# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2020 calendar year, or tax year beginning and ending	ng			
В	Check if applicable	C Name of organization	D	Employer identif	ication number	
	Addres					
	change Name change			52-12411	28	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room	/suite <b>F</b>	Telephone numbe		
	Final return/	4300 WILSON BOULEVARD 300		703-684-		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		Gross receipts \$	2,064,1	44.
	Amend return		H(a	i) Is this a group i		
	Applica tion	F Name and address of principal officer: MIKE GEIGER	,	for subordinate	_	No
	pending	SAME AS C ABOVE	H(b	Are all subordinates		No
1	Tax-exe	mpt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	527	If "No," attach	a list. See instructions	S
<u>J</u>	Website	e: ► AFPGLOBAL.ORG/USFOUNDATION	H(c	) Group exemption	on number 🕨	
			Year of for	mation: 1980	M State of legal domici	le: DC
P		Summary				
o o	1 1	Briefly describe the organization's mission or most significant activities: ${ t SEE \ \ SCH  t}$	EDULE	0		
Suc	-					
Activities & Governance	2 (	Check this box if the organization discontinued its operations or disposed of		1	1	0
Š	3 1	Number of voting members of the governing body (Part VI, line 1a)				<u>9</u> 8
8	4 1	Number of independent voting members of the governing body (Part VI, line 1b)				<u>o</u>
es	5	Fotal number of individuals employed in calendar year 2020 (Part V, line 2a)				$\frac{3}{150}$
ΞΞ	6	Fotal number of volunteers (estimate if necessary)			+	0.
Ac	l 'a	Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business taxable income from Form 990-T, Part I, line 11				0.
_	"	vet unrelated business taxable income norm of one 330-1, 1 at 1, line 11		Prior Year	Current Year	
	8 (	Contributions and grants (Part VIII, line 1h)		989,127.		
Jue	9 1	Program service revenue (Part VIII, line 2g)		267,845.		
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		72,987.		
ă	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		78.		
	1	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	. 1	,330,037.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		271,112.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0.		
Ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		322,136.	335,6	14.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.		0.
x	b T	Fotal fundraising expenses (Part IX, column (D), line 25)   203,542.				
Ш	'' \	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		626,704.		
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1	,219,952.	858,0	
		Revenue less expenses. Subtract line 18 from line 12		110,085.		33.
S OF				ng of Current Year	End of Year	0.4
Net Assets	20	Fotal assets (Part X, line 16)	1	,649,225.	1,660,5	
let A	21	Fotal liabilities (Part X, line 26)	1	259,796. ,389,429.	75,2 1,585,3	
	22 i art II	Net assets or fund balances. Subtract line 21 from line 20		, 309, 429.	1,303,3	<u> </u>
		ties of perjury, I declare that I have examined this return, including accompanying schedules and s	tatements a	and to the hest of m	v knowledge and helief	it is
		, and complete. Declaration of preparer (other than officer) is based on all information of which pre			y miowiougo una bonoi,	, 11 10
	1			<u> </u>		
Sig	n	Signature of officer		Date		
He	1	MIKE GEIGER, PRESIDENT & CEO				
		Type or print name and title				
		Print/Type preparer's name ELLTZABETH W. HELLER	Date	Check if	PTIN	
Pai	d þ	(1	^   11/ <sup>-</sup>	1/2021   r   self-emplo		
Pre	parer	Firm's name RSM US LLP		Firm's EIN ▶	42-0714325	
Use	Only	Firm's address 2021 L STREET NW, SUITE 400				
		WASHINGTON, DC 20036		Phone no. 20	02-293-2200	
Ма	y the IR	S discuss this return with the preparer shown above? See instructions			X Yes	No

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 52-1241128 AFP FOUNDATION FOR PHILANTHROPY File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 4300 WILSON BOULEVARD, NO. 300 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 22203 ARLINGTON, VA Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 DAVID SIGMAN, CPA The books are in the care of ► 4300 WILSON BOULEVARD, NO. 300 - ARLINGTON, VA 22203 Telephone No. ► 703-684-0410 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: | Initial return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2020)

instructions

	Check if Schoolule O contains a reasonable or note to any line in this Boxt III
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE AFP FOUNDATION SHALL STRIVE TO ENHANCE PHILANTHROPY AND
	VOLUNTEERISM THROUGH PROGRAMS, EDUCATION, AND RESEARCH.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$342,190. including grants of \$238,351. ) (Revenue \$\$
	RELEVANT QUALITY EDUCATION: THIS PROGRAM OF THE AFP FOUNDATION SEEKS TO
	EDUCATE CURRENT PROFESSIONALS AND DEVELOP FUTURE LEADERS OF THE
	PROFESSION. CONFERENCES AND ACADEMIES ARE THE MAIN FOCUS IN DELIVERING
	THIS EDUCATION AND DEVELOPMENT. IN ADDITION, THIS PROGRAM PROVIDES
	SCHOLARSHIPS TO IMPROVE THE FUNDRAISING PROFESSION.
	SCHOLARSHIPS TO IMPROVE THE PONDRAISING PROPESSION.
4b	(Code:) (Expenses \$ 32,660 . including grants of \$ 13,365 . ) (Revenue \$ 0 . )
	INCLUSION AND INFLUENCE: THIS PROGRAM FOCUSES ON INCREASING DIVERSITY
	AND INCLUSION WITHIN THE FUNDRAISING PROFESSION AND PHILANTHROPY. THE
	SCHOLARSHIP FUNDS WITHIN THE PROGRAM FURTHER PROMOTE THESE FOCUSES TO
	YOUNG FUNDRAISING PROFESSIONALS. GRANTS ARE PROVIDED TO DIVERSE
	FUNDRAISING PROFESSIONALS TO PROVIDE PROFESSIONAL EDUCATION, TRAINING,
	AND INFORMATION TO ADVANCE THEIR SKILLS, ABILITIES, AND CAREERS.
4C	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	PUBLIC POLICY, ADVOCACY AND ETHICS: THIS PROGRAM HELPS ASSOCIATION
	MEMBERS UNDERSTAND HOW CRITICAL PUBLIC POLICY AND ETHICS ARE AND HOW TO
	ACT AS ADVOCATES IN THEIR COMMUNITIES AND ORGANIZATIONS FOR ETHICAL
	FUNDRAISING LAWS, REGULATIONS AND STANDARD PRACTICES. THE OBJECTIVE AND
	INITIATIVES ARE TO DEVELOP MEMBER EDUCATION AND TOOL KITS FOR CHAPTER
	USE THAT MAKE PUBLIC POLICY AND ETHICS EASY TO UNDERSTAND AND ADVOCATE.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
40	Total program contino expenses 374 850.

Page 3

Part IV | Checklist of Required Schedules

#### Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 2 Х Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ..... Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? Х 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ــــــ
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			- T
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00-		x
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	Х	
35.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	- 22	Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
b		35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		$\vdash$
00	If "Yes," complete Schedule R, Part V, line 2	36	х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		<u> </u>
55	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par		, 50		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

O20) AFP FOUNDATION FOR PHILANTHROPY

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ıs?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule of	O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account, or	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	, ,	_		v
			<u>5a</u>		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction for the line Form 1996 TO		5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the any contributions that were not tax deductible as charitable contributions?	-	6a		x
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions.		<u> </u>		1
b	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a		х
		noce promueu to ane payer.	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa				
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ion file a Form 1098-C?	7h		
8	$\textbf{Sponsoring organizations maintaining donor advised funds.} \ \ \textbf{Did a donor advised fund maintained}$	by the			
			8		
9	Sponsoring organizations maintaining donor advised funds.		_		
а			9a		
			9b		
10	Section 501(c)(7) organizations. Enter:	40-			
	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:	100			
'' a		11a			
h	Gross income from other sources (Do not net amounts due or paid to other sources against				
-	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			
			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				<b>.</b>
	excess parachute payment(s) during the year?		15		X
16	If "Yes," see instructions and file Form 4720, Schedule N.	income	40		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yes," complete Form 4720, Schedule O.	income?	16		<u> </u>
	n res, complete runn 4720, somedule O.				

AFP FOUNDATION FOR PHILANTHROPY Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800	· · · · · · · · · · · · · · · · · · ·					X			
Sec	tion A. Governing Body and Management								
		1 . 1	ام		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	8						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any other							
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under th	e direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?			3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form S		ı	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х			
6	6 Did the organization have members or stockholders?								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a			6		X			
	more members of the governing body?			7a		х			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			, u					
				7b		х			
	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year.			7.0		25			
8				0-	Х				
	The governing body?			8a_	X				
b	Each committee with authority to act on behalf of the governing body?			8b					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			_		v			
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)							
			ſ		Yes	No			
	Did the organization have local chapters, branches, or affiliates?			10a		_X_			
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napters, affiliates,							
	•			10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filing the form	?	11a	X				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conflicts?		12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	Yes," describe							
	in Schedule O how this was done			12c	X				
13	Did the organization have a written whistleblower policy?			13	Х				
14	Did the organization have a written document retention and destruction policy?		[	14	X				
15	Did the process for determining compensation of the following persons include a review and approva	al by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official			15a	Х				
	Other officers or key employees of the organization			15b		Х			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a							
	taxable entity during the year?			16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ								
	exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AR, CA, C	T.FL.GA.II	KS	KY	ME	MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a								
.0	for public inspection. Indicate how you made these available. Check all that apply.	555 1 (5551)11501(1	در در	Grify)	avalla	5.0			
		O-b - 1 1 - O							
40		n on Schedule O)	0.5.1	fin	sial.				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	ormict or interest policy,	, and	iiriano	idi				
00	statements available to the public during the tax year.	alsa amal maa soots - 🌬							
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and records							
	DAVID SIGMAN, CPA - 703-684-0410	n 2							
	4300 WILSON BOULEVARD, NO. 300, ARLINGTON, VA 222	US							

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			((	<b>C)</b>			(D)	(E)	(F)
Name and title	Average hours per		not c		more	l than d s both		Reportable compensation	Reportable compensation	Estimated amount of
	week					r/trus		from	from related	other
	(list any	rector						the	organizations	compensation
	hours for related	e or di	stee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	nal trus		oyee	om per		(** 2) 1000 111100)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MIKE GEIGER, MBA, CPA	line) 2 • 0 0	ılı	su	JJ0	. Ke	훈흡	For			
AFP PRESIDENT & CEO	38.00	Х		Х				22,217.	422,117.	49,872.
(2) DAVID SIGMAN	2.00							22,227		13 / 0 / 10
VP FINANCE & ADMINISTRATION	38.00	Х		Х				8,033.	152,635.	10,729.
(3) LORI GUSDORF	38.00									
EXECUTIVE VICE PRESIDENT	2.00			Х				119,570.	6,293.	28,655.
(4) KENDALL JOYNER	2.00									
VP PROFESSIONAL DEVELOPMENT	38.00					X		6,151.	116,860.	10,645.
(5) HABEN KUBROM	38.00					x		F 012	112 226	15 222
OIRECTOR, FINANCE (6) MICHAEL NILSEN	2.00					^		5,912.	112,326.	15,222.
VP MARKETING COMMUNICATIONS AND PUB	38.00					X		6,284.	119,392.	1,776.
(7) CHRISTIAN DINEGAR	2.00					25		0,204.	113,332.	1,770.
DIRECTOR, CONFERENCES & EVENTS	38.00					x		6,018.	114,349.	2,681.
(8) KAREN ROTKO-WYNN, CFRE	4.00							,	•	•
CHAIR	4.00	Х		Х				0.	0.	0.
(9) HARRY LYNCH, CFRE	4.00									
CHAIR-ELECT	0.00	Х		Х				0.	0.	0.
(10) MISSY RYAN PENLAND, MPA	4.00							_	_	_
SECRETARY/TREASURER		Х		Х				0.	0.	0.
(11) BRIAN BONDE, ACFRE	4.00									
IMMEDIATE PAST CHAIR	+	Х		X				0.	0.	0.
(12) MARTHA SCHUMACHER, CFRE, ACFRE,	4.00	3,7							,	0
AFP CHAIR (13) KEVIN FOYLE, CFRE	4.00	Х						0.	0.	0.
AFP CHAIR-ELECT		х						0.	0.	0.
(14) ANN HALE, MA, CFRE	4.00	Λ						0.	0.	0.
AFP IMMEDIATE PAST CHAIR		Х						0.	0.	0.
(15) MICHAEL DELZOTTI, CFRE	4.00	27						0.	0.	0.
AFP TREASURER		Х						0.	0.	0.
										000

032007 12-23-20 Form **990** (2020)

Name and title  Average hours per week  (list any hours for related organizations below line)  Below line)  1 b Subtotal  c Total from continuation sheets to Part VII, Section A  1 Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of line 1ar 2 th Yes,* complete Schedule J for such individual  4 For any individual isted on line 1ar jeecive or accrue compensation and orleate dorganization or the organization of the compensation and related organizations.  Position (to not check more than not both, where years in both and the compensation from the organization from the organization should be a part of the compensation from the organization and related organization from the organization and related o	Pai	t VII Section A. Officers, Directors, Trus		oloy	ees,			ghe	st C						
Subtotal	(A) (B) (C) (D) (E)									(F)					
Week   Oldstary   Dours for related organization   Debugs   Deb		Name and title	1		not c	heck	more	than		1 '	•	- 1			
Districted   Di			1							1	•	- 1			OI .
tb Subtotal  □ 174,185 · 1,043,972 · 119,580  □ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ 174,185 · 1,043,972 · 119,580  ■ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  ■ For any individual Isted on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization greater than \$150,000 / If "Yes," complete Schedule J for such individual  ■ Total number of independent Contractors  ■ Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation from the organization of the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  ■ Description of services  □ Compensation  □ Compensation  □ Compensation from the organization services in the organization of services or compensation from the organization of individual or services or compensation from the organization of services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or indiv			(list any	ctor											tion
tb Subtotal  □ 174,185 · 1,043,972 · 119,580  □ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ 174,185 · 1,043,972 · 119,580  ■ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  ■ For any individual Isted on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization greater than \$150,000 / If "Yes," complete Schedule J for such individual  ■ Total number of independent Contractors  ■ Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation from the organization of the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  ■ Description of services  □ Compensation  □ Compensation  □ Compensation from the organization services in the organization of services or compensation from the organization of individual or services or compensation from the organization of services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or indiv				or dire	l a			ted		1	(W-2/1099-MI	SC)	fr	om the	е
tb Subtotal  □ 174,185 · 1,043,972 · 119,580  □ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ 174,185 · 1,043,972 · 119,580  ■ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  ■ For any individual Isted on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization greater than \$150,000 / If "Yes," complete Schedule J for such individual  ■ Total number of independent Contractors  ■ Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation from the organization of the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  ■ Description of services  □ Compensation  □ Compensation  □ Compensation from the organization services in the organization of services or compensation from the organization of individual or services or compensation from the organization of services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or indiv				stee	truste		au	beusa		(W-2/1099-MISC)			•		
tb Subtotal  □ 174,185 · 1,043,972 · 119,580  □ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ 174,185 · 1,043,972 · 119,580  ■ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  ■ For any individual Isted on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization greater than \$150,000 / If "Yes," complete Schedule J for such individual  ■ Total number of independent Contractors  ■ Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation from the organization of the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  ■ Description of services  □ Compensation  □ Compensation  □ Compensation from the organization services in the organization of services or compensation from the organization of individual or services or compensation from the organization of services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or indiv			1 ~	ual tru	ional		ploye	t com							
tb Subtotal  □ 174,185 · 1,043,972 · 119,580  □ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ 174,185 · 1,043,972 · 119,580  ■ Total from continuation sheets to Part VII, Section A  □ 0 · 0 · 0 · 0 · 0 · 0  □ 174,185 · 1,043,972 · 119,580  ■ Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  ■ For any individual Isted on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization greater than \$150,000 / If "Yes," complete Schedule J for such individual  ■ Total number of independent Contractors  ■ Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation from the organization of the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  ■ Description of services  □ Compensation  □ Compensation  □ Compensation from the organization services in the organization of services or compensation from the organization of individual or services or compensation from the organization of services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or individual for services or compensation from the organization of the calendar year ending with or within the organization or indiv				bivibr	stitut	fficer	ey em	lighes mploy	ormer				orga	ııızalı	0115
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				=	<u>=</u>	0		1 0	1						
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				1											
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No															
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				<u> </u>											
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				-											
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				-				1	-						
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				-											
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No															
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				1											
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No															
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				<u> </u>											
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				-											
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				$\vdash$	┢			<del>                                     </del>	⊢			-			
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No				-											
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No															
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No															
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Yes   No	1b	Subtotal							<b></b>		1,043,9	72.	11	9,58	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No	С	Total from continuation sheets to Part VI	I, Section A												0.
compensation from the organization    3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Name and business address  NONE  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   3 X X X X X X X X X X X X X X X X X X													119	9,58	80.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual and related organization greater than \$150,000? If "Yes," complete Schedule J for such individual isted on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation form than \$100,000 of compensation form than \$100,000 of compensation from the organization.    Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.    Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.    Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.	2		ot limited to th	ose	liste	ed at	oove	e) wh	no re	eceived more than \$100,	000 of reportable	Э			1
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation form the organization in the		compensation from the organization												Yes	
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  None and business address  None Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization f	3	Did the organization list any <b>former</b> officer	director trust	ee l	cev e	empl	love	e o	r hio	nhest compensated emp	lovee on	[			-110
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			•		•	•	•	-	_		•		3		Х
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	•													
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address NONE Description of services Compensation  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0		and related organizations greater than \$150	0,000? If "Yes,	," co	mpl	ete S	Sche	edule	e <i>J t</i>	for such individual			4	Х	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  NONE  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.	5														
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  0			plete Schedul	e J f	or su	ıch į	pers	son					5		X
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		·						4 -	41		2400.000 - 6				
(A) Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	'											pensai	ion irc	orri	
Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   0			ine calendar y	Jui C	<u> </u>	19 W	1011	O1 VV			cur.		(C	;)	
\$100,000 of compensation from the organization   0			address	N	INC	Ξ					ervices	С			n
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0		Total number of independent contractors (i	ncluding but n	Ot lir	nitor	d to	thor	منا مع	ted	ahove) who recoived me	ore than				
				J. 111	mie	<i>a</i> 10		_	, eu	above, who received his	or urari				

52-1241128

		Check if Schedule O contains a response	or note to any line	in this Part VIII			
		Criccia in Contraction C Contraction C 100p Circ		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
SS	1 2	Federated campaigns 1a					
ant	h	Membership dues 1b					
g o		Fundraising events 1c					
fts, r A		Related organizations 1d	158,158.				
Contributions, Gifts, Grants and Other Similar Amounts	-	Government grants (contributions)  1e					
Sin	f	All other contributions, gifts, grants, and					
uti Je		similar amounts not included above 1f	605,132.				
d i	,	Noncash contributions included in lines 1a-1f  1g \$					
Son	b	Total. Add lines 1a-1f		763,290.			
0 10		Total Add iiiles 12 11	Business Code	, , , ,			
•	2 9	REGISTRATION FEES	900099	133,462.	133,462.		
ice	z a	anougon guitng	900099	11,000.	100,101.		11,000.
ser, ue		·	300033				11,000.
m S	0	•					
gra Re	C						
Program Service Revenue	e	All other program service revenue					
_		Total. Add lines 2a-2f		144,462.			
	3	Investment income (including dividends, inter	I				
	3	other similar amounts)		23,526.			23,526.
	4	Income from investment of tax-exempt bond		20,020.			20,020.
	5	Royalties	·	42,750.			42,750.
	3	(i) Real	(ii) Personal	,			,,,,,,,
	6 -		(1) 1 01001101				
		Gross rents 6a 6b	_				
		Rental income or (loss) 6c	_				
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	, ,	assets other than inventory <b>7a</b> 1,090,041	``				
	<b>L</b>	Less: cost or other basis	1				
ø		and sales expenses <b>7b</b> 1,095,606					
Revenue	_	Gain or (loss) 7c -5,565					
eve		Net gain or (loss)		-5,565.			-5,565.
her F		Gross income from fundraising events (not		-,			,,,,,,,
Othe	0 6	including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	h	Less: direct expenses 8					
		Net income or (loss) from fundraising events	<u> </u>				
		Gross income from gaming activities. See					
	5 6	Part IV, line 19 9:					
	h	Less: direct expenses 9					
		Net income or (loss) from gaming activities	<u> </u>				
		Gross sales of inventory, less returns					
		and allowances10	la				
	h	Less: cost of goods sold 10					
		Net income or (loss) from sales of inventory					
		J. Nood, Hom Calob of Hivoritory	Business Code				
sno	11 =	MISCELLANEOUS REVENUE	900099	75.			75.
Miscellaneous Revenue	b						
ella	0						
isc		All other revenue					
Σ	, e	• Total. Add lines 11a-11d		75.			
		Total revenue See instructions		968 538.	133 462.	0.	71 786.

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
	Check if Schedule O contains a respons			<u> </u>	<u>X</u>				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	91,415.	91,415.						
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22	98,272.	98,272.						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign	60.000	60.000						
	individuals. See Part IV, lines 15 and 16	62,029.	62,029.						
4	Benefits paid to or for members								
5	Compensation of current officers, directors,	101 750	22 000	07 600	70 000				
	trustees, and key employees	181,759.	23,898.	87,622.	70,239.				
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
_	persons described in section 4958(c)(3)(B)	120,034.	15,308.	56,128.	48,598.				
7	Other salaries and wages	140,034.	15,300.	50,140.	40,330.				
8	Pension plan accruals and contributions (include	2,216.	332.	1 210	665.				
•	section 401(k) and 403(b) employer contributions)	11,462.	1,719.	1,219. 6,304.	3,439.				
9	Other employee benefits	20,143.	2,568.	9,417.	8,158.				
10	Payroll taxes  Fees for services (nonemployees):	20,143.	2,300.	9,4110	0,130.				
11	` ' ' ' '								
a	Management	18,565.		11,968.	6,597.				
	LegalAccounting	4,921.		4,921.	0,331.				
	Lobbying	4,521.		4,521.	_				
	Professional fundraising services. See Part IV, line 17								
f	Investment management fees	6,670.		6,670.					
g g		0,0.00		7,07,00					
9	column (A) amount, list line 11g expenses on Sch O.)	92,956.	42,414.	14,703.	35,839.				
12	Advertising and promotion	4,138.	3,888.	250.	,				
13	Office expenses	20,607.	2,019.	16,482.	2,106.				
14	Information technology	,	,	·	•				
15	Royalties								
16	Occupancy	62,756.	9,413.	34,516.	18,827.				
17	Travel	6,502.		4,590.	1,912.				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	15,175.	14,500.	625.	50.				
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	6,000.	900.	3,300.	1,800.				
23	Insurance	6,716.	1,175.	5,412.	129.				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)								
а	BAD DEBT	11,506.		11,506.					
b	DUES & SUBSCRIPTIONS	5,000.	5,000.						
c	DONOR RECOGNITION	4,674.	-,	-509.	5,183.				
d	TAXES	3,864.		3,864.	•				
	All other expenses	625.		625.					
25	Total functional expenses. Add lines 1 through 24e	858,005.	374,850.	279,613.	203,542.				
26	Joint costs. Complete this line only if the organization	-	-		-				
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)				000				

Form 990 (2020)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			396,086.	1	362,210.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			185,943.	3	186,459.
	4	Accounts receivable, net			239.	4	784.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th				5	
	6	Loans and other receivables from other disqui	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ		6			
ι	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	5			19,483.	9	23,972.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		60,000.			
	b	Less: accumulated depreciation	. 10b	54,000.	12,000.	10c	6,000.
	11	Investments - publicly traded securities			1,010,459.	11	1,069,109.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets	05.045	14	10.050		
	15	Other assets. See Part IV, line 11		1	25,015.	15	12,060.
	16	Total assets. Add lines 1 through 15 (must ed			1,649,225.	16	1,660,594.
	17	Accounts payable and accrued expenses		1	235,683.	17	61,663.
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complet				21	
ies	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub				00	
Ei Ei	00	controlled entity or family member of any of the		: -		22	
	23 24	Secured mortgages and notes payable to unre Unsecured notes and loans payable to unrelate				23	
	25	Other liabilities (including federal income tax,				24	
	25	parties, and other liabilities not included on lin		1			
		of Schedule D			24,113.	25	13,612.
	26	Total liabilities. Add lines 17 through 25			259,796.	26	75,275.
		Organizations that follow FASB ASC 958, c	heck here	X			.5,2.5
es		and complete lines 27, 28, 32, and 33.					
anc	27				148,161.	27	208,497.
Bala	28	***************************************			1,241,268.	28	1,376,822.
둳		Organizations that do not follow FASB ASC					
Ξ		and complete lines 29 through 33.	,	. —			
ō	29	Capital stock or trust principal, or current fund	ds			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32				1,389,429.	32	1,585,319.
	33	Total liabilities and net assets/fund balances			1,649,225.	33	1,660,594.
							000

Pai	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
			_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		68				
2	Total expenses (must equal Part IX, column (A), line 25)	2		58				
3	Revenue less expenses. Subtract line 2 from line 1	3		10				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,3	89	<u>, 42</u>	<u> 29.</u>		
5	5 Net unrealized gains (losses) on investments5							
6								
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	1,5	85	, 31	L9.		
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					X		
				Y	es	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2	b :	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate							
	consolidated basis, or both:							
	Separate basis  X Consolidated basis  Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2	c :	x			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin							
	Act and OMB Circular A-133?	-	l l	а		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi			$\neg$			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			b				

Form **990** (2020)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

AFP FOUNDATION FOR PHILANTHROPY

Employer identification number 52-1241128

Pa	art I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.					
The	organ	ization is not a private found	zation is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1	$\Box$	A church, convention of ch					)(A)(i).					
2	一	A school described in <b>sect</b> i	•				X X7					
3	Ħ	A hospital or a cooperative		•			il					
4	H	A medical research organization						the hospital's name				
7		city, and state:	ation operated in cor	ijunotion with a nospital	acscribed	III Sectio	ii ii o(b)( i)(A)(iii). Liitei	the hospital s hame,				
_		•	ar the benefit of a col	llaga ar university avend	l ar anarat	ad by a aa	varamantal unit dasariba	ad in				
5		An organization operated for		nege or university owned	or operati	eu by a go	verninental unit describe	eu III				
_		section 170(b)(1)(A)(iv). (C										
6	37	A federal, state, or local gov	-									
7	X	An organization that norma	•	ntial part of its support fr	om a gove	ernmental	unit or from the general p	oublic described in				
		section 170(b)(1)(A)(vi). (C	•									
8	Щ	A community trust describe	ed in <b>section 170(b)(</b>	(1)(A)(vi). (Complete Par	t II.)							
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a land-grant	college				
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of the college	or				
		university:										
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from				
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment				
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	ıfter June 30, 1975.				
		See section 509(a)(2). (Cor	mplete Part III.)									
11		An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50	)9(a)(4).					
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he function	ns of, or to carry out the	purposes of one or				
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in				
		lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and 12g.					
a		Type I. A supporting orga	• •					aivina				
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	_						
		organization. You must o			, ,			11 3				
k		Type II. A supporting org			ion with its	s supporte	d organization(s), by hav	vina				
		control or management o	•					-				
		organization(s). You mus			arrio porco	110 11141 001	na or manago ano oap	70110 <b>u</b>				
c		☐ Type III functionally inte	-		in connect	tion with a	and functionally integrate	ed with				
•		its supported organization						with,				
c		Type III non-functionally		·				zation(s)				
•	'						· · · · · · · · · · · · · · · · · · ·	* *				
		that is not functionally int	-		•		='	/6/1622				
_		requirement (see instructi	,	•	•							
e	,	☐ Check this box if the orga					Type i, Type ii, Type iii					
		functionally integrated, or	* *	nally integrated supportil	ng organiz	ation.						
1		er the number of supported o										
		vide the following information  (i) Name of supported	about the supporte	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other				
		organization	(,	(described on lines 1-10	in your governi		support (see instructions)	support (see instructions)				
		<u> </u>		above (see instructions))	Yes	No	, , ,	, ,				
Tot	al											

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	715,176.	1322286.	818,890.	989,127.	763,290.	4608769.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	715,176.	1322286.	818,890.	989,127.	763,290.	4608769.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1140352.
	Public support. Subtract line 5 from line 4.						3468417.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	715,176.	1322286.	818,890.	989,127.	763,290.	4608769.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	21,140.	17,279.	21,935.	32,282.	66,276.	158,912.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	15.	1,443.	33.	78.	75.	1,644.
11	<b>Total support.</b> Add lines 7 through 10						4769325.
12	Gross receipts from related activities,	•	,			12	467,443.
13	First 5 years. If the Form 990 is for the	-					
	organization, check this box and stor						<b>&gt;</b>
Sec	ction C. Computation of Publi						72 72
14	Public support percentage for 2020 (I					14	72.72 %
15	Public support percentage from 2019					15	75.26 %
16a	33 1/3% support test - 2020. If the c						
	stop here. The organization qualifies						
р	33 1/3% support test - 2019. If the d						
47-	and <b>stop here.</b> The organization qual					and line 14 is 100/	
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact		•	-		· ·	▶ □
1-	meets the facts-and-circumstances te	•	•			70 and line 15 is 1	
D	10% -facts-and-circumstances test	ū				•	U% Of
	more, and if the organization meets the		•		•		▶□
40	organization meets the facts-and-circu						
ΙÖ	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	1, 100, 17a, or 17b	i, check this box al	iu see instructions	<b>_</b>

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	siow, picase comp	olete i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support						
	(a) 2016	(h) 0017	(=) 2018	(4) 2010	(2) 2020	(f) Total
Calendar year (or fiscal year beginning in) ►  9 Amounts from line 6	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First 5 years. If the Form 990 is for th	e organization's fi	rst. second. third.	fourth, or fifth tax	vear as a section 5	501(c)(3) organizatio	on.
check this box and stop here	•			•	. , . ,	. —
Section C. Computation of Publi	c Support Per	rcentage				, <u> </u>
15 Public support percentage for 2020 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
16 Public support percentage from 2019	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20					17	<u>%</u>
18 Investment income percentage from 2					18	<u>%</u>
<b>19a 33 1/3% support tests - 2020.</b> If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 17	7 is not
more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	▶∐
b 33 1/3% support tests - 2019. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ind
line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐
20 Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	▶└

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	163	140
1		
2		
3a		
3b		
_		
3c		
4 -		
4a		
4b		
10		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
IUa		
10b		
n 990 or 99	0-EZ)	2020

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described in line 11a above?	11b		
С	A 359	% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more	supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		the organization operate for the benefit of any supported organization other than the supported	-		
_		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			140
•		ustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec	tion l	D. All Type III Supporting Organizations	•		
		<i>y</i>		Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_		nization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in <b>Part VI</b> how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		rganization maintained a crose and continuous working relationship with the supported organization(s).  Pason of the relationship described in line 2, above, did the organization's supported organizations have a			
Ū	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
	_	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		· · · · · · · · · · · · · · · · · · ·	3		
Sec	tion I	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1		ok the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	一	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	一	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s)	
2	Activi	ities Test. Answer lines 2a and 2b below.	in dollon	Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	_	VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	inization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Fai	t v Type III Non-Functionally integrated 509(	aj(s) Supporting Orga	ilizations (continu	<u> ,ied)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	•		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDU	LE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
INCOME	FROM ACTIVITIES NOT REGULARLY CARRIED ON

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization Employer identification number

AFP FOUNDATION FOR PHILANTHROPY 52-1241128 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

# AFP FOUNDATION FOR PHILANTHROPY

52-1241128

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		_ \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$26,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$23,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		_ \$ <u>163,658.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# AFP FOUNDATION FOR PHILANTHROPY

52-1241128

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Name of organization Employer identification number

t III	OUNDATION FOR PHILANTHRO		$ \frac{52-1241128}{\text{section 501(c)(7), (8), or (10) that total more than $1,000 for th}}$					
	from any one contributor. Complete columns (a)							
	completing Part III, enter the total of exclusively religious,	haritable, etc., contributions of \$1,000 or	or less for the year. (Enter this info. once.)					
	Use duplicate copies of Part III if additional	space is needed.						
lo. m								
m	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
tl								
_								
		1						
F								
		(e) Transfer of gi	ift					
	Transferee's name, address, ar	d ZIP + 4	Relationship of transferor to transferee					
	•		•					
lo. m		•						
n t I	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is held					
_								
H								
	(e) Transfer of gift							
	Transferee's name, address, ar	d ZIP + 4	Relationship of transferor to transferee					
	•		•					
	-							
lo. n			(a) December of how with in head					
:i	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
- 1								
Γ		(e) Transfer of gi	ift					
		(5, 4.15.5. 51 gi	<del></del>					
F	Transferee's name, address, ar	d ZIP + 4	Relationship of transferor to transferee					
,								
			T					
O.	(h) Purnose of gift	(c) Use of aift	(d) Description of how gift is held					
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
lo. n t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
lo. n t l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
lo. n t l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
o. n : I	(b) Purpose of gift	(c) Use of gift  (e) Transfer of gi						
o. n : I	(b) Purpose of gift							
o. n : I	(b) Purpose of gift  Transferee's name, address, ar	(e) Transfer of gi						

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AFP FOUNDATION FOR PHILANTHROPY

**Employer identification number** 52-1241128

Pai	t I Organizations Maintaining Donor Advised	d Funds or Othe	r Similar Funds	or Accour	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.			
		(a) Donor ad	vised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the assets	s held in donor advis	sed funds	
	are the organization's property, subject to the organization's				Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that	grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or fo	r any other purpose	conferring	
D :	impermissible private benefit?				
Pai	TII Conservation Easements. Complete if the org	ganization answered	'Yes" on Form 990,	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization		ly).		
	Preservation of land for public use (for example, recreated	tion or education)		-	important land area
	Protection of natural habitat		Preservation o	f a certified hi	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation con	tribution in the form	of a conserva	tion easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b					
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c	
d	Number of conservation easements included in (c) acquired a			ure	
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or terminated by the	e organization	during the tax
	year ▶				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per		ection, handling of		
	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations	, and enforcing con	servation ease	ements during the year
	<b></b>				
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	l enforcing conserva	ition easemen	ts during the year
	<b>&gt;</b> \$				
8	Does each conservation easement reported on line 2(d) above				
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footn	note to the organization	on's financial statem	ents that desc	cribes the
Dai	organization's accounting for conservation easements.  † III Organizations Maintaining Collections of	Art Historical 1	reactires or O	thar Simila	ιτ Δεερίε
ı aı	Complete if the organization answered "Yes" on Form	-	reasures, or o	uici Oiiiiid	ii Addeta.
10	If the organization elected, as permitted under FASB ASC 95		rovonuo etetement e	and halanaa a	hoot works
ıa	of art, historical treasures, or other similar assets held for pub	•			
	,	,	,		public
	service, provide in Part XIII the text of the footnote to its finan				turoulco of
D	If the organization elected, as permitted under FASB ASC 95	· ·			
	art, historical treasures, or other similar assets held for public	exhibition, education	i, or research in furt	nerance of pu	blic service,
	provide the following amounts relating to these items:			_	Φ.
	(i) Revenue included on Form 990, Part VIII, line 1				\$
•		acurac ar ather simil			\$
2	If the organization received or held works of art, historical treat			ıı gairi, provide	<del>5</del>
_	the following amounts required to be reported under FASB A	-			¢
a	Revenue included on Form 990, Part VIII, line 1				\$
IJ	Assets included in Form 990, Part X				Ψ

		DATION FO						52-12			age <b>2</b>
Par	t III Organizations Maintaining Co	ollections of Ar	t, Hist	orical Tre	asures, or	Other S	Similar	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the fo	ollowing that	make sigr	ificant u	se of its			
	collection items (check all that apply):										
а	Public exhibition	c	ı <u>                                     </u>	Loan or excl	hange progra	ım					
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's col	lections and explain	n how th	ey further th	e organizatio	n's exemp	t purpos	e in Part	XIII.		
5	During the year, did the organization solicit or	receive donations	of art, his	storical treas	sures, or othe	r similar as	ssets		_		_
	to be sold to raise funds rather than to be mai								Yes		No
Par	t IV Escrow and Custodial Arrang	<b>jements.</b> Comple	ete if the	organization	n answered "	Yes" on F	orm 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Part										
<b>1</b> a	Is the organization an agent, trustee, custodia	ın or other intermed	iary for o	contributions	or other ass	ets not inc	luded		_		_
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
<b>2</b> a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for 6	escrow or cu	stodial accou	unt liability	?	$\square$	Yes		No
b	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	rm 990, Part	IV, line 10					
		(a) Current year	<b>(b)</b> F	rior year	(c) Two year	s back (d	) Three y	ears back	(e) Four	years	back_
1a	Beginning of year balance	884,140.		806,091.	823	,325.	6	80,693.		654,	411.
b	Contributions	1,900.		43,500.		100.		52,050.		2,	504.
С	Net investment earnings, gains, and losses	57,632.		65,544.	- 9	,839.	1	10,158.		26,	778.
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs	41,595.		30,995.	7	,495.	:	19,576.		3,	000.
f	Administrative expenses										
g	End of year balance	902,077.		884,140.	806	,091.	8	23,325.		680,	693.
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g	g, column (a)	) held as:						
а	Board designated or quasi-endowment	.0000	_%								
b	Permanent endowment ▶0000	%									
С	Term endowment ▶9	6									
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.									
За	Are there endowment funds not in the posses	sion of the organiza	tion tha	t are held an	d administer	ed for the	organiza	tion	_		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requir	ed on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the	organization's endo	wment f	unds.							
Par	t VI Land, Buildings, and Equipme	ent.									
	Complete if the organization answered	"Yes" on Form 990	), Part IV	, line 11a. S	ee Form 990,	Part X, lin	e 10.				
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Acc	umulate	d	(d) Book	k value	9
		basis (investr	nent)	basis (	(other)	depr	eciation				
1a	Land										
b	Buildings	.									

60,000.

► 6,000. Schedule D (Form 990) 2020

6,000.

54,000.

e Other

c Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2020 AFP FOUNDAT	ION FOR PHILA	NTHROPY 52	-1241128 Page
Part VII Investments - Other Securities.			<b>.</b>
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	<b>&gt;</b>	
Part X Other Liabilities.	•		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DEFERRED RENT			13,612
(3)			
(4)			
(5)			

13,612. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(6) (7) (8) (9)

Par	τ ΧΙ	Reconciliation of Revenue per Audited Financial Statemen	ts with	Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Totalı	revenue, gains, and other support per audited financial statements			1	1,193,791
2		nts included on line 1 but not on Form 990, Part VIII, line 12:				
а		nrealized gains (losses) on investments	2a	85,357. 146,566.		
b		ed services and use of facilities	2b	146,566.		
С	Recov	reries of prior year grants	2c			
d	Other	(Describe in Part XIII.)	2d			
е	Add li	nes <b>2a</b> through <b>2d</b>			2e	231,923.
3	Subtra	act line <b>2e</b> from line <b>1</b>			3	961,868.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a	6,670.		
b	Other	(Describe in Part XIII.)	4b			
С	Add li	nes <b>4a</b> and <b>4b</b>			4c	6,670.
5	Totalı	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Reconciliation of Expenses per Audited Financial Statemer			5	968,538.
Pai	rt XII	Reconciliation of Expenses per Audited Financial Statemer	nts Wit	h Expenses per F	Returr	1.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total 6	expenses and losses per audited financial statements			1	997,901.
2	Amou	nts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donat	ed services and use of facilities	2a	146,566.		
b	Prior y	vear adjustments	2b			
С	Other	losses	2c			
d		(Describe in Part XIII.)	2d			
е	Add li	nes <b>2a</b> through <b>2d</b>			2e	146,566
3		act line 2e from line 1			3	851,335
4		nts included on Form 990, Part IX, line 25, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a	6,670.		
		(Describe in Part XIII.)				
		nes <b>4a</b> and <b>4b</b>			4c	6,670.
5	Total e	expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 18.)			5	858,005
Pai	rt XIII	Supplemental Information.				
Provi	de the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1	and 2b; Part V, line 4	; Part X	(, line 2; Part XI,
ines	2d and	4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	onal info	rmation.		
PAF	RT V	, LINE 4:				
ГНЕ	EA	RNINGS FROM THE ENDOWMENT FUNDS ARE FOR	PROV	IDING EDUCA	OIT	NAL
SCF	IOLA	RSHIPS TO PROFESSIONAL FUNDRAISERS, FOR	COND	UCTING RESE	ARCI	I ON
FUI	IDRA	ISING AND PHILANTHROPY TOPICS, FOR PROMO	DTING	AWARENESS	OF	
		·				
PH]	LAN	THROPIC AND FUNDRAISING BEST PRACTICES,	AND	FOR SUPPORT	ING	
		<u>,                                      </u>				
EDU	JCAT	IONAL OFFERINGS ON FUNDRAISING AND PHILA	ANTHR	OPY.		

## SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

# **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

AFI	P FOUNDATION	FOR PHILE	ANTHROPY			52-124112	28
Par	t I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "	Yes" on
	Form 990, Part IV	/, line 14b.					
1				ds to substantiate the amount of its gra			_
	the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance? <u>X</u>	Yes No
2	For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and otl	her assistance outs	side the
	United States.						
3	Activities per Region. (Th			n be duplicated if additional space is n			_
	(a) Region	(b) Number of	(c) Number of employees,	, ,		vity listed in (d)	(f) Total expenditures
		offices	agents, and	(by type) (such as, fundraising, program services, investments, grants to		gram service, specific type	for and
		in the region	independent contractors	recipients located in the region)		(s) in the region	investments
			in the region	recipients located in the region)	OI SCIVICE	(3) III tile region	in the region
NORT	H AMERICA	0	0	GRANTMAKING			61,231.
MITUD	LE EAST AND						
	H AFRICA	0	0	GRANTMAKING			199.
NOICI	II AFRICA			GRANIMAKING			155.
SUB-	SAHARAN AFRICA	0	0	GRANTMAKING			599.
			-				
							+
							1
3 a	Subtotal	0	0				62,029.
b	Total from continuation						
	sheets to Part I	0	0				0.
С	Totals (add lines 3a						

62,029.

and 3b)

recipient who rec	ceived more than \$5,0	000. Part II can be duplic	cated if additional space is neo	eded.				
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
exempt 501(c)(3) orga	nization by the IRS, o	or for which the grantee	Lecognized as charities by the or counsel has provided a sec	tion 501(c)(3) equ	uivalency letter			1

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (f) Amount of (c) Number of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash disbursement noncash assistance cash grant noncash assistance SCHOLARSHIP NORTH AMERICA 155 53,248. CHECK 0. MIDDLE EAST AND SCHOLARSHIP NORTH AFRICA 1 199. CHECK 0 SUB-SAHARAN SCHOLARSHIP AFRICA 1 599. CHECK 0.

Page 4

Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Part V	Provide the	he informa nts vs. exp	penditures	ed by Par per region	t I, line 2 (m i); Part II, lir olicable. Als	ne 1 (accol	unting met	hod); Part I	III (acc	ounting me	ethod); and	Part III, co	olumn (c)
PART I	, LINE	E 2:											
SCHOLAI	RSHIP	RECI	PIENTS	ARE	REQUI	RED T	о сом	PLETE	AN	EVALU	ATION	FORM	AND
THUS A	SSESS	THE '	VALUE	TO TH	HEM OF	THE :	EDUCA	TIONAL	, CO	URSES	THEY		
PARTIC:	IPATEI	D IN.											

Schedule F (Form 990) 2020

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

AFP_FOUND.	ATION FOR	PHILANTHRO	PY				52-1241128
Part I General Information on Grants a	nd Assistance						-
1 Does the organization maintain records t	o substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	cedures for moni	toring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to I	Domestic Organi	zations and Domestic	Governments. C	complete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	5,000. Part II can	be duplicated if additi	onal space is need	ed.			
Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ASSOCIATION OF FUNDRAISING PROFESSIONALS - 4300 WILSON BLVD - ARLINGTON, VA 22203	13-2590764	501(C)(6)	15,000.	0.			ICON VIRTUAL 2020
ASSOCIATION OF FUNDRAISING PROFESSIONALS, ADVANCEMENT NORTHWEST CHAPTER - 5727 BAKER WAY NW, SUITE 200 - GIG HARBOR, WA	47-2341284	501(C)(3)	10,106.	0.			BE THE CAUSE ANNUAL
<ul> <li>2 Enter total number of section 501(c)(3) at</li> <li>3 Enter total number of other organizations</li> </ul>	-	₹	e line 1 table				1.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ICON	128	57,529 <b>.</b>	0.	NA	NA
		,			
LEAD	149	38,594.	0.		
MEMBERSHIP SCHOLARSHIPS	7	2,149.	0.		
Part IV Supplemental Information. Provide the information re	equired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
PART I, LINE 2:					
SCHOLARSHIP RECIPIENTS ARE REQUIRE	ED TO COMP	LETE AN EV	ALUATION F	ORM AND THUS	
ASSESS THE VALUE TO THEM OF THE EI	DUCATIONAL	COURSES I	THEY PARTIC	IPATED IN.	
GRANTS TO ORGANIZATIONS REQUIRE, A	AMONG OTHE	R THINGS,	A FINAL RE	PORT ON THE	
PROJECT.					

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

AFP FOUNDATION FOR PHILANTHROPY

 $Employer\ identification\ number \\ 52-1241128$ 

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l
				l
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	penents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) MIKE GEIGER, MBA, CPA	(i)	17,529.	4,688.	0.	510.	2,101.	24,828.	0.
AFP PRESIDENT & CEO	(ii)	333,054.	89,063.	0.	9,698.	39,921.	471,736.	0.
(2) DAVID SIGMAN	(i)	7,483.	550.	0.	207.	415.	8,655.	0.
VP FINANCE & ADMINISTRATION	(ii)	142,185.	10,450.	0.	3,935.	7,882.		0.
(3) LORI GUSDORF	(i)	118,620.	950.	0.	2,854.	25,851.	148,275.	0.
EXECUTIVE VICE PRESIDENT	(ii)	6,243.	50.	0.	150.	1,361.	7,804.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
METHODS USED TO DETERMINE CEO COMPENSATION BY RELATED ORGANIZATION:
COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, WRITTEN
EMPLOYMENT CONTRACT, COMPENSATION SURVEY OR STUDY, APPROVAL BY THE BOARD OR
COMPENSATION COMMITTEE.

#### SCHEDULE O

(Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public ► Go to www.irs.gov/Form990 for the latest information. Inspection

OMB No. 1545-0047

**Employer identification number** 

52-1241128

Department of the Treasury Internal Revenue Service Name of the organization

FUNDRAISING.

AFP FOUNDATION FOR PHILANTHROPY

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE AFP FOUNDATION FOR PHILANTHROPY SHALL STRIVE TO ENHANCE PHILANTHROPY AND VOLUNTEERISM THROUGH PROGRAMS OF EDUCATION, RESEARCH AND SERVICE THAT WILL BENEFIT THOSE WHO LEAD, SERVE AND SUPPORT NONPROFIT INSTITUTIONS. THE FOUNDATION ADVANCES PHILANTHROPY AND THE FUNDRAISING PROFESSION THROUGH THE INVOLVEMENT AND INVESTMENT OF AFP MEMBERS, CHAPTERS, CONSULTING FIRMS, VENDORS AND FRIENDS. THE PURPOSE OF THE FOUNDATION IS TO GENERATE THE RESOURCES TO FUND AFP STRATEGIC INITIATIVES AND RELATED PROGRAMS THAT ADVANCE ETHICAL AND EFFECTIVE

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRESIDENT REVIEWED THE 990 PRIOR TO FILING. THE ENTIRE BOARD OF DIRECTORS WAS E-MAILED THE COMPLETED 990 DURING THE WEEK LEADING UP TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS AND OFFICERS ARE COVERED BY THE CONFLICT OF INTEREST POLICY. AT THE ANNUAL ORIENTATION MEETING OF NEW BOARD MEMBERS, THE POLICY IS EXPLAINED IN DETAIL. AT THE FIRST BOARD MEETING OF EACH YEAR, THE POLICY EXPLAINED IN DETAIL. EACH BOARD MEMBER AND OFFICER MUST SIGN A CONFLICT OF INTEREST FORM ANNUALLY. AT THE BEGINNING OF EACH BOARD MEETING, CHAIR ASKS FOR BOARD MEMBERS TO DIVULGE ANY POSSIBLE CONFLICTS WITH ITEMS ON THE AGENDA. THE BOARD THEN ADJUDICATES HOW TO PROCEED ON EACH (IF ANY) CONFLICT THAT WAS REVEALED. THE EXECUTIVE VICE PRESIDENT OF THE FOUNDATION ALSO REQUIRED TO ANNUALLY DISCLOSE INTERESTS THAT COULD GIVE RISE TO

Name of the organization **Employer identification number** AFP FOUNDATION FOR PHILANTHROPY 52-1241128 CONFLICTS. FORM 990, PART VI, SECTION B, LINE 15A: THE COMPENSATION OF THE PRESIDENT & CEO IS SET BY THE ASSOCIATION OF FUNDRAISING PROFESSIONALS, A RELATED ORGANIZATION. THE PROCESS IS AS FOLLOWS: THE OFFICE OF THE PRESIDENT, WHO DETERMINES THE PRES & CEO'S COMPENSATION, IS MADE UP OF THE 5 MEMBERS OF THE AFP GLOBAL EXECUTIVE COMMITTEE (CHAIR, CHAIR-ELECT, IMMEDIATE PAST CHAIR, TREASURER AND SECRETARY). THE COMMITTEE USES AN INDEPENDENT CONSULTING FIRM TO PROVIDE COMPARABILITY EXECUTIVE COMPENSATION DATA FOR ORGANIZATIONS OF SIMILAR SIZE, SCOPE AND MEMBERSHIP; THE EVALUATION COMMITTEE, WHO EVALUATE THE PRES & CEO'S PERFORMANCE, IS MADE UP OF THE ABOVE 5 EXECUTIVE COMMITTEE MEMBERS PLUS THE CHAIRS OF THE FOUND FOR PHILANTHROPY - US, FOUND FOR PHIL - CANADA AND AFP CANADA. THE EXECUTIVE COMMITTEE REVIEWS AND APPROVES THE COMPENSATION RECOMMENDATION PRESENTED BY THE COMMITTEE. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AR, CA, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, IL, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR PA,RI,SC,TN,UT,VA,WA,WV,WI,AZ,CO,DE,HI,ID,IN,IA,LA,MO,MT,SD,TX,VT,MS,WY,NE FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 42,414.

Name of the organization  AFP FOUNDATION FOR PHILANTHROPY	Employer identification number 52-1241128
MANAGEMENT AND GENERAL EXPENSES	14,703.
FUNDRAISING EXPENSES	35,839.
TOTAL EXPENSES	92,956.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	92,956.
FORM 990, PART XII, LINE 2C:	
THE AUDIT OVERSIGHT PROCESS HAS REMAINED UNCHANGED FROM TH	IE PRIOR YEAR.

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization AFP	FOUNDATION FOR	PHILANTHROPY				Employer identific 52-12411	
Part I Identification of Disregarde	ed Entities. Complete if the	organization answered "Yes"	on Form 990, Part IV, line 33				
(a) Name, address, and EIN (if a of disregarded entit	• • • • • • • • • • • • • • • • • • • •	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total inco	(e) me End-of-year as	ssets Direct c	<b>(f)</b> ontrolling itity
Part II Identification of Related Ta organizations during the tax		Complete if the organization a	nswered "Yes" on Form 990,	, Part IV, line 34, b	ecause it had one or	more related tax-exer	npt
(a)  Name, address, and E  of related organizatio		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?

DISTRICT OF COLUMBIA 501(C)(6)

DISTRICT OF COLUMBIA 527

TO ADVANCE PHILANTHROPY

THROUGH ETHICAL AND

POLITICAL ACTIVITY

EFFECTIVE FUNDRAISING

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

THE ASSOCIATION OF FUNDRAISING PROFESSIONALS

- 13-2590764, 4300 WILSON BOULEVARD

ARLINGTON, VA 22203

ARLINGTON, VA 22203

4300 WILSON BLVD., SUITE 300

AFP PAC

Yes

No

Х

Х

501(c)(3))

N/A

ASSOCIATION OF

FUNDRAISING

PROFESSIONALS

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I		(i)	(		(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of end-of-year	Disprop	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	ral or l	Percentage ownership	
or related organization		(state or foreign	entity	(related, unrelated, excluded from tax under sections 512-514)	(related, unrelated, income xcluded from tax under	assets	allocations?		20 of Schedule	parti	ner?	ownership	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No		
												I	
												I	
												I	
													I
													I
												I	
												I	
	1											I	
												1	
											I		
												I	
				l		l	l .	l .	ı	_	ш		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
		Couriery)						Yes	No

Schedule R (Form 990) 2020

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entit	ty			1a		X	
				1b		X	
c Gift, grant, or capital contribution from related organization(s)				1c	X		
d Loans or loan guarantees to or for related organization(s)				1d		X	
e Loans or loan guarantees by related organization(s)				1e		Х	
f Dividends from related organization(s)				1f		X	
g Sale of assets to related organization(s)				1g		X	
h Purchase of assets from related organization(s)				1h		X	
i Exchange of assets with related organization(s)				1i		X	
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
				al.		X	
<ul> <li>k Lease of facilities, equipment, or other assets from related organization(s)</li> <li>l Performance of services or membership or fundraising solicitations for related organization</li> </ul>				1k 1l		X	
						X	
m Performance of services or membership or fundraising solicitations by related organizations.				1m 1n		X	
o Sharing of paid employees with related organization(s)				10		X	
P. Deimburgement neid to related exemination(a) for everyone				4	х		
p Reimbursement paid to related organization(s) for expenses				1p		X	
q Reimbursement paid by related organization(s) for expenses				1q			
r Other transfer of cash or property to related organization(s)				4		Х	
				1r 1s		X	
			elationships and transportion througholds	15			
2 If the answer to any of the above is "Yes," see the instructions for information on v							
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	olved/			
(1) ASSOCIATION OF FUNDRAISING PROFESSIONALS	С	163,158.	FMV				
O ACCOCTANTON OF FINDDATCING PROFECCIONALC		02 252					
(2) ASSOCIATION OF FUNDRAISING PROFESSIONALS	P	92,352.					
(3)							
(4)							
(5)							
(6)							
20102 10 00 00	•		Schodulo	D (Ear	~ 000\	2020	

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	Genera manag partn Yes	(k) Al or Percentage ging ownership
									000) 0000