, Subpart F?			За		Х
	the organization undergo the required audit or audits? If the organization did not undergo the requir		dit			
	plain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2022)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

AFP FOUNDATION FOR PHILANTHROPY 52-1241128 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	818,890.	989,127.	763,290.	916,999.	926,066.	4414372.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	818,890.	989,127.	763,290.	916,999.	926,066.	4414372.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						641,985.				
	Public support. Subtract line 5 from line 4.						3772387.				
Sec	ction B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
7	Amounts from line 4	818,890.	989,127.	763,290.	916,999.	926,066.	4414372.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	21,935.	32,282.	66,276.	156,073.	26,874.	303,440.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital	2.2					106				
	assets (Explain in Part VI.)	33.	78.	75.			186.				
	<b>Total support.</b> Add lines 7 through 10						4717998.				
	Gross receipts from related activities,					12	681,920.				
13	First 5 years. If the Form 990 is for the	-		•							
800	organization, check this box and stor										
	ction C. Computation of Publi			l (f)		44	79.96 %				
	Public support percentage for 2022 (li Public support percentage from 2021					15	79.96 %				
	33 1/3% support test - 2022. If the c										
IUa	stop here. The organization qualifies										
h	33 1/3% support test - 2021. If the co										
b	and <b>stop here.</b> The organization qual										
17a	10% -facts-and-circumstances test										
., .	and if the organization meets the facts	_									
	meets the facts-and-circumstances te					viriow the organiz					
h	10% -facts-and-circumstances test	ū	•								
~	more, and if the organization meets the	_					. v = =-				
	organization meets the facts-and-circu				· ·						
18	<b>Private foundation.</b> If the organization				•						

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		T				,
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	-			•		
0-	check this box and stop here						
	ction C. Computation of Publi			. (5)		T .= T	
	Public support percentage for 2022 (I			.,,		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
				10 l (f)		47	0/
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	7 is not
198	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						L
k	33 1/3% support tests - 2021. If the						
00	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	in ala not check a	DOX on line 14, 198	a, or 190, check th	iis box and see ins	structions	

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
مارر	A /Ears	n aan)	2022

Par	t IV Sup	porting Organizations (continued)			
				Yes	No
11	Has the org	anization accepted a gift or contribution from any of the following persons?			
а	A person wh	no directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below,	the governing body of a supported organization?	11a		
		mber of a person described on line 11a above?	11b		
	•	rolled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Par		11c		
		pe I Supporting Organizations			
				Yes	No
1	Did the gove	erning body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more suppo	rted organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	•	perated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the rganizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		anization operate for the benefit of any supported organization other than the supported			
		n(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		providing such benefit carried out the purposes of the supported organization(s) that operated,			
		or controlled the supporting organization.	2		
Sect	ion C. Ty	pe II Supporting Organizations			
				Yes	No
1	Were a majo	ority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees	of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nent of the supporting organization was vested in the same persons that controlled or managed			
	the supporte	ed organization(s).	1		
Sect	ion D. All	Type III Supporting Organizations			
				Yes	No
1	Did the orga	nization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization	a's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a co	ppy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization	a's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of	the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization	n(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organiza	tion maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason o	f the relationship described on line 2, above, did the organization's supported organizations have a			
	significant v	oice in the organization's investment policies and in directing the use of the organization's			
	income or a	ssets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported o	rganizations played in this regard.	3		
Sect	ion E. Ty	pe III Functionally Integrated Supporting Organizations			
1	Check the b	ox next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		rganization satisfied the Activities Test. Complete line 2 below.			
b		rganization is the parent of each of its supported organizations. Complete line 3 below.			
С		rganization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	l' I	
2		st. Answer lines 2a and 2b below.		Yes	No
		tially all of the organization's activities during the tax year directly further the exempt purposes of			
		ed organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		orted organizations and explain how these activities directly furthered their exempt purposes,			
	•	anization was responsive to those supported organizations, and how the organization determined			
		ctivities constituted substantially all of its activities.	2a		
		vities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		reasons for the organization's position that its supported organization(s) would have engaged in	01-		
		ies but for the organization's involvement.	2b		
		upported Organizations. Answer lines 3a and 3b below.			
	_	anization have the power to regularly appoint or elect a majority of the officers, directors, or	0-		
		each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
		anization exercise a substantial degree of direction over the policies, programs, and activities of each	٥L		
	บา แจ ธนุมุทุง	rted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2022 AFP FOUNDATION FOR PHIL			52-1241128 Page <b>6</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

\_\_\_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

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Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Organ	nizations <sub>(continued</sub>	)		
Sec	ion D - Distributions				Current Yea	ır
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported				
	organizations, in excess of income from activity		2	2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3		
4	4 Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)	Ę	5		
6	Other distributions (describe in Part VI). See instructions.		(	6		
7	Total annual distributions. Add lines 1 through 6.		7	7		
8	Distributions to attentive supported organizations to which the	he organization is responsive				
	(provide details in Part VI). See instructions.		з			
9	Distributable amount for 2022 from Section C, line 6		· ·	9		
10	Line 8 amount divided by line 9 amount		10	<b>o</b> [		
Sec	ion F - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions		(iii) Distributabl	e

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D,			
line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
INCOME FROM ACTIVITIES NOT REGULARLY CARRIED ON

232028 12-09-22 Schedule A (Form 990) 2022

#### \*\* PUBLIC INSPECTION COPY \*\*

# Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

#### Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** 

#### AFP FOUNDATION FOR PHILANTHROPY

52-1241128

Organization type (check one):

Filers of: Section:

X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

# AFP FOUNDATION FOR PHILANTHROPY

52-1241128

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$61,777.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# AFP FOUNDATION FOR PHILANTHROPY

52-1241128

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number

FP FC	OUNDATION FOR PHILANTHRO	PY	52-1241128
Part III	Exclusively religious, charitable, etc., contribution	ons to organizations described in sec	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	through (e) and the following line entr	ry. For organizations
	Use duplicate copies of Part III if additional s	naritable, etc., contributions of \$1,000 or less bace is needed	ess for the year. (Enter this info. once.)
(a) No.	ose aupiloace espice of Fair III II additional e	pace is fiscasa.	
from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	.,		
			<u> </u>
-			
		(e) Transfer of gift	t
	Transferee's name, address, ar	nd 7IP + 4	Relationship of transferor to transferee
	Transfer de d'hame, adareos, ar	1421111	riciationismp of transfer of to transfer of
	=		
(a) No. from		•	
from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
	- <u>-</u> -		
H			
		(e) Transfer of gift	t
	Transferee's name, address, ar	nd <b>ZI</b> P + 4	Relationship of transferor to transferee
Γ			
		<del></del>	
(a) No. from	(h) Dumaga of sift	(a) Han of sift	(d) Description of how wift is held
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
L			
		(e) Transfer of gift	t
	Transferee's name, address, ar	nd <b>7</b> IP + 4	Relationship of transferor to transferee
ı			The state of the s
(a) No. from Part I			
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
l			
Γ		(e) Transfer of gift	 t
		(-,	
	Tunnellen	- d <b>ZID</b> . 4	Delationahin of the reference to the
-	Transferee's name, address, ar	10 ZIP + 4	Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

AFP FOUNDATION FOR PHILANTHROPY

**Employer identification number** 52-1241128

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		imilar Funds o	or Accoun	ts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor advise	d funds	<b>(b)</b> Fun	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		ld in donor advise	d funds	
	are the organization's property, subject to the organization's	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any	y other purpose c	onferring	
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of	a historically	important land area
	Protection of natural habitat		Preservation of	a certified his	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribu	ition in the form o	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b					
С	Number of conservation easements on a certified historic stru			2c	
d	Number of conservation easements included in (c) acquired a				
	historic structure listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization	during the tax
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per		ion, handling of		
	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, an	a enforcing conse	ervation ease	ments during the year
7	Amount of avances incurred in manitaring increasing hand	lling of violations, and ant	iavaina aanaamiati		to duving the year
7	Amount of expenses incurred in monitoring, inspecting, hand	illing of violations, and em	ording conservati	on easemen	is during the year
8	Does each conservation easement reported on line 2(d) above	a satisfy the requirement	s of soction 170/h	\(A\(D\(i\	
0					Yes No
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation				
9	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	lote to the organization's	ililailciai stateillei	ilis tilat desc	indes trie
Par	t III Organizations Maintaining Collections of	Art, Historical Trea	asures, or Oth	ner Simila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reve	enue statement an	nd balance sh	neet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education,	or research in fur	therance of p	oublic
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that desc	cribes these items	S	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue	statement and ba	alance sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furthe	erance of put	olic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical trea			gain, provide	)
	the following amounts required to be reported under FASB A			- • •	
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				\$

Par	t III   Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	r Similar Ass	ets <sub>(conti</sub>	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make s	significant use of	its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	nange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5	During the year, did the organization solicit or	r receive donations o	f art, historical treas	ures, or other simila	r assets			_
	to be sold to raise funds rather than to be ma					Yes		No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		te if the organizatio	n answered "Yes" o	n Form 990, Part	IV, line 9, o	r	
	Is the organization an agent, trustee, custodia		ary for contributions	or other assets not	included			
	on Form 990, Part X?					Yes		No
b	If "Yes," explain the arrangement in Part XIII							,
-		and complete the len	eming talener			Amour	nt	
С	Beginning balance				1c			
d	Additions during the year							
е	Distributions during the year							
f	Ending balance							
2a	Did the organization include an amount on Fo					Yes		No
b	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds. Complete i	f the organization and	swered "Yes" on Fo	rm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b	ack (e) Fou	ır years b	back
1a	Beginning of year balance	957,299.	902,077.	884,140.	806,09	91.	823,3	325.
b	Contributions	51,378.	10,450.	1,900.	43,50	00.		100.
С	Net investment earnings, gains, and losses	-115,698.	65,767.	57,632.	65,54	44.	-9,8	839.
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	33,996.	20,995.	41,595.	30,99	95.	7,4	495.
f	Administrative expenses							
g	End of year balance	858,983.	957,299.	902,077.	884,14	40.	806,0	091.
2	Provide the estimated percentage of the curr	•	(line 1g, column (a)	) held as:				
а	Board designated or quasi-endowment	.0000	_%					
b	Permanent endowment .0000	%						
С		%						
	The percentages on lines 2a, 2b, and 2c show							
3a	Are there endowment funds not in the posses	ssion of the organizat	tion that are held ar	d administered for t	he		<u></u>	
	organization by:						Yes	
	(i) Unrelated organizations						+	X
	(ii) Related organizations					3a(ii)	+	X
	If "Yes" on line 3a(ii), are the related organiza					<u>3b</u>	$\perp \perp \perp$	
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		vment funds.					
ı uı	Complete if the organization answered		Part IV line 11a S	ee Form 990 Part X	line 10			
	·			i		(al) D = 4		
	Description of property	(a) Cost or ot basis (investm	, ,	' '	Accumulated epreciation	(a) Boo	ok value	,
1a	Land							
	Buildings							
	Leasehold improvements							
d	Equipment							
	Other		•	0,000.	60,000.			0.
Total	l. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part >	K. column (B). line 10	Oc.)				0.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 AFP FOUNDATI Part VII Investments - Other Securities.	ON FOR PHILA	NTHROPY 52	2-1241128 Page
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			<del> </del>
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 000 Dort IV line	11d Coo Form 000 Port V line 15	
	escription	Trd. See Form 990, Part A, line 15.	(b) Book value
	escription		(b) Book value
(1)			
(2)			
(4)			
(8)			
(9)			<del> </del>
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		+
Part X Other Liabilities.	10./		1
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	j.
1. (a) Description of liability		,	(b) Book value
· · · · · · · · · · · · · · · · · · ·			+

<u>1</u>	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total	Column (b) must equal Form 000. Part V and (D) line 05.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pa	Reconciliation of Revenue per Audited Fina		s With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 99					1 050 604
1	, , , , , , , , , , , , , , , , , , , ,				1	1,250,624.
2	•	ı	1	0.00 0.01		
а	3 ( , , , , , , , , , , , , , , , , , ,		2a	-278,931. 203,500.		
b			2b	203,500.		
С	, , ,		2c			
d	,	_	2d			EE 421
е					2e	-75,431. 1,326,055.
3					3	1,326,055.
4	Amounts included on Form 990, Part VIII, line 12, but not on line	1	1	E 055		
а	,			7,077.		
b	,		4b			
С					4c	7,077. 1,333,132.
5		Part I, line 12.)	L_ \A/:1	b Francisco por F	5	1,333,132.
Pa	art XII Reconciliation of Expenses per Audited Fir		ts wit	n Expenses per F	teturi	1.
	Complete if the organization answered "Yes" on Form 99					1 262 004
1					1	1,363,924.
2	Amounts included on line 1 but not on Form 990, Part IX, line 2	1	1	000 500		
а			2a	203,500.		
b			2b			
С		Г	2c			
d	,		2d			000 500
е	e Add lines 2a through 2d				2e	203,500.
3					3	1,160,424.
4	Amounts included on Form 990, Part IX, line 25, but not on line	1	1	E 055		
а	,			7,077.		
b	,		4b			
	Add lines 4a and 4b				4c	7,077. 1,167,501.
<u>5</u>	Total expenses. Add lines 3 and 4c. (This must equal Form 990, art XIII Supplemental Information.	. Part I, line 18.)			5	1,16/,501.
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III,				; Part >	K, line 2; Part XI,
lines	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any addition	nal info	rmation.		
וגר	DELTA LAND 4.					
PAI	RT V, LINE 4:					
m T T 1	THE EADNITHICK EDOM MILE ENDOWNERS HIS		יז אים מים	TDING EDUGA	штол	.T. T.
T.H.	E EARNINGS FROM THE ENDOWMENT FUN	IDS ARE FOR	PROV	IDING EDUCA	1.101	NAL
a a 1	WIOLADGUIDG TO DDOEEGGIONAL EUNDDA	TORRO HOR	CONTE	NICHTNO DECE	3 D Q I	T ON
SCI	HOLARSHIPS TO PROFESSIONAL FUNDRA	ISERS, FOR	CONL	OCTING RESE	ARCI	H ON
		TOD DDOMO	m T NTC	, yriyddiniac	<b>Ω</b> Π	
r UI	INDRAISING AND PHILANTHROPY TOPICS	, FOR PROMO	TIMO	AWAKENESS	OF	
. דדי	ITI ANMIDODTO AND BUNDDATOTNO DECE		7 1 T	HOD GIIDDODM	TNO	
PH.	ILANTHROPIC AND FUNDRAISING BEST	PRACTICES,	AND	FOR SUPPORT	ING	
וכם	NICAMIONAL OFFEDINGS ON BUNDATCIN	IC AND DITTA	NTITTE	ODV		
ED	UCATIONAL OFFERINGS ON FUNDRAISIN	IG AND PHILA	MTHE	OPY.		

### SCHEDULE F (Form 990)

### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

**Employer identification number** 

AFP FOUNDATION FOR PHILANTHROPY 52-1241128 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region NORTH AMERICA 0 0 GRANTMAKING 7,637. 1,500. SOUTH AMERICA 0 0 GRANTMAKING MIDDLE EAST AND NORTH AFRICA 0 0 GRANTMAKING 1,000. 0 0 10,137. 3 a Subtotal **b** Total from continuation

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

0

Schedule F (Form 990) 2022

10,137.

and 3b)

sheets to Part I ...... Totals (add lines 3a

			Outside the United States. C		rganization answered	d "Yes" on Form	990, Part IV, line 15, for	any				
recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.												
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)				
			ecognized as charities by the portion of the sounsel has provided a section.			<b>&gt;</b>		1				

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (f) Amount of (c) Number of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash assistance noncash assistance SCHOLARSHIP NORTH AMERICA 13 7,637. CHECK 0. SCHOLARSHIP SOUTH AMERICA 1,500.WIRE 0 MIDDLE EAST AND SCHOLARSHIP NORTH AFRICA 1,000.WIRE 0.

Page 4

Schedule F (Form 990) 2022 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

232075 10-17-22 Schedule F (Form 990) 2022

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** 52-1241128 AFP FOUNDATION FOR PHILANTHROPY Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) ASSOCIATION OF FUNDRAISING PROFESSIONALS - 4200 WILSON BLVD. SUITE 480 - ARLINGTON, VA 22203 13-2590764 501(C)(6) 0 PROGRAM SUPPORT 99,434. BOB CARTER COMPANIES 2145 14TH AVENUE, SUITE 26 LEADERSHIP DEVELOPMENT VERO BEACH, FL 32960 FOR PROFIT PROGRAM GRANT 61-1581394 70,000. 0. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2022 AFP FOUNDATION	52-1241128	Page 2				
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	assistance
ICON	155	92,845.	0.			
LEAD	56	27,244.	0.			
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.		
PART I, LINE 2:						
SCHOLARSHIP RECIPIENTS ARE REQUIRE	D TO COMP	LETE AN EV	ALUATION F	ORM AND THUS		
ASSESS THE VALUE TO THEM OF THE ED	UCATIONAL	COURSES 1	HEY PARTIC	IPATED IN.		
GRANTS TO ORGANIZATIONS REQUIRE, A						
PROJECT.		,				
						,

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

do to www.iis.gov/i orinisso for instructions and the latest information

AFP FOUNDATION FOR PHILANTHROPY

 $Employer\ identification\ number \\ 52-1241128$ 

Pa	art I Questions Regarding Compensation							
			Yes	No				
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,							
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain							
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2						
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation committee Written employment contract							
	Independent compensation consultant Compensation survey or study							
	Form 990 of other organizations  Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?	4a	Х	L				
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X				
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of:			37				
	The organization?	5a		X				
b	Any related organization?	5b		X				
	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the net earnings of:			7				
	The organization?	6a		X				
b	Any related organization?	6b		Х				
_	If "Yes" on line 6a or 6b, describe in Part III.							
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		37				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			77				
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53.4958-6(c)?	9						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)		
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990		
(1) MIKE GEIGER	(i)	20,458.	5,700.	65.	525.	2,474.	29,222.	0.		
	(ii)	388,691.	108,300.	1,226.	9,983.	47,004.	555,204.	0.		
(2) DAVID SIGMAN	(i)	9,476.	1,550.	15.	221.	1,476.		0.		
	(ii)	180,043.	29,450.	285.	4,196.	28,048.	242,022.	0.		
(3) MICHAEL NILSEN	(i)	5,339.	375.	5,489.	181.	1,049.		0.		
VP, MARKETING, COMMS AND PUBLIC POLI	(ii)	101,442.	7,125.	104,284.	3,432.	19,933.		0.		
(4) LORI GUSDORF	(i)	139,838.	14,250.	1,881.	7,669.	34,598.		0.		
EXECUTIVE VICE PRESIDENT	(ii)	7,360.	750.	99.	404.	1,821.	10,434.	0.		
(5) KENDALL JOYNER	(i)	7,210.	425.	22.	388.	625.		0.		
VP, PROFESSIONAL DEVELOPMENT	(ii)	136,991.	8,075.	415.	7,377.	11,877.		0.		
(6) CHRISTIAN DINEGAR	(i)	6,999.	1,050.	21.	404.	69.		0.		
DIRECTOR, CONFERENCES & EVENTS	(ii)	132,986.	19,950.	401.	7,671.	1,319.	162,327.	0.		
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
METHODS USED TO DETERMINE CEO COMPENSATION BY RELATED ORGANIZATION:
COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, WRITTEN
EMPLOYMENT CONTRACT, COMPENSATION SURVEY OR STUDY, APPROVAL BY THE BOARD OR
COMPENSATION COMMITTEE.
PART I, LINE 4A:
DURING THE YEAR ENDED DECEMBER 31, 2022, AFP, A RELATED ORGANIZATION, PAID
THE FOLLOWING AMOUNT FOR SEVERANCE:
MICHAEL NILSEN, VP, MARKETING, COMMUNICATIONS AND PUBLIC POLICY - \$109,772

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

AFP FOUNDATION FOR PHILANTHROPY

Employer identification number 52-1241128

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THROUGH PROGRAMS OF EDUCATION, RESEARCH AND SERVICE THAT WILL BENEFIT

THOSE WHO LEAD, SERVE AND SUPPORT NONPROFIT INSTITUTIONS. THE

FOUNDATION ADVANCES PHILANTHROPY AND THE FUNDRAISING PROFESSION THROUGH

THE INVOLVEMENT AND INVESTMENT OF AFP MEMBERS, CHAPTERS, CONSULTING

FIRMS, VENDORS AND FRIENDS. THE PURPOSE OF THE FOUNDATION IS TO

GENERATE THE RESOURCES TO FUND AFP STRATEGIC INITIATIVES AND RELATED

PROGRAMS THAT ADVANCE ETHICAL AND EFFECTIVE FUNDRAISING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRESIDENT REVIEWED THE 990 PRIOR TO FILING. THE ENTIRE BOARD OF

DIRECTORS WAS E-MAILED THE COMPLETED 990 DURING THE WEEK LEADING UP TO ITS

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS AND OFFICERS ARE COVERED BY THE CONFLICT OF INTEREST

POLICY. AT THE ANNUAL ORIENTATION MEETING OF NEW BOARD MEMBERS, THE POLICY

IS EXPLAINED IN DETAIL. AT THE FIRST BOARD MEETING OF EACH YEAR, THE POLICY

IS EXPLAINED IN DETAIL. EACH BOARD MEMBER AND OFFICER MUST SIGN A CONFLICT

OF INTEREST FORM ANNUALLY. AT THE BEGINNING OF EACH BOARD MEETING, THE

CHAIR ASKS FOR BOARD MEMBERS TO DIVULGE ANY POSSIBLE CONFLICTS WITH ITEMS

ON THE AGENDA. THE BOARD THEN ADJUDICATES HOW TO PROCEED ON EACH (IF ANY)

CONFLICT THAT WAS REVEALED. THE EXECUTIVE VICE PRESIDENT OF THE FOUNDATION

IS ALSO REQUIRED TO ANNUALLY DISCLOSE INTERESTS THAT COULD GIVE RISE TO

CONFLICTS.

Schedule O (Form 990) 2022 Page 2

Name of the organization **Employer identification number** 52-1241128 AFP FOUNDATION FOR PHILANTHROPY FORM 990, PART VI, SECTION B, LINE 15A: THE COMPENSATION OF THE PRESIDENT & CEO IS SET BY THE ASSOCIATION OF FUNDRAISING PROFESSIONALS, A RELATED ORGANIZATION. THE PROCESS IS AS FOLLOWS: THE OFFICE OF THE PRESIDENT, WHO DETERMINES THE PRES & CEO'S COMPENSATION, IS MADE UP OF THE 5 MEMBERS OF THE AFP GLOBAL EXECUTIVE COMMITTEE (CHAIR, CHAIR-ELECT, IMMEDIATE PAST CHAIR, TREASURER AND SECRETARY). THE COMMITTEE USES AN INDEPENDENT CONSULTING FIRM TO PROVIDE COMPARABILITY EXECUTIVE COMPENSATION DATA FOR ORGANIZATIONS OF SIMILAR SIZE, SCOPE AND MEMBERSHIP; THE EVALUATION COMMITTEE, WHO EVALUATE THE PRES & CEO'S PERFORMANCE, IS MADE UP OF THE ABOVE 5 EXECUTIVE COMMITTEE MEMBERS PLUS THE CHAIRS OF THE FOUND FOR PHILANTHROPY - US, FOUND FOR PHIL - CANADA AND AFP CANADA. THE EXECUTIVE COMMITTEE REVIEWS AND APPROVES THE COMPENSATION RECOMMENDATION PRESENTED BY THE COMMITTEE. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AR,CA,CT,FL,GA,IL,KS,KY,ME,MD,MA,MI,MS,NE,NH,NJ,NM,NY,NC,ND,OH,OK,OR PA,RI,SC,TN,UT,VA,WA,WV,WI,AZ,CO,DE,HI,ID,IN,IA,LA,MO,MT,SD,TX,VT,MS,WY FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XII, LINE 2C: THE AUDIT OVERSIGHT PROCESS HAS REMAINED UNCHANGED FROM THE PRIOR YEAR.

232212 10-28-22

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

AFP FOUNDATION	FOR PHILANTHROPY				52-12411	L28	
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Ye	s" on Form 990, Part IV, line 33	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state c foreign country)	(d) or Total inco	me End-of-yea	r assets Direct of	(f) t controlling entity	
	-						
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	n answered "Yes" on Form 990	), Part IV, line 34, b	pecause it had one	or more related tax-exe	mpt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
THE ASSOCIATION OF FUNDRAISING PROFESSIONALS	TO ADVANCE PHILANTHROPY						
- 13-2590764, 4200 WILSON BLVD., SUITE 480,	THROUGH ETHICAL AND						
ARLINGTON, VA 22203	EFFECTIVE FUNDRAISING	DISTRICT OF COLUMBIA	501(C)(6)		N/A		X
AFP PAC	4				ASSOCIATION OF		
4200 WILSON BLVD., SUITE 480	DOLLET AND ACTIVITY	DIGERRACE OF COLUMNIA	E 2.7		FUNDRAISING PROFESSIONALS		•
ARLINGTON, VA 22203	POLITICAL ACTIVITY	DISTRICT OF COLUMBIA	521		FRUFESSIUNALS		X

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization  (b) Primary activity Primary activity Of related organization  (c) Legal domicile (state or foreign country)  Primary activity Of related organization  (d) Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income Of related, unrelated, excluded from tax under sections 512-514)  (g) Share of total income Of rend-of-year assets  (h) Disproportionate allocations? Ocade V-UBI amount in box 20 of Schedule K-1 (Form 1065)  Of seneral or managing partner?  Yes No
Name, address, and EIN of related organization  Primary activity  Primary activity  Primary activity  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Percentage ownership  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)
toreign country)    State of foreign country   excluded from tax under sections 512-514)   assets   20 of Schedule   Factor   Yes   No   Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No   Yes   No   Yes   No   Yes   Yes
Country   Sections 512-514)   Yes   No   K-1 (Form 1065)   Yes   No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
		Courtry)						Yes	No

Schedule R (Form 990) 2022

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b (	int, grant, or capital contribution to related organization(s)					ar	Δ	
<b>c</b> (	aift, grant, or capital contribution from related organization(s)					1c		X
	oans or loan guarantees to or for related organization(s)					1d		X
	oans or loan guarantees by related organization(s)					1e		X
	•							
f [	Dividends from related organization(s)					1f		Х
	ale of assets to related organization(s)					1g		X
h F	Purchase of assets from related organization(s)					1h		X
i E	xchange of assets with related organization(s)					1i		X
j L	ease of facilities, equipment, or other assets to related organization(s)					1j		Х
k L	ease of facilities, equipment, or other assets from related organization(s)					1k	Х	
I F	Performance of services or membership or fundraising solicitations for related organizat	ation(s)				11		X
m F	Performance of services or membership or fundraising solicitations by related organizati	tion(s)				1m	Х	
n S	charing of facilities, equipment, mailing lists, or other assets with related organization(s)	s)				1n		X
o Sharing of paid employees with related organization(s)								X
рF	Reimbursement paid to related organization(s) for expenses					1p		X
q F	Reimbursement paid by related organization(s) for expenses					1q		X
r (	Other transfer of cash or property to related organization(s)					1r		_X_
	Other transfer of cash or property from related organization(s)					1s		X
<b>2</b> I	the answer to any of the above is "Yes," see the instructions for information on who m	must complete this	s line, including covered re	elationships	and transaction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved		(d) Method of determining amount inv	olved		
1) AS	SSOCIATION OF FUNDRAISING PROFESSIONALS	В	99,434.	FMV				
2) AS	SSOCIATION OF FUNDRAISING PROFESSIONALS	K	34,000.	FMV				
3) AS	SSOCIATION OF FUNDRAISING PROFESSIONALS	М	80,000.	FMV				
4)								
5)								

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000