



2023 ANNUAL REPORT

**ASSOCIATION OF FUNDRAISING
PROFESSIONALS**

AND

**ASSOCIATION OF FUNDRAISING
PROFESSIONALS FOUNDATIONS
FOR PHILANTHROPY**

MESSAGE FROM BIRGIT SMITH BURTON

AFP GLOBAL BOARD CHAIR 2023–2024



Birgit Smith Burton

For more than 62 years, AFP has existed to support the overall growth and effectiveness of the fundraising profession to the benefit of individual fundraisers and nonprofit organizations that rely on fundraising to fulfill their missions. Our priorities are driven by the needs of our members and the entire sector.

Some key accomplishments include:

- In April, we hosted AFP ICON in New Orleans. The conference was the largest since the COVID pandemic and brought together over 3,600 professionals.
- In June 2023, AFP Global started its process of developing a strategic plan for 2025 and beyond. We see this as an opportunity to review our current strategic plan, evaluate our progress, and establish priorities that support the needs of the fundraising community. The new plan will continue our commitment to IDEA (inclusion, diversity, equity, and access) in all our efforts. In conjunction with this strategic planning process, we will review our entire governance ecosystem to ensure that our current structures and processes are in line with best practices and the needs of our members. Our goal is to build on the rich history of success AFP has had with volunteer engagement and make improvements based on the lessons learned and challenges faced over the last few years. We are especially passionate about preserving and advancing our commitment to IDEA and ensuring intentional efforts to create and maintain environments that are welcoming, fair, and supportive for everyone.
- In August 2023, the first cohort of the Leadership Institute completed a week-long learning experience. The Leadership Institute was developed to address the growing shortage of *qualified* fundraising leaders to head nonprofit organizations into the future. The evaluations were incredibly positive, and it is evident that the programming fills a void for fundraising professionals that will enable them to help their nonprofit organizations be better managed, governed, and led.

AFP Global is working to help fundraisers identify and address challenges impacting the fundraising profession and overall nonprofit sector. Donor preferences, the digital landscape, and desire for transparency are evolving so professionals must also evolve and AFP Global is here to help. We must ensure high ethical standards across the sector. Donor information is accessible in so many ways. The volume of information we have at our fingertips requires us to be diligent in the way we handle those details.

Beyond the tactical steps we take to support our members, AFP Global must remain nimble and relevant, which can be achieved through:

- **Member engagement:** Fostering a dynamic culture where feedback is not only welcomed but actively sought.
- **Strategic partnerships and collaborations:** Rather than pursuing mergers, AFP will strategically focus on forming partnerships and collaborations. By doing so, we can harness the collective resources, knowledge, and expertise of like-minded organizations.
- **Thought leadership:** To solidify our standing as a thought leader, AFP will actively produce and share cutting-edge research, articles, reports, and white papers. We should aim to be the go-to source for insightful and forward-thinking content within the fundraising sector.
- **Seamlessly integrate the principles of IDEA:** AFP will become a trailblazer in championing diversity, setting the standard for inclusive practices across all facets of our operations and will be a staunch ally for every professional fundraiser, recognizing the vast landscape of nonprofit organizations.

According to the IRS there are 1.5 million nonprofits in the US. I hope we grow to have a representative from each of those organizations as a member so that AFP Global can support them in their journey to become an expert fundraiser and underscore the importance of high ethical standards. We will get there by listening to our members and maintain their engagement and satisfaction with the association.

I look forward to our path ahead!

2023 AFP GLOBAL BOARD

Perihan Abou El Ela
Greenpeace MENA
Cairo, Egypt

**Roger Ali, MBA, CFRE –
Chair-Elect**
Self-Employed
Hamilton, ON

**Dzenan Berberovic, MA,
CFRE**
Avera Health
Sioux Falls, SD

Birgit Smith Burton – Chair
AADO Network
Atlanta, GA

Marco Corona – Secretary
Southern Environmental Law
Center
Charleston, SC

Vincent Duckworth, CFRE
ViTreo
Calgary, AB

Michelle Edgerton, MA
YMCA of the North
Cottage Grove, MN

**Kevin Foyle, CFRE –
Immediate Past Chair**
UT Health
Houston, TX

Mike Geiger, MBA, CPA
Association of Fundraising
Professionals
Arlington, VA

Audrey M. Johnson, CFRE
Children's Defense Fund
Washington, DC

Jennifer Johnstone
Central City Foundation
Vancouver, BC

Cherian Koshy, CFRE
Slingshot Consultants
Waukee, IA

Adrienne Longenecker, CFRE
Colorado River Alliance
Austin, TX

Carlos Madrid Varela
Retired
Ciudad DE Mexico, Mexico

**Jonathan Meagher-Zayas,
MSW, MPA, CFRE**
Equity Warrior Strategies, LLC
Rochester, NY

Ken Miller, CFRE
Denali FSP Fundraising &
Grant Consultants
Bellingham, WA

**Benjamin Mohler, MA, CFRE,
ACFRE**
GivingThree
Richmond, KY

**Lori Overmyer, MBA, CFRE –
Treasurer**
Goettler Associates
Worthington, OH

Kathy Rabon, CFRE, CFRM
Suncoast Hospice Foundation
Clearwater, FL

Missy Ryan Penland, MPA
Clemson University
Clemson, SC

Adrienne Taylor, MBA, CFRE
Skystone Partners
Cincinnati, OH

Michelle Vryn, CFRE, MA
OneStar
Cedar Park, TX

Juliana Weissbein, CFRE
Planned Parenthood
Federation of America
Katy, TX

Tycely Williams, CFRE
Bipartisan Policy Center
Springfield, VA

MESSAGE FROM JENNIFER JOHNSTONE AFP CANADA BOARD CHAIR 2023–2024



Jennifer Johnstone, AFP Canada
Board Chair 2023–2024

I am humbled by the opportunity to serve our members and our philanthropic sector as the chair of the AFP Canada Board of Directors. During challenging times, it is about finding or, perhaps more truly, making the time to support each other and to work collaboratively. The members, board, volunteers and staff are working together to provide impactful programs for our sector.

AFP Canada was created to bring a Canadian perspective to AFP's government relations and communications as well as to focus on priorities such as Truth and Reconciliation. We have worked to build an inclusive board of directors where all our members share not only a sense of belonging but are deeply engaged in changing the way that we work together to have the greatest positive impact on our sector possible.

A few key accomplishments from the past year are:

- In response to the confirmation of a vast number of unmarked burial sites on the grounds of Indian residential schools through the spring and summer of 2021, [AFP struck a working group](#) to determine what AFP had in its power to do to begin to address the generational trauma suffered by Indigenous people and how to start the process of decolonizing the profession. Over the course of several months, the working group identified actions to be taken that will result in meaningful progress towards decolonizing our profession and began implementation this year.
- A new career-track fundraising initiative for Indigenous students across the country, a program developed by The New School of Fundraising and Inspire and supported by AFP Canada had its first cohort of graduates.
- The Narrative for Canadian Fundraising was originally published in 2019 and received updates in 2022 with new data points, resources, and Canadian-specific examples to further contextualize and address the myriad of issues fundraisers are currently confronting. The Narrative was part of the session line up at AFP ICON in New Orleans in April 2023.
- The AFP in Canada Leadership retreat was hosted in St. John's, NL.

- AFP Canada advocated for a [secretariat](#), and changes to proposed [trusts](#) and [AMT](#) policies through meetings with government officials, including then-Parliamentary Secretary Saks and diverse sector representatives, as well as through various report submissions to government. This work also included providing valuable resources to help our members raise our profile before government. AFP Canada published [updates](#) and [additional information](#) on the need for a dedicated entity, a secretariat for the charitable sector, in government.
- Created media tools for members and responded to media coverage about the [fundraising profession](#).

The sector is evolving and as a profession, our priority should be to establish a robust leadership pipeline that can effectively fill vacant leadership positions. Our recruitment and training opportunities should ensure diverse and representative professionals are ready to move into positions of leadership.

This has been a busy and productive year and I look forward to continuing to serve all our members and supporters and the incredible work being done in charitable organizations in communities across these lands known as Canada.

2023 AFP CANADA BOARD OF DIRECTORS

Imoleayo (Ayo) Adeyeri

PHD Student
Edmonton, AB

Laureen Bardou, CFRE

Fondation du Musée des beaux-arts de
Montréal
Montreal, QC

Birgit Smith Burton

African American Development Officers
Network
Atlanta, Georgia

Vincent Duckworth, CFRE

ViTreo
Calgary, AB

Rebecca Dutton, CFRE

Janeway Children's Hospital Foundation
St. John's, NF

Megan Feltham, CFRE

Alpine Canada
Chelsea, QC

R. Scott Fortnum, ACFRE – Treasurer

Children's Health Foundation
London, ON

Rea Ganesh – Chair-Elect

Scarborough Health Network Foundation
Scarborough, ON

Mike Geiger, MBA, CPA

Association of Fundraising Professionals
(AFP) Global
Arlington, Virginia

Katie Greene, CFRE

The Hamels Foundation, Inc.
St. John's, NL

Jennifer Johnstone – Chair

Central City Foundation
Vancouver, BC

David Love, CFRE

LOVEfundraising
Vancouver, BC

Ken Mayhew – Past Chair

William Osler Health System Foundation
Brampton, ON

Stephanie Brown Munro

Lloydminster Region Health Foundation
Lloydminster, SK

Amy Pawluk, CFRE

Blakely Fundraising
Aurora, ON

Tanya Rumble, CFRE – Secretary

Toronto Metropolitan University
Toronto, ON

Aaron Sanderson, MA, CFRE, FAHP, ACFRE

Kids Help Phone
Toronto, ON

Shamina Senaratne

Creativity and Mindset Coach
Port Moody, BC

Lisa Weatherhead, CFRE

Mental Health Foundation of Nova Scotia
Dartmouth, NS

MESSAGE FROM MIKE GEIGER, MBA, CPA AFP PRESIDENT AND CEO



*Mike Geiger, MBA, CPA
AFP President and CEO*

As I reflect on 2023, I am filled with gratitude for the unwavering support and dedication that our members, donors, volunteers, sponsors, and partners, have shown. Your commitment has enabled us to make significant progress this past year on behalf of the impact profession, particularly in the areas of inclusion, diversity, equity, and access (IDEA), ethics, and leadership development.

We have worked hard this year to live our IDEA principles, acknowledging where we could have done better, and committing to continuous improvement for the future. In April, we hired a full-time staff member, Othalene Lawrence, M.S., CDE, for the newly created position of “Head of IDEA”. Othalene, alongside our board chair, Birgit Smith Burton, has helped us keep IDEA top of mind, and incorporated into all of our efforts throughout the organization, so we can make AFP a community where all fundraisers can find belonging.

To this end, this year there has also been a renewed focus on improving AFP’s policies, standards, and procedures to provide clear guidance on fundraising ethics, as well as member behavior. In December, changes to the AFP Code of Ethical Standards were approved by the AFP Global Board of Directors. Additionally, a task force was created to review the implementation and enforcement of AFP’s Member Code of Conduct. These updates are intended to promote accountability and inclusivity in the fundraising profession and provide all members with an equitable path to resolution when they encounter unacceptable behavior.

Once again, thank you to our AFP community for all of the work that has gone into our governance updates. The feedback provided through member surveys and focus groups was essential to ensuring that our new codes are reflective of our entire community’s lived and learned experiences.

Finally, one constant for AFP every year is the development of high-quality education. In addition to hosting two in-person conferences, AFP ICON and AFP LEAD, our professional development team, with the help of numerous volunteers, put together a lineup of more than 70 webinars and 20 AFP Deep Dives, covering some of the most pressing topics in fundraising today.

To complement our fundraising programming, in 2023 we also expanded our focus on leadership development with a new educational opportunity, AFP’s Leadership Institute. This in-person cohort program provides attendees with valuable leadership training, as well as a network of peers who can provide support well beyond the week-long course. I’m thrilled to say that we were able to host two Leadership Institute cohorts in 2023, with more planned for the spring and fall of 2024.

As fundraisers, you accomplish amazing things every day on behalf of the communities you serve, and it is our privilege as your member organization, to help you reach those goals by supporting your incredible work. All of us at AFP look forward to another year of ethical, effective, and inclusive fundraising in 2024 and beyond and we thank you again for your continuing support!

As always, please don’t hesitate to reach me via email at Mike.Geiger@afpglobal.org or on X at [@AFPMikeGeiger](https://twitter.com/AFPMikeGeiger).

THANK YOU TO OUR SPONSORS

AFP thanks all of our sponsors and partners who supported the work of the association in 2023, helping us advance ethical and effective fundraising.

2023 AFP Strategic Partners

Blackbaud • Bonterra • DonorPerfect • DonorView

IMPACT PARTNERS

Microsoft
FundraiseUp
Qgiv
Fundraising Academy
Community Brands
Salesforce
Bloomerang
Feathr

DEVELOPMENT PARTNERS

DonorSearch
GolfStatus
iWave
OneCause
Mission CRM

INDUSTRY SUPPORTER PARTNERS

Columbia University
Lindauer
GiveButter

2023 AFP ICON Sponsors

PRESENTING SPONSOR

Blackbaud

GOLD SPONSORS

Bloomerang
GiveSmart by
CommunityBrands
Bonterra
GolfStatus

DonorPerfect
iWave
DonorSearch
Microsoft
DonorView

Qgiv
Feathr
Salesforce
FundraiseUp
Windfall

SILVER SPONSORS

Columbia University
M.S. in Nonprofit
Management Program
Givebutter
OneCause
Lindauer

BRONZE SPONSORS

Fundraising Academy
GoodUnited

2023 TEN STAR GOLD CHAPTERS

The Chapter Ten Star & Ten Star Gold awards honor those chapters who have accomplished many of the key objectives outlined in the Strategic Plan. Ten Star Gold requires the completion of 8 additional goals. Both awards encourage chapters to perform specific activities designed to increase professionalism within fundraising and public awareness of the importance of philanthropy.

AFP AL, Alabama Chapter
AFP AR, Arkansas Chapter
AFP AR, Northwest Chapter
AFP AZ, Greater Arizona Chapter
AFP AZ, Southern Chapter
AFP BC, Greater Vancouver Chapter
AFP CA, Capital Chapter
AFP CA, Desert Communities Chapter
AFP CA, Golden Gate Chapter
AFP CA, Greater Los Angeles Chapter
AFP CA, Monterey Bay Chapter
AFP CA, Orange County Chapter
AFP CA, San Diego Chapter
AFP CA, Silicon Valley Chapter
AFP CA, Yosemite Chapter
AFP CT, Fairfield County Chapter
AFP FL, First Coast Chapter
AFP FL, Indian River Chapter
AFP FL, Miami Chapter
AFP FL, Tampa Bay Chapter
AFP FL, Treasure Coast Chapter
AFP GA, Atlanta Chapter
AFP HI, Aloha Chapter
AFP IA, Eastern Chapter
AFP IA, Greater Tri-State Chapter
AFP IL, Chicago Chapter
AFP IN, Indiana Northeast Chapter

AFP KY, Greater Louisville Chapter
AFP LA, Baton Rouge Chapter
AFP LA, Greater New Orleans Chapter
AFP MB, Manitoba Chapter
AFP MD, Western Maryland Chapter
AFP MI, Greater Detroit Chapter
AFP MN, Southern Minnesota Chapter
AFP MO, Greater Kansas City Chapter
AFP MO, St. Louis Regional Chapter
AFP NC, Charlotte Chapter
AFP NC, Triad Chapter
AFP NF, Newfoundland and Labrador Chapter
AFP NJ, New Jersey Chapter
AFP NJ, Southern Chapter
AFP NV, Las Vegas Chapter
AFP NV, Sierra Chapter
AFP NY, Hudson-Mohawk Chapter
AFP NY, Western Chapter
AFP OH, Central Chapter
AFP OH, Cincinnati Chapter
AFP OH, Greater Cleveland Chapter
AFP OH, Greater Dayton Region Chapter
AFP OH, Greater Springfield Chapter
AFP OH, Northwest Chapter
AFP PA, Berks Regional Chapter

AFP PA, Greater Philadelphia Chapter
AFP PA, Northwestern Chapter
AFP QC, Quebec Chapter
AFP SC, Lowcountry Chapter
AFP SC, Piedmont Chapter
AFP SD, South Dakota Chapter
AFP SK, South Saskatchewan Chapter
AFP TN, Great Smoky Mountain Chapter
AFP TN, Memphis Chapter
AFP TN, Nashville Chapter
AFP TX, Central Chapter

AFP TX, Fort Worth Metro Chapter
AFP TX, Greater Austin Chapter
AFP TX, Greater Dallas Chapter
AFP TX, Greater Houston Chapter
AFP TX, Texas Plains Chapter
AFP VA, Hampton Roads Chapter
AFP WA, South Sound Chapter
AFP WI, Greater Madison Chapter
AFP WI, Southeastern Wisconsin Chapter
AFP WI, Upper Mississippi
Valley Chapter

2023 AFP TEN STAR CHAPTERS

AFP AB, Calgary & Area Chapter
AFP AK, Alaska Chapter
AFP CA, Greater San Fernando Valley Chapter
AFP CO, Colorado Chapter
AFP CO, Southern Chapter
AFP CT, Connecticut Chapter
AFP DC, Washington DC Metro Area Chapter
AFP DE, Brandywine Chapter
AFP FL, Central Chapter
AFP FL, Palm Beach County Chapter
AFP FL, Southwest Chapter
AFP FL, Volusia/Flagler Chapter
AFP IA, Central Chapter
AFP IL, Central Chapter
AFP IL, Rockford Area Chapter
AFP IN, Indiana Chapter
AFP KS, Kansas Heartland Chapter
AFP KY, Bluegrass Chapter
AFP LA, North Chapter
AFP MA, Massachusetts Chapter
AFP MD, Maryland Chapter
AFP MI, Capital Area Chapter

AFP MI, West Michigan Chapter
AFP MN, Minnesota Chapter
AFP NC, Western Chapter
AFP NE, Nebraska Chapter
AFP NH, Northern New England
AFP NY, Central Chapter
AFP NY, Genesee Valley Chapter
AFP NY, Greater Hudson Valley Chapter
AFP NY, Long Island
AFP NY, New York City Chapter
AFP OH, Mahoning-Shenango Chapter
AFP OK, Oklahoma Chapter
AFP ON, Canada South Chapter
AFP ON, Central Ontario Chapter
AFP ON, Golden Horseshoe Chapter
AFP ON, Ottawa Chapter
AFP ON, South Eastern Ontario
AFP PA, Northeastern Chapter
AFP PA, Western Chapter
AFP TX, Coastal Bend Chapter
AFP Utah Chapter
AFP VA, Shenandoah Chapter
AFP VA, Tri-State Chapter
AFP WI, Northeast Chapter

2023 IDEA CHAMPION CHAPTERS

The IDEA Champion Designation recognizes those chapters who have accomplished many of the key objectives outlined in the advancing diversity strategic goal. This designation encourages chapters to perform specific activities designed to increase diversity within fundraising and public awareness of the importance of philanthropy in all cultures.

AFP AB, Edmonton & Area Chapter

AFP AK, Alaska Chapter

AFP AL, Alabama Chapter

AFP AR, Arkansas Chapter

AFP AR, Northwest Chapter

AFP AZ, Greater Arizona Chapter

AFP AZ, Southern Chapter

AFP BC, Greater Vancouver Chapter

AFP CA, Capital Chapter

AFP CA, Desert Communities Chapter

AFP CA, Golden Gate Chapter

AFP CA, Greater Los Angeles Chapter

AFP CA, Orange County Chapter

AFP CA, San Diego Chapter

AFP CA, Silicon Valley Chapter

AFP CA, Yosemite Chapter

AFP CO, Colorado Chapter

AFP CO, Southern Chapter

AFP CT, Fairfield County Chapter

AFP DC, Washington DC

Metro Area Chapter

AFP FL, First Coast Chapter

AFP FL, Indian River Chapter

AFP FL, Miami Chapter

AFP FL, Palm Beach County Chapter

AFP FL, Southwest Chapter

AFP FL, Tampa Bay Chapter

AFP FL, Treasure Coast Chapter

AFP GA, Atlanta Chapter

AFP HI, Aloha Chapter

AFP IA, Eastern Chapter

AFP IA, Greater Tri-State Chapter

AFP IL, Chicago Chapter

AFP IL, Quad Cities Chapter

AFP IN, Indiana Chapter

AFP KY, Greater Louisville Chapter

AFP LA, Baton Rouge Chapter

AFP LA, Greater New Orleans Chapter

AFP MA, Massachusetts Chapter

AFP MB, Manitoba Chapter

AFP MD, Maryland Chapter

AFP MD, Western Maryland Chapter

AFP MI, Greater Detroit Chapter

AFP MI, West Michigan Chapter

AFP MN, Minnesota Chapter

AFP MN, Southern Minnesota Chapter

AFP MO, Greater Kansas City Chapter

AFP MO, St. Louis Regional Chapter

AFP NC, Charlotte Chapter

AFP NC, Triad Chapter

AFP NE, Nebraska Chapter

AFP NF, Newfoundland and
Labrador Chapter

AFP NJ, New Jersey Chapter

AFP NJ, Southern Chapter
AFP NS, Nova Scotia Chapter
AFP NV, Las Vegas Chapter
AFP NV, Sierra Chapter
AFP NY, Central Chapter
AFP NY, Genesee Valley Chapter
AFP NY, Greater Hudson Valley Chapter
AFP NY, Hudson-Mohawk Chapter
AFP NY, New York City Chapter
AFP NY, Western Chapter
AFP OH, Central Chapter
AFP OH, Cincinnati Chapter
AFP OH, Greater Cleveland Chapter
AFP OH, Greater Dayton Region Chapter
AFP OH, Greater Springfield Chapter
AFP OH, Mahoning-Shenango Chapter
AFP OH, Northeast Ohio Chapter
AFP OH, Northwest Chapter
AFP ON, Canada South Chapter
AFP ON, Central Ontario Chapter
AFP ON, London & Region Chapter
AFP ON, Ottawa Chapter
AFP ON, South Eastern Ontario
AFP OR, Oregon & SW
Washington Chapter

AFP PA, Berks Regional Chapter
AFP PA, Greater Philadelphia Chapter
AFP PA, Northwestern Chapter
AFP PA, Western Chapter
AFP QC, Quebec Chapter
AFP SC, Lowcountry Chapter
AFP SC, Piedmont Chapter
AFP SD, South Dakota Chapter
AFP SK, South Saskatchewan Chapter
AFP TN, Great Smoky Mountain Chapter
AFP TN, Memphis Chapter
AFP TN, Nashville Chapter
AFP TN, Southeastern Chapter
AFP TX, Central Chapter
AFP TX, Fort Worth Metro Chapter
AFP TX, Greater Austin Chapter
AFP TX, Greater Dallas Chapter
AFP TX, Greater Houston Chapter
AFP TX, Texas Plains Chapter
AFP VA, Hampton Roads Chapter
AFP VA, Tri-State Chapter
AFP WA, South Sound Chapter
AFP WI, Greater Madison Chapter
AFP WI, Southeastern Wisconsin Chapter
AFP WI, Upper Mississippi Valley Chapter

AFP FOUNDATION FOR PHILANTHROPY—U.S.



*Missy Ryan Penland, MPA
AFP U.S. Foundation for
Philanthropy Board Chair
2023–2024*

The AFP U.S. Foundation for Philanthropy is making impact across the sector. Thanks to dedicated donors and volunteers throughout the country, we are advancing many of the goals we set out in our most recent strategic plan. I am so grateful to everyone whose work and support has furthered our mission.

This is year two of our strategic plan which outlines goals to strengthen and increase the revenue pipeline, create a structure and governance model to accelerate our organization’s mission and impact, and enhance and refine the process to identify and address the sector’s next big issue. Addressing these issues will expand our effectiveness to serve the entire sector while we continue to implement programs essential to our mission.

In 2023, the Leadership Institute fully launched with two cohorts that included a total of 41 professionals from across the US. Two more cohorts are planned for 2024. Participants agree that attending the Leadership Institute has been a transformational experience. While it is incredibly exciting to see the culmination of many years work, we cannot pause, and we must look forward. The foundation is formalizing the process to identify the next big issue facing the sector and utilizing scholarly research to inform our path. We must ensure our programs address the needs of fundraising professionals across the sector. We need to stay relevant and nimble to understand and support new professionals entering the field and retain key leaders to ensure our sector has leaders ready to lead organizations to face the grand challenges of the future.

We continued to support the association through scholarship programs like the Chamberlain Scholarships, Diverse Communities in Fundraising Scholarships, LEAD Scholarships, and Collegiate Scholarships. In 2023, 75 donors supported the various scholarship programs and helped us provide 247 scholarships in total. These are essential to enabling members improve their education and advance their careers. Moving forward I challenge our membership to increase their support to fund even more scholarships. In 2023, less than half of the applications for one of our Diversity Scholarships was funded. Based on reports about the future of the sector and the significant need for diverse leaders, my hope is that no Diversity Scholar’s request goes unfilled because of lack of funding in the future.

Underpinning all our work in the foundation is the support of evidence-based research about fundraising and philanthropy that will provide essential information around issues important to professional fundraisers and the organizations they serve. Just this year, we received a significant grant from a new donor to expand our research program and translate the research into action steps that can be used by professionals on the job. This is important for several reasons: first AFP is recognized as the leader in the field of philanthropy, our programs and methodology are impactful to the sector; second, to enable fundraisers to accomplish more and further their organizations’ missions, they need the insights and information that can only be provided by thoughtful and in-depth research. Such work can only be accomplished on a broad scale, initiated by organizations like the AFP Foundation for Philanthropy. We are leading the way in the nonprofit sector.

The work we are doing together will keep the profession advancing, which will lead to greater impact in our communities and beyond.

AFP U.S. FOUNDATION FOR PHILANTHROPY FUNDRAISING BOARD

Roger Ali, MBA, CFRE

Self-Employed
Hamilton, ON

**Emilio Alonso-Mendoza,
CFRE, JD**

Alexander Graham Bell
Association For The Deaf
and Hard of Hearing
Washington, DC

Helen B. Arnold, CFRE

Arnold Olson Associates
Las Vegas, NV

Sylvia Bastani

Girard College
Wallingford, PA

Brian J. Bonde, MA, ACFRE

Advanced Certified
Fundraising, LLC
Sioux Falls, SD

Michael J Buckley, CFRE

The Killoe Group
Guilderland, NY

Timothy R. Burcham, CFRE

Burcham Solutions Group, LLC
Lexington, KY

Penelope Cagney, MA, CFRE

The Cagney Company
Santa Cruz, CA

**Catherine M. Connolly, CFRE,
MBA – Chair-Elect**

CMConnolly
Elk Grove, CA

David M. Coyne, CFRE

The Sheridan Group
Silver Spring, MD

Heidi A Droegemueller, CFRE

– **Secretary/Treasurer**
Luther Seminary
Saint Paul, MN

Vincent Duckworth, CFRE

ViTreo
Calgary, AB

Paul A. Dunne, CFRE

The Nonprofit Group
Dallas, TX

Patricia G. Egan, MBA, CFRE

Beyond Fundraising, LLC
Brecksville, OH

Kevin J. Foyle, CFRE

UT Health
Houston, TX

**Annie Fritschner, ACFRE,
MBA**

Raising Funds Effectively
Wareham, MA

Mike Geiger, MBA, CPA

Association of Fundraising
Professionals
Arlington, VA

Matthew Gellin, CFRE

American Legacy Theatre
Cincinnati, OH

Gretchen C. Gordon, CFRE

KUAC TV 9 / FM 89.9
Fairbanks, AK

Ann M. Hale, CFRE

Anchorage Museum
Anchorage, AK

Peter H. Hansen, CFRE

Hansen Philanthropic
Solutions
Miami, FL

Steven G. Jacobson

Jacobson Consulting
Applications Inc.
New York, NY

Jeffrey W. Jowdy, CFRE

Lighthouse Counsel
Franklin, TN

**Donna C. Kirtland, MBA,
CFRE**

The Live Well Foundation
Clermont, FL

Ray Li, MNPL

University of Washington
Seattle, WA

**Timothy D. Logan, CFRE,
ACFRE, FAHP**

The TimLogan Group
Reston, VA

**Harry Lynch, CFRE –
Immediate Past Chair**

Sanky Communications
New York, NY

David J. Madson, ACFRE

Sequoia Living
Albany, CA

Nivisha Mehta

Sunnyvale Community
Services
San Jose, CA

Germaine Mitchell

Philanthropy Catalyst
Santa Fe, NM

Joyce M. Mitchell-Antoine
Planned Parenthood South
Atlantic
Raleigh, NC

Barbara O'Reilly, CFRE
Windmill Hill Consulting, LLC
Herndon, VA

**Lori Hunter Overmyer,
CFRE, MBA**
Goettler Associates
Columbus, OH

Jennifer Oyer CFRE
Community Impact Advisors
Honolulu, HI

Amy B. Parrott, CFRE
San Diego, CA

Pamela Perkins-Dwyer
Los Angeles Master Chorale
Los Angeles, CA

Gail Perry, CFRE
Gail Perry Associates
Chapel Hill, NC

James K. Phelps, ACFRE
JKP Fundraising
Vancouver, WA

Karen Rotko-Wynn, CFRE
The Alford Group
Seattle, WA

**Missy Ryan Penland, MPA –
Chair**
Clemson University
Clemson, SC

**David Schlakman, CPA (RET.),
MSA**
Early Learning Focus, Inc.
New Orleans, LA

Birgit Smith Burton
AADO Network
Atlanta, GA

Matthew Taylor Siegel, CFRE
San Jose State University
San Jose, CA

**Robert Ernest Wahlers,
CFRE, MS**
Advent Health Foundation
Orlando, FL

AFP U.S. FOUNDATION FOR PHILANTHROPY GOVERNING BOARD

Roger Ali, MBA, CFRE
Self-Employed
Hamilton, ON

**Catherine M. Connolly, CFRE, MBA –
Chair-Elect**
CMConnolly
Elk Grove, CA

**Heidi Droegemueller, CFRE –
Secretary/Treasurer**
Luther Seminary
Saint Paul, MN

Kevin J. Foyle, CFRE
UT Health
Houston, TX

Mike Geiger, MBA, CPA
Association of Fundraising Professionals
Arlington, VA

Harry Lynch, CFRE – Immediate Past Chair
Sanky Communications
New York, NY

Lori Hunter Overmyer, CFRE, MBA
Goettler Associates
Columbus, OH

Missy Ryan Penland, MPA – Chair
Clemson University
Clemson, SC

Birgit Smith Burton
AADO Network
Atlanta, GA

AFP FOUNDATION FOR PHILANTHROPY–CANADA



Vincent Duckworth, CFRE
AFP Foundation for Philanthropy–
Canada Board Chair
2023–2024

When I began my term in 2023, I identified three priority areas of focus: raising more money, re-tooling the Case for Support and diversifying the board. As sometimes happens, other circumstances arose which required us to be nimble, flexible, and to shift priorities. During 2023, the story of three black fundraisers at the AFP Greater Toronto Chapter who experienced anti-black racism was publicly shared. Their stories, which deeply impacted each of them, also had broad and lasting negative impacts on the fundraising profession, AFP, and on individual professional members. These impacts and the overall role AFP played in allowing these impacts required a significant shift in priorities for the Foundation.

Our donors and AFP members think about AFP as a unified entity. What happened at the AFP Greater Toronto Chapter was seen to apply to all of AFP. Many of our donors stopped, paused, or declined to make a gift as a way of protesting the situation in Toronto and in AFP overall. The Foundation’s Board of Directors decided, during a special meeting in March, that IDEA (Inclusion, Diversity, Equity and Access) was the single most important priority for the Foundation and agreed to solicit and fund projects that offered immediate, mid-, and long-term support for IDEA across the fundraising space.

Work quickly began to secure funding for Canadian-based, sector-grounded IDEA research as well as IDEA related education sessions to be offered during the 2023 AFP in Canada Leadership Retreat held in St. John’s, NF. I am proud to share that the AFP Foundation for Philanthropy – Canada raised the funds needed for Phase 1 of the IDEAA (Inclusion, Diversity, Equity, Access and Anti-Racism) research through a campaign held at the AFP in Canada Leadership Retreat and through significant gift commitments from AFP Global and ViTreo Group. The work on this research will begin in 2024.

As a Foundation, it is and remains our responsibility to continue providing important resources for the fundraising profession throughout Canada. Over the last year, this included:

- Scholarships for 22 fundraising professionals across Canada, totaling almost \$18,000, to attend educational programs.
- Funding for the translation into French of new research titled “Assessing the Role of Foundation Grants in Achieving Sustainable Fundraising by Canadian Charities.”
- Grants to AFP Chapters for their mentoring programs.
- Two complimentary webinars: “Spheres of Influence” hosted by the Circle on Philanthropy and “Exploring the Value of Integrating Texting into your Fundraising Strategy” by Stratcom.
- Almost \$12,000 in grants to AFP chapters to extend the reach of the Foundation in their local communities through educational programs, scholarships, and National Philanthropy Day®.

I am excited to see the IDEAA audit and sector-grounded research begin, and I am even more excited to work with our board to implement their recommendations. While this project will remain a top priority of the Foundation, we are also hard at work on our core mandate – raising money for the profession in Canada. We are in the middle of a significant revamp of our Every Member Campaign and our Major Gifts Committee has been reconstituted and is actively raising funds to support our initiatives.

At the half-way point of my term, I have three key learnings:

1. AFP in Canada (AFP Canada and the AFP Foundation for Philanthropy – Canada), its Chapters, and its members, are viewed by our membership, our donors, and the public as one entity – what occurs with any of these entities has real impacts on all of the others. Our actions, our communications, and our priorities as individual AFP entities will need to continue to incorporate this view.
2. AFP in Canada has a lot of work to do to modernize our structures, our boards, and our processes. Decolonization, reconciliation, and anti-racism need to increasingly be thought of as verbs. Our IDEAA work will greatly inform the actions we have committed to take.
3. The work of a Chair is to set the tone, to lead but also, to listen and to act. Listening to our board and their sincere desire to focus on IDEAA, to make a public apology, to make bylaw changes, and to consider accelerating bringing lived experience to our slate of Officers has been an honour and a privilege.

After a tumultuous year, I have hope. I have faith. We will continue fostering inclusion and diversity and ensuring that voices critical of our work continue to have a place at our table. We will continue to connect with our donors and raise the funds needed to support professional fundraisers in Canada.

I want to thank our donors whose gifts to the Foundation demonstrate their commitment to the profession and the sector. I want to thank my colleagues and mentors on the AFP Canada Board, the AFP Global Board, the AFP Foundation for Philanthropy – USA Board, and the staff at AFP Global and AFP Canada for their unwavering support and advice. I want to especially single out AFP Global Chair Birgit Smith Burton, AFP Global CEO Mike Geiger, AFP Canada Chair Jennifer Johnstone, AFP Foundation for Philanthropy Chair Missy Ryan Penland, AFP Global Vice President Lori Gusdorf, and AFP Canada Vice President Lisa Davey for their amazing leadership, counsel, and friendship.

Finally, I want to thank the entire AFP Foundation for Philanthropy – Canada Board and especially my Executive Committee, Chair Elect Amanda Fritz, Treasurer Kirstin Ling, Secretary Kyle Tiney, and Past Chair Jane Potentier who have and remain my centres of truth.

Thank you all! It's been a year!

2023 AFP FOUNDATION FOR PHILANTHROPY–CANADA BOARD

Sabrina Ali

Wellspring Alberta
Edmonton, AB

Vincent Duckworth, CFRE – Chair

ViTreo Group Inc.
Calgary, AB

Quentin Fincaryk, CFRE

Alpha Canada
New Westminster, BC

Amanda Fritz, CFRE – Chair-Elect

Fondation CHU Sainte-Justine
Montreal, QC

Mike Geiger, MBA, CPA

Association of Fundraising Professionals
Arlington, VA

John Gormaly, MBA

Princess Margaret Cancer Foundation
Toronto, ON

Jennifer Johnstone

Central City Foundation
Vancouver, BC

Kirstin Ling – Treasurer

Princess Margaret Cancer Foundation
Toronto, ON

Whitney MacLean, CFRE

Nova Scotia Community College
Halifax, NS

Sana Mahboob

Prairies Economic Development Canada
Winnipeg, MB

Niambi Martin-John

Stephen Lewis Foundation
Toronto, ON

Sue McCoy, CFRE

Stollery Children's Hospital Foundation
Edmonton, AB

Karen Mercier CFRE

Regina Humane Society
Rm Of Sherwood, SK

Jane Potentier, CFRE – Immediate Past Chair

University of Victoria
Victoria, BC

Missy Ryan Penland, MPA

Clemson University
Clemson, SC

Muneeb Syed, CFRE

University of Toronto
Toronto, ON

Kyle Tiney, CFRE

The Elizabeth Fry Society of Greater Vancouver
New Westminster, BC

Fiona Valverde, CFRE

Canadian Museum of Immigration at Pier 21
Halifax, NS

Teresa Vasilopoulos, CFRE

The Woodgreen Foundation
Toronto, ON

AFP MEXICO FOUNDATION IN 2023

The AFP Foundation for Philanthropy-Mexico has strengthened its presence in Mexico in 2023 through several strategic activities.

The AFP Mexico Board and Assembly met in Monterrey, Nuevo Leon on May 18–19, 2023. They discussed implementation of the AFP in Mexico Strategic Plan which includes the following key topics:

- Communication Strategy
- Develop key alliances
- Fundraising Strategy
- Education Program
- Membership Growth

AFP has been offering a weekly, Spanish language electronic newsletter since the fall of 2022 that summarizes articles from AFP Daily. Additionally, a part-time person was hired to work on social media content, creating flyers and text for the different social media platforms and to help the chapters with their communication strategies.

The AFP Occidente-Pacifico Chapter organized an Encuentro de Fundraisers in Guadalajara which Birgit Smith Burton attended as a keynote speaker. There were approximately 100 people in attendance and AFP had a presence at this event to promote membership.

2023 AFP FOUNDATION FOR PHILANTHROPY– MEXICO BOARD OF DIRECTORS

Mike Geiger, MBA, CPA, Chair

Association of Fundraising Professionals
Arlington, VA

Lori Gusdorf, CAE, Secretary

AFP Foundations for Philanthropy
Arlington, VA

Carlos Madrid Varela – Treasurer

Retired
Ciudad DE Mexico, Mexico

Todd McLaughlin, Board Member

Association of Fundraising Professionals
Arlington, VA

Luis F. Pacheco, Board Member

Lake Chapala Society
Santa Anita, Jalisco

CHAMPIONS CIRCLE

Members of the AFP Foundation for Philanthropy Champions Circle demonstrate visionary leadership and a commitment to build the capacity of philanthropy through ethical and effective fundraising. Membership in the Champions Circle requires a minimum five-year commitment totaling at least \$25,000.

Emilio Alonso-Mendoza, CFRE, JD

Helen B. Arnold, CFRE

Bob Carter, CFRE

Catherine M. Connolly, CFRE, MBA

Heidi A Droegemueller, CFRE

Paul A. Dunne, CFRE

Missy Gale, CFRE

Patrick J. Feeley, CFRE, MBA

Kevin J. Foyle, CFRE

Mike Geiger, MBA, CPA

Lori Gusdorf, CAE

Robbe A. Healey, MBA, ACFRE

Alan R. Hutson, CFRE

David J. Madson, ACFRE

Paulette V. Maehara, CFRE

Cynthia L Schmidt, CFRE

Martha H. Schumacher, CFRE, ACFRE, MInstF (AdvDip)

Birgit Smith Burton

David Whitehead, CFRE

LEADERSHIP SOCIETY MEMBERS

Leadership Society members support the AFP Foundation for Philanthropy with sustaining commitments through their individual, cumulative giving of at least \$10,000 and annual gifts of \$1,000 or more.

Roger D. Ali, MBA, CFRE

Anthony R. Alonso

Emilio Alonso-Mendoza,
CFRE, JD

Helen B. Arnold, CFRE

Paula Attfield

Michael J. Baker, CFRE

Dr. William F. Bartolini, ACFRE

Brian J. Bonde, MA, ACFRE

Nancy M. Brown, CFRE

Timothy R. Burcham, CFRE

Penelope Cagney, CFRE

Diane M. Carlson

Bob Carter, CFRE

Catherine M. Connolly,
CFRE, MBA

David M. Coyne, CFRE

Patricia Chambers Daly

Scott Decksheimer, BA, CFRE

Michael Driebe, CFRE

Heidi A Droegemueller, CFRE

Vincent Emile Duckworth,
BS, CFRE

Paul A. Dunne, CFRE

Patricia G. Egan, MBA, CFRE

Patrick J. Feeley, CFRE, MBA

Alice L. Ferris, ACFRE, MBA

Kevin J. Foyle, CFRE

Mike Geiger, MBA, CPA

Marshall H. Ginn, CFRE

Gretchen C. Gordon, CFRE

James M. Greenfield, FAFP,
FAHP, ACFRE

Pati Greenwood, CFRE, MBA

Lori Gusdorf, CAE

Ann M. Hale, CFRE

Robbe A. Healey, MBA, ACFRE

Bret Heinrich, MFA, CFRE

Les Helmuth, CFRE

Susan Earl Hosbach, CFRE

Rachel Hutchisson

Alan R. Hutson, CFRE

Audrey P. Kintzi, ACFRE

Ken Kissick, CFRE

Stephen M. Levy

Tania Little, CFRE

Timothy D. Logan, CFRE,
ACFRE, FAHP

Claudia A. Looney, CFRE,
FAHP

Jaye Lopez Van Soest, CFRE

Harry Lynch, CFRE

David J. Madson, ACFRE

Paulette V. Maehara, CFRE

Ken Mayhew

Andrea McManus

Nivisha Mehta

Thomas W. Mesaros, CFRE

Ann Heagy Moffitt, BS, ACFRE

Mark A. Neville, CFRE

Nicholas Offord

Lori Hunter Overmyer,
CFRE, MBA

Jennifer Oyer CFRE

Amy B. Parrott, CFRE

Pamela A. Perkins-Dwyer

Jane Potentier, CFRE

Paul Pribbenow, CFRE, PHD

Cynthia Quigley

Nancy Kelly Racette

Patricia Rich, ACFRE

Karen Rotko-Wynn, CFRE

Missy Ryan Penland, MPA

John J. Scales, CFRE

David Schlakman, CPA (RET.),
MSA

Cynthia L Schmidt, CFRE

Martha H. Schumacher, CFRE,
ACFRE, MInstF (AdvDip)

Birgit Smith Burton

Scott C. Staub, ACFRE

Dennis Stefanacci, ACFRE

Robert Ernest Wahlers,
CFRE, MS

Jeremy Wells, CFRE

David P. Whitehead, CFRE

OMEGA CIRCLE MEMBERS

The AFP Foundations for Philanthropy thank our Omega Circle members for their significant contribution to the future of philanthropy through planned gifts of \$5,000 or more.

Mark S. Abner, CFRE
Darcie Acton, CFRE
Sandra A. Adams, ACFRE
Cecilia Alatriz, CFRE
Roger D. Ali, MBA, CFRE
Laura E. Amerman CFRE
Helen B. Arnold, CFRE
Ron Bailey
Michael J. Baker, CFRE
Steve Baker
Ronald F. Barisano, CFRE
Dr. William F. Bartolini, ACFRE
Renaldo and Gloria Bellini
Dzenan B. Berberovic, MA, CFRE
Patricia O. Bjorhovde, MAPD,
FAFP
Michael E. Blimes
Brian J. Bonde, MA, ACFRE
Nelson Bowman
June J. Bradham, CFRE
W. D. Broadway
Alphonse J. Brown, ACFRE
Mary A. Brumbach, CFRE
Michael J. Buckley, CFRE
Timothy R. Burcham, CFRE
Melinda Conway Callahan, CFRE
Pam Carroll
Bob Carter, CFRE
Robert I. Catlin
Lisa M Chmiola, CFRE
Barbara L. Ciconte, CFRE
Thomas J. Clark, CAE
Mark Climie-Elliott, CFRE
Robert E Corder, CFRE
Sarah Cortell Vandersypen,
MA, CFRE
Stephanie Cory, CAP
Glen W. Cosper, ACFRE

Shirlene Curtis, CFRE
David M. Coyne, CFRE
Robert J. Crandall, CFRE
Suzanne L. Dagurt, CFRE
Johnathan Scott Davis, CFRE
John W. Dawe, CFRE
Eric W. Dean, CFRE, FAHP
Bronwen Dearlove, CFRE
Jason Demers, CFRE
David Disend, CFRE
D. C. Dreger, ACFRE
Heidi A Droegemueller, CFRE
Vincent Emile Duckworth, BS,
CFRE
Paul A. Dunne, CFRE
William A. Durkin, CFRE
Gordon H. Durnan
Leah G. Eustace, ACFRE
Lona M. Farr, ACFRE, PHD
Patrick J. Feeley, CFRE, MBA
Alice L. Ferris, ACFRE, MBA
Dalit Fichman, CFRE
Robert E. Fogal, PHD
R. Scott Fortnum, ACFRE, MA
Kevin J. Foyle, CFRE
Laura Fredricks
Gail L. Freeman
Jay Frey
Geraldine Gallagher, PHD
Paul M. Gardner, PHD
Mike Geiger, MBA, CPA
Amanda Gellman
Mary Jean Gilbert, CFRE
Marshall H. Ginn, CFRE
Mark W. Glickman, CFRE
Gary L. Good, CFRE
James M. Greenfield, ACFRE,
FAFP, FAHP

Pati Greenwood, CFRE, MBA
Kathleen Gregory, CFRE
Lori Gusdorf, CAE
Theresa F. Haenn, MBA
Ann M. Hale, CFRE
Bill Hallett, ACFRE, PHD
Bill J. Harrison, CFRE
William A. Harrison
Ted Hart, CAP, ACFRE
Lisa Wickman Harter
Lindsay L Hartmann, CFRE
Robbe A. Healey, MBA, ACFRE
Janet L. Hedrick, CFRE
Bret Heinrich, MFA
Doris H. Heiser
Gene M. Henderson
John W. Hicks, CFRE
Marnie Hill, CFRE
Suzanne Hittman
Bob Hopkins
J. Lloyd Horton, FAHP
Susan Earl Hosbach, CFRE
Michael House, MBA
John Huebler, CFRE
Alan R. Hutson, CFRE
Jeanne G. Jacob, CFRE, CAE
Janet Jacobs, CAP
Paula Jenkins, CFRE
Donna B. Johnson, CFRE
Ronda J. Johnson, CFRE
Mridula Joyner, CFRE
Mark I. Kalish
Yezdyar S. Kaoosji, CFRE
Chris Kasavich, CAP, MBA, CFRE
John Kelleher
Gregg Kelley
Milton Key

Audrey P. Kintzi, ACFRE
Martha M. Kirkland
Shauna Klein, MA
Jeffrey Kost
Deborah B. Lackey
Barbara L Larkin
Val Lay
William Leh, CFRE
Maurice R. Levite, CFRE, CAE
Barbara R. Levy, ACFRE, FAFP
Stephen M. Levy
Patricia F. Lewis, ACFRE
Tania Little, CFRE
Claudia A. Looney, CFRE, FAHP
Jay Love
Craig Marshall Lukatch
Harry Lynch, CFRE
Linda Lysakowski, ACFRE
Patrick S. Madama, CFRE
David J. Madson, ACFRE
Paulette V. Maehara, CFRE
Arthur Makar, CFRE
Bruce B. Makous, CFRE, CLU
Guy Mallabone, CFRE
Joshua Marshall, MBA
Ray Marshall, CFRE
Ken Mayhew
Darius Maze, CFRE
Mark S. McCampbell, CFRE
Sue McCoy, CFRE
Andrea McManus
Nivisha Mehta
Terry M. Mercer, CFRE
Karen Mercier, CFRE
Thomas W. Mesaros, CFRE
Sylvie Meyers
Ken Miller, CFRE
Joyce M. Mitchell-Antoine
John C Mitchener, CFRE
Ann Heagy Moffitt, BS, ACFRE
Terry Monteleone, CFRE
Paul Moore, CFRE

Patricia A. Moran, CFRE
Luce Moreau
Barbara H. Mulville, CFRE
M. Anne Murphy, CFRE
Colette M. Murray, CFRE
Richard A. Murray
Diane V. Netzel
Paul M. Netzel
Mark A. Neville, CFRE
Edie Newton
Joshua R. Newton
Nicci Noble, CFRE
Martin L. Novom, MA
Lori Hunter Overmyer, CFRE, MBA
Jennifer Oyer, CFRE
Amy B. Parrott, CFRE
Kathleen E. Pavelka, CFRE
Stephen E Peeler, CFRE
Gail Perry, CFRE
Karen Petrucelli, CFRE
Janice Gow Pettey, Ed.D
James K. Phelps, ACFRE
Brent Platt, CFRE
Meredith Poland
Jane Potentier, CFRE
Rebecca Powell
Jill A. Pranger, ACFRE
Kathleen A. Provost, CFRE
Deborah Rabe-San Román, CFRE
Nancy Kelly Racette
Roderick L. Reinhart, CFRE
Carleen K. Rhodes, CFRE
Amelia Ribnick Kleiman, Esquire,
JD, MBA, CFRE
Susan F. Rice, ACFRE, Ed.D
Patricia Rich, ACFRE
Rolando D. Rodriguez
Karen Rotko-Wynn, CFRE
Gary E. Rounding
George C. Ruotolo, CFRE
Steven M. Ryan, CFRE
Marc S. Saffren, CFRE
Willits H. Sawyer, CFRE

David Schlakman, CPA (RET.),
MSA
Cynthia L Schmidt, CFRE
Gary Schrenk, CFRE
Martha H. Schumacher, CFRE,
ACFRE, MInstF (AdvDip)
Philip G. Schumacher, ACFRE
E. Ramone Segree, CFRE, Ed.D
Robert L. Serow
Lynn Smith, CMP
Vivian Ann Smith, CFRE
Birgit Smith Burton
Roberto M. Soto-Acosta
Del Staecker, ACFRE
Scott C. Staub, ACFRE
Wayne Laurence Steer
Dennis Stefanacci, ACFRE
Paul J. Strawhecker, ACFRE, MPA
J. Scott Stuckey, CFRE
Don W. Taylor, CFRE
Eugene R. Tempel, CFRE, EDD
David Tinker, CFRE, FAFP
Krista Thompson, CFRE
LeRoy W. Tilt
Kyle Tiney, CFRE
Steven Titlebaum
Lise D Twiford
Carol Van Natta
Robert Ernest Wahlers, CFRE, MS
Rita K. Wasmuth, CFRE
Andrew Watt, FInstF
Janice Eloise Waud Loper, BA, MA
Jeremy Wells, CFRE
Jeffrey R. Wilcox, CFRE
Carmetha Williams, CFRE
Cathy Williams, PHD
G. Patrick Williams, ACFRE, MS
Karen D. Willson, CFRE, ACFRE
John D. Winnett
Julie K. Wirtanen, CFRE
Amy Wolfe, MPA
Angela Lynn Young, CFRE

2023 CHAPTER IMPACT CAMPAIGN DONORS

Thank you to the chapters that made a gift to the AFP Foundations for Philanthropy supporting one or more strategic initiatives: Leadership Development, IDEA (Inclusion, Diversity, Equity and Access), Research and Capacity Building.

AFP AB, Calgary & Area Chapter
AFP AB, Edmonton & Area Chapter
AFP AK, Alaska Chapter
AFP AL, Alabama Chapter
AFP AR, Arkansas Chapter
AFP AR, Northwest Chapter
AFP AZ, Greater Arizona Chapter
AFP AZ, Northern Chapter
AFP AZ, Southern Chapter
AFP BC, Greater Vancouver Chapter
AFP BC, Vancouver Island Chapter
AFP CA, Capital Chapter
AFP CA, Desert Communities Chapter
AFP CA, Golden Gate Chapter
AFP CA, Greater Los Angeles Chapter
AFP CA, Greater San Fernando Valley Chapter
AFP CA, Monterey Bay Chapter
AFP CA, Orange County Chapter
AFP CA, San Diego Chapter
AFP CA, Santa Barbara and Ventura Counties Chapter
AFP CA, Silicon Valley Chapter
AFP CA, Yosemite Chapter
AFP CO, Colorado Chapter
AFP CO, Southern Chapter
AFP CT, Connecticut Chapter
AFP CT, Fairfield County Chapter
AFP DC, Washington DC Metro Area Chapter
AFP DE, Brandywine Chapter
AFP FL, Central Chapter
AFP FL, First Coast Chapter
AFP FL, Greater Polk County Chapter
AFP FL, Indian River Chapter
AFP FL, Miami Chapter
AFP FL, Palm Beach County Chapter
AFP FL, Southwest Chapter
AFP FL, Tampa Bay Chapter
AFP FL, Treasure Coast Chapter
AFP FL, Volusia/Flagler Chapter
AFP GA, Greater Atlanta Chapter
AFP HI, Aloha Chapter
AFP IA, Central Chapter
AFP IA, Eastern Chapter
AFP IA, Greater Tri-State Chapter
AFP IL, Central Chapter
AFP IL, Chicago Chapter
AFP IL, Rockford Area Chapter
AFP IN, Indiana Chapter
AFP IN, Northeast Chapter
AFP IN, Northwest Chapter
AFP KS, Greater Wichita Chapter
AFP KY, Bluegrass Chapter
AFP KY, Greater Louisville Chapter
AFP LA, Greater Baton Rouge Chapter
AFP LA, Greater New Orleans Chapter
AFP LA, North Chapter
AFP MA, Massachusetts Chapter
AFP MB, Manitoba Chapter
AFP MD, Maryland Chapter
AFP MD, Western Maryland Chapter

AFP MI, Capital Area Chapter
 AFP MI, Greater Detroit Chapter
 AFP MI, West Chapter
 AFP MN, Minnesota Chapter
 AFP MN, Southern Minnesota Chapter
 AFP MO, Greater Kansas City Chapter
 AFP MO, St. Louis Regional Chapter
 AFP NC, Charlotte Chapter
 AFP NC, Triad Chapter
 AFP NC, Triangle Chapter
 AFP NC, Western Chapter
 AFP NE, Nebraska Chapter
 AFP NF, Newfoundland & Labrador Chapter
 AFP NH, Northern New England Chapter
 AFP NJ, New Jersey Chapter
 AFP NJ, Southern Chapter
 AFP NV, Las Vegas Chapter
 AFP NV, Sierra Chapter
 AFP NY, Central Chapter
 AFP NY, Genesee Valley Chapter
 AFP NY, Greater Hudson Valley Chapter
 AFP NY, Hudson Mohawk Chapter
 AFP NY, Long Island Chapter
 AFP NY, New York City Chapter
 AFP NY, Western Chapter
 AFP OH, Central Chapter
 AFP OH, Greater Cincinnati Chapter
 AFP OH, Greater Cleveland Chapter
 AFP OH, Greater Dayton Region Chapter
 AFP OH, Greater Springfield Chapter
 AFP OH, Mahoning Shenango Chapter
 AFP OH, Northwest Chapter
 AFP OK, Oklahoma Chapter
 AFP ON, Central Ontario Chapter
 AFP ON, Golden Horseshoe Chapter
 AFP ON, Ottawa Chapter
 AFP ON, South Eastern Chapter
 AFP OR, Oregon & SW Washington Chapter
 AFP PA, Berks Regional Chapter
 AFP PA, Greater Philadelphia Chapter
 AFP PA, Northeastern Chapter
 AFP PA, Northwest Chapter
 AFP PA, Western Chapter
 AFP QC, Quebec Chapter
 AFP SC, Lowcountry Chapter
 AFP SC, Piedmont Chapter
 AFP SD, South Dakota Chapter
 AFP TN, Greater Smoky Mountain Chapter
 AFP TN, Memphis Chapter
 AFP TN, Nashville Chapter
 AFP TX, Central Chapter
 AFP TX, Coastal Bend Chapter
 AFP TX, Fort Worth Metro Chapter
 AFP TX, Greater Austin Chapter
 AFP TX, Greater Dallas Chapter
 AFP TX, Greater Houston Chapter
 AFP TX, Lubbock Area Chapter
 AFP TX, Texas Plains Chapter
 AFP UT, Utah Chapter
 AFP VA, Central Chapter
 AFP VA, Hampton Road Chapter
 AFP VA, Shenandoah Chapter
 AFP VA, Tri-State Chapter
 AFP WA, South Sound Chapter
 AFP WI, Greater Madison
 AFP WI, Northeast Wisconsin Chapter
 AFP WI, Southeastern Chapter
 AFP WI, Upper Mississippi Chapter

2023 DONORS

Chairman's Club (\$25,000+)

Alford Group, Inc. (Multi-Year Commitment)
Association of Fundraising Professionals (In Kind)
Blackbaud
Catapult Fundraising Inc. (In Kind)
Millicent E. Gale, CFRE ^C

Investor's Club (\$10,000–\$24,999)

Helen B. Arnold, CFRE ^{C λ Ω}
AFP GA, Greater Atlanta Chapter
AFP NY, New York City Chapter
African American Development Officers Network
A.K.A. New Media (In Kind)
Bob Carter, CFRE ^{C λ Ω}
Carter
Charities Aid Foundation America (CAF America)
Clemson University
Catherine M. Connolly, CFRE, MBA ^{C λ}
Edge Direct (In Kind)
FreeWill (In Kind)
Heidi Droegemueller, CFRE ^{C λ Ω}
Susan Earl Hosbach, CFRE ^{λ Ω}
Nancy Kelly Racette ^{λ Ω}
Saint Paul & Minnesota Foundation
Jessica Schneider
Strategic Communications, Inc. (In Kind)
Triangle Community Foundation, Inc.
UT Health Science Center

Founder's Club (\$5,000–\$9,999)

AFP CA, Orange County Chapter
AFP NJ, New Jersey Chapter
AFP OH, Greater Cincinnati Chapter
AFP TX, Greater Houston Chapter
Anonymous
Emilio Alonso-Mendoza, CFRE ^{C λ}
BLOOMERANG
DonorSearch (In Kind)
Paul Dunne, CFRE ^{C λ Ω}
Patrick J. Feeley, CFRE, MBA ^{C λ Ω}
Kevin J. Foyle, CFRE ^{C λ Ω}
Mike Geiger, MBA, CPA ^{C Ω}
Lori Gusdorf, CAE ^{C λ Ω}
Robbe A. Healey, MBA, ACFRE ^{C λ Ω}
David J. Madson, ACFRE ^{C λ Ω}
Paulette V. Maehara, CFRE ^{C λ Ω}
Alan R. Hutson, Jr., CFRE ^{C λ Ω}
Cynthia L. Schmidt, CFRE ^{C λ Ω}
Martha H. Schumacher, CFRE, ACFRE, MInstF
(AdvDip) ^{C λ Ω}
Birgit Smith Burton ^{C λ Ω}
Sequoia Living
Volunteer Canada

^C Denotes membership in the Champions Circle • ^λ Denotes membership in the Leadership Society
^Ω Denotes membership in the Omega Circle

**Steward's Club
(\$2,500–\$4,999)**

Christine D. Fraser & Vincent Emile Duckworth,
BS, CFRE ^{λΩ}
Samuel Goldenberg
William J. Kearney
Live Well Foundation of South Lake
Timothy D. Logan, CFRE, ACFRE, FAHP ^λ
Harry Lynch, CFRE ^{λΩ}
Jennifer Oyer CFRE ^{λΩ}
Cynthia Quigley ^λ
Rochester Area Community Foundation
David Schlakman, CPA (RET.), MSA ^{λΩ}
Robert Sherrington
Scott C. Staub, ACFRE ^{λΩ}
The Wilson Sonsini Foundation

**President's Club
(\$1,000–\$2,499)**

AFP AK, Alaska Chapter
AFP CA, Golden Gate Chapter
AFP CA, Silicon Valley Chapter
AFP DC, Washington DC Metro Area
AFP FL, Central Chapter
AFP FL, First Coast Chapter
AFP FL, Tampa Bay Chapter
AFP MN, Minnesota Chapter
AFP MO, St. Louis Regional Chapter
AFP NV, Las Vegas Chapter
AFP NY, Western Chapter
AFP OH, Central Chapter
AFP SD, South Dakota Chapter
AFP TX, Greater Austin Chapter
AFP TX, Greater Dallas Chapter
Roger D. Ali, MBA, CFRE ^{λΩ}
Anthony R. Alonso ^λ
Paula Attfield ^λ

Michael J. Baker, CFRE ^{λΩ}
Chad E. Barger, CFRE
William F. Bartolini, Ph.D, ACFRE ^{λΩ}
Cindy and Mogens Bay
Jon Biedermann
Brian J. Bonde, MA, ACFRE ^{λΩ}
Jennifer Broome
Matthew Brown
Nancy M. Brown, CFRE ^λ
Melissa Brown
Michael J. Buckley, CFRE ^Ω
Timothy R. Burcham, CFRE ^{λΩ}
Penelope Cagney, MA, MFA, CFRE
Stephen Comunale
Johnny Cooper, CFRE, MPAC
David M. Coyne, CFRE ^{CAΩ}
Patricia Chambers Daly ^λ
Erik J. Daubert, ACFRE
Dayton King Foundation
Scott Decksheimer, BA ^λ
East Tennessee Foundation
Patricia G. Egan, MBA, CFRE ^λ
Leah G. Eustace, CFRE, ACFRE ^{λΩ}
Alice L. Ferris, ACFRE, MBA ^{λΩ}
Annie Fritschner, MBA
Marshall H. Ginn, CFRE ^{λΩ}
Give By Cell (In Kind)
Gretchen C. Gordon, CFRE ^λ
Don Gorsalitz, CFRE
James M. Greenfield, FAFP, FAHP ^{λΩ}
Pati Greenwood, MBA, CFRE ^{λΩ}
Ann M. Hale, CFRE ^{λΩ}
Peter H. Hansen, CFRE
Les Helmuth CFRE ^λ
John W. Hicks, CFRE ^Ω

Susan Earl Hosbach, CFRE ^{λΩ}
Steven G. Jacobson
Jan Kary, CFRE
Gregg Alan Kelley
Audrey P. Kintzi, ACFRE ^{λΩ}
Ken Kissick, CFRE ^λ
Cherian George Koshy, CFRE
Katarina Kupca
Stephen M. Levy ^{λΩ}
Ray Li, MNPL
James K. and Claudia A. Looney, CFRE, FAHP ^{λΩ}
Jaye Lopez Van Soest, CFRE ^λ
Andrea McManus ^{λΩ}
Nivisha Mehta ^Ω
Krishan Mehta, PHD
Thomas W. Mesaros, CFRE ^{λΩ}
Ken Miller, CFRE ^Ω
Glenn Miller
Joyce and Phillip Mitchell-Antoine ^{λΩ}
Ann Heagy Moffitt, BS, ACFRE ^{λΩ}
Benjamin Mohler, MA
Gwenn M. and Mark A. Neville, CFRE ^{λΩ}
Nicholas Offord ^λ
Barbara O'Reilly, CFRE
Lori Hunter Overmyer, MBA, CFRE ^{λΩ}
Amy B. Parrott, CFRE ^{λΩ}
Pamela A. Perkins-Dwyer ^λ
Anthony Petchel, MBA
James K. Phelps, ACFRE ^{λΩ}
Paul Pribbenow, PHD, CFRE ^λ
Patricia Rich, ACFRE ^{λΩ}
Karen Rotko-Wynn, CFRE ^{λΩ}
Missy Ryan Penland, MPA ^λ
John J. Scales, CFRE ^λ
Jill M. Scibilia, CFRE

Cathy R Sheffield, CAP, CFRE
Pamela Gail Simmons, APR, BA, CFRE
South Dakota Community Foundation
Kea Spurrier
Dennis Stefanacci, ACFRE ^{λΩ}
Matthew Taylor Siegel, CFRE
Douglas Trout
Teresa Vasilopoulos, CFRE
Jeremy Wells, CFRE ^{CλΩ}
David Whitehead, CFRE ^{Cλ}

Ambassador's Club Emerald (\$500–\$999)

Darcie Acton, CFRE ^Ω
Guy Adams
AFP CA, Desert Communities Chapter
AFP CA, Greater San Fernando Valley Chapter
AFP CA, San Diego Chapter
AFP FL, Indian River Chapter
AFP FL, Southwest Chapter
AFP KY, Greater Louisville Chapter
AFP LA, Greater New Orleans Chapter
AFP MD, Western Maryland Chapter
AFP OH, Northwest Chapter
AFP OK, Oklahoma Chapter
AFP PA, Greater Philadelphia Chapter
AFP WI, Northeast Chapter
Olivia Alison
Anonymous
Robert D. Appleton, CFRE
Sylvia Bastani
Nicole Beaulieu
Dzenan B. Berberovic, MA, CFRE ^Ω
Sarah Black
Marco Antonio Corona
George Crook

Jody Dailey, CFRE
Bobby Dean, CFRE
D. C. Dreger, ACFRE ^{λΩ}
Kelly Dreibelbis
Bernard Dumond
Michelle Taylor Edgerton
Vinsen H. Faris, CFRE
J.B. Michael Farrell, CFRE, FAHP
Jessica Ford
Neil Gallaiford
Matthew Gellin, CFRE
Barb Giba
Larissa Groch, CFRE
Nora Jennifer Gunn, CFRE
Arla Anne Louise Gustafson
Doug Hartjes, CFRE
Marcy Heim, BS
Jim D. Hilborn
Peter Hoppe, CFRE
John Huebler, CFRE^Ω
Virginia Imster, CFRE
Jeffrey W. Jowdy, CFRE
Tarry Kang
Cynthia Libby
Beth Ann Locke
Ken Mayhew ^{λΩ}
Sarah McPherson
Elizabeth A. Miller, CFRE
Paul Moore, CFRE ^Ω
Michelle L. Morihara, MBA, CFRE
Susan Mullin, CFRE
Jill A. Pranger, ACFRE ^Ω
George Rattin
John E. Rivas, MA
L Scott Schultz

John Andrew Scola, CFRE
Allison Sedwick
Kristi Shepard
Melissa Lea Simon, CFRE, MSW
Mary Lynne Stewart
Lisa Stueckemann, CFRE
Stacey Vanden Heuvel, MA
Gary Weinberg
Tycely Williams, CFRE
Robert C Williams
Susan A. Wineland, CFRE
Yield Giving
Adam Zawadiuk, CFRE

**Ambassador's Club
Ruby (\$250–\$499)**

Vanessa Abaya, CFRE
AFP AL, Alabama Chapter
AFP AZ, Greater Arizona Chapter
AFP AZ, Northern Chapter
AFP AZ, Southern Chapter
AFP CA, Santa Barbara/Ventura Counties
Chapter
AFP CO, Colorado Chapter
AFP CT, Connecticut Chapter
AFP HI, Aloha Chapter
AFP IA, Greater Tri-State Chapter
AFP IL, Rockford Area Chapter
AFP IN, Indiana Chapter
AFP IN, Northeast Chapter
AFP MD, Maryland Chapter
AFP MI, West Chapter
AFP MN, Southern Minnesota Chapter
AFP MO, Greater Kansas City Chapter
AFP NC, Charlotte Chapter
AFP NC, Triad Chapter

AFP NH, Northern New England Chapter
AFP TN, Nashville Chapter
AFP VA, Hampton Roads Chapter
AFP VA, Shenandoah Chapter
AFP WI, Southeastern Wisconsin Chapter
AFP WI, Upper Mississippi Valley Chapter
Amanda Lynn Allen, MBA
Paula Allison, MBA
Nancy Anderson
Andrea Arthur, CFRE
Jennifer Atkinson, CFRE
Angela Bailey, MA, CFRE
Chris Baker, CFRE
Kevin Bakewell
Brooke Baugh
Jennifer Beirne
Jacqueline Belsito
Trevor Blair
Michael E. Blimes ^Ω
Jennifer J. Blunt
Lindsay Boland
Danna Bramlett, CFRE
Jacqueline Brendel
Marilyn Brown
Emily R. Campbell, CFRE
Daphne Carter
Jaime Caza, CFRE
Travis Christopher, CFRE
Tracey Church, MA
Pamela Clapp Larmee, CFRE
Alison Clements
Gregory Cole
Tracey Comeau
Anne Cordeiro
Glynis Corkal

Kip Corriveau, MSW
Christie Cotterill
Charwin Dahl
Elizabeth Day
Cheryl Denomy
Tony diCosmo
Tania Douglas, CFRE
John Dumonceaux
Celeste Earley
Dr. Sandra Ehrlich, CFRE
Bill Ennis
Joy A. Eyrolles, CFRE
Steve Falk
David Fanning
Julianna Fellows
Lisa Ferraro
Corrie Lynn Fortner, CFRE
R. Scott Fortnum, ACFRE, MA ^Ω
Karen Fowler, CFRE
Amanda Fritz
Jay Frost
Erika Gable
Loubel Galik
Len Gamache, CFRE
Melissa Garver
Elizabeth Gauthier, CFRE
Chantal Gelinas, CFRE
Lyman Gifford, CFRE
Christine Gilliland
Dana Glore
Elisabeth Glynn
Angie Golis-Yamamoto
Randy Gorod
Gabe Grass
Karen Griner, CFRE

Ashleigh Gulkiewich
Linda Haley
Cindy Hall, CFRE
Lisa Wickman Harter, CFRE ^Ω
Yvette Hartsfield
Peter Hayashida
John Hayward
Sarah Hickernell
John Hogewood
Kelly Hoskins
Michael House, MBA, CFRE ^Ω
Stacey Howell
Nicole Hrehirchuk
David Huffine
Carrie Hughes
Joy Hutchcraft
Jennifer Johnstone
Allison Kalbach
Humeyra A. Karsli
John Kelleher, CFRE ^Ω
Anedra Kerr
Anne King
Donna Kirtland
Wendy Knechtel
Natalie Rae Krauser, CFRE
Kristen Kuhns
Francine Labelle
Sylvie Labrosse, CFRE
Deborah B. Lackey, CFRE ^Ω
Rickesh Lakhani
Elaine Lalonde, CFRE
Barbara L Larkin ^Ω
Elizabeth LeClair
Lindsay Lewis
Tania Little, CFRE ^{λΩ}

Ray Marshall, CFRE ^Ω
Deborah Mates
Sue McCoy, CFRE^Ω
Allison A. McElroy, CFRE
Joy McKee
Kate McNeely, CFRE
Jennifer McWilliams
Jonathan James Meagher-Zayas,
MPA, MSW, CFRE
Karen Mercier, CFRE^Ω
Susan Metcalf
Seanna Millar
Ben Miller
Debra Mills
Germaine Mitchell
Thomas J. Moore, CFRE
Jean Morrow
Martin Munger
Elena Nicklasson
Leonard Nolasco
Jeffrey Norton
Constance Obrien
Rosemary Oliver, CFRE
Darla Olson
Mary Osborne
Bridgette Parker
JP Paul
Amy Pawluk, CFRE
Gwen Paxon, CFRE
Stephen E Peeler, CFRE ^Ω
Ligia Pena
Kathy Penner
Kimberly Pennington
Seth Perlman
Karen Perry, CFRE
Brent Platt, CFRE ^Ω

Steven Pomerantz
Jane Potentier, CFRE ^Ω
Carole Richard, CFRE
Anne Marie Rizzo
Patricia Robertson, CFRE
Pamela Ross, CFRE
Marcella Moyer Schick, ACFRE
Becky and Philip G. Schumacher, ACFRE ^Ω
Angela and Doug Seaworth
Jillian Sellars
Joshua Selo
Adriana Simon
Candace Smallwood, CFRE
Starr Snead
Alyce Lee Stansbury
AJ Steinberg
Danica Ladon Stout, BA, MPP
Sandra Sualim, CFRE
Darryl Swain
Shone Thistle
Gillian Thomas
Dree Thomson
Kyle Tiney, CFRE ^Ω
Sanae Tokumura, ACFRE, APR
Barbara Track, CFRE
Fiona Valverde
John Van Duzer
Victoria Viera
Barbara Walker
Lisa Weatherhead
David Weaver
Amy Weinstein, MSW, CFRE
Juliana Marie Weissbein, CFRE
Melissa Weisse
Lynne Wester

Tim Whalen
Cathy White
Amy Wiles
James Williams
Paul Yeghiayan
Angela Lynn Young, CFRE ^Ω
Denny Young, MA

**Ambassador's Club
Sapphire (\$100–\$249)**

Jennifer Walker Abbott
Alex Abboud
Perihan Abouelela
Ian Adair, MA
John Adams
Bryan Adams
AFP AR, Arkansas Chapter
AFP AR, Northwest Chapter
AFP CA, Yosemite Chapter
AFP DE, Brandywine
AFP FL, Greater Polk County Chapter
AFP FL, Palm Beach County Chapter
AFP FL, Treasure Coast Chapter
AFP FL, Volusia/Flagler Chapter
AFP IA, Central Chapter
AFP IA, Eastern Chapter
AFP IL, Chicago Chapter
AFP KS, Greater Wichita Chapter
AFP KY, Bluegrass Chapter
AFP LA, Baton Rouge Chapter
AFP LA, North Chapter
AFP MI, Capital Area Chapter
AFP NC, Triangle Chapter
AFP NJ, Southern Chapter
AFP NY, Central Chapter
AFP NY, Greater Hudson Valley Chapter

AFP OH, Greater Springfield Chapter
AFP OH, Mahoning Shenango Chapter
AFP OR, Oregon & SW Washington Chapter
AFP PA, Berks Regional Chapter
AFP PA, Eastern Chapter
AFP PA, Western Chapter
AFP TN, Great Smoky Mount Chapter
AFP TX, Central Chapter
AFP TX, East Chapter
AFP TX, Fort Worth Metro Chapter
AFP TX, Lubbock Area Chapter
AFP TX, Texas Plains Chapter
AFP UT, Utah Chapter
AFP VA, Central Chapter
AFP VA, Tri-State Chapter
AFP WI, Greater Madison Chapter
Cecilia Alatriz
Sharon Alexander
David Allen
Cathy Alsup, CFRE
Laura Amerman
Fran Anderson
Carlin Anderson
Stephanie Anderson
Karen Anklam
Lesly Annen
Ericia Antoine
Nancy Appel
Seda Arzumanyan
Keri Asevedo
Christopher Aslanian
Siobhan Aspinall
Jill Assir, CFRE
Susan Auchterlonie
Dottie B.B. Gordon

Kimberley Bailey
Stephen Baker
Alice Baker
Katherine Ball
Robin Ballard
Denise Balzano
Taylor Bancroft
Melanie Barkley
Nicola Barnack
Cody Barnett
Jory Barrad
Deborah Barretto
Olivia Baumgartner
Whitney Bawel
Beth Bealle
Theresa May Beeler, CFRE
Linda Beeman
Kyrsten Bell
Renee Beneteau
Helene Benitez
Darlene Bennett
Katherine Benston
Fayruz Benyousef
Michael Benzin
Kristen Berchtold
Gary Bernstein
Cynthia Berton
Kristine Betker
Stephanie Bevacqua
Chandni Bhimani
Michele Bignardi
Tommy Blackmon
Dane Bland
Rich Block
Kristin Bloomer

Allison Bone
Laura Booth
Carol Borgmann
Julie Bornhoeft
Mikhael Bornstein
Amie Bossi
Kimberly Bostic
Maarten Bout
John Bouza
David Bower
Beth Bowman
Shannon Bowman
Paul Bowman
Sharon Boyes
Rick Bragga
Katherine Branch
Tania Brandstrom
Laura Brann
Veronica Braun
April Bridges
Christine Briede
Frederic Briere
Marianne Briscoe
Alden Briscoe
Angela Britten
Avery Brohman
Claudia Broman
Kristen Brooks
Heather Brown
Cathy Brown
Ray Brush
T. Clay Buck, CFRE
Lawrence Buck
Tansey Buike
Jenny Burden

Rachel Burkholder
Toni Burningham
Carrie Burson
Rachelle Bussell
Carolyn Caldwell, GPC
Melinda Conway Callahan, CFRE ^Ω
Meghan Callan
John Campbell
Marilyn Campbell Davis
Carol Carbary
Cassie Carter
Fran Carter
Matthew Carter
Christine H Casey, MBA, MS
Beverly Catchpole
John Cauley
Arnold Chavez
Mark Chilutti
John Chiuco
Ellica Church
Daniel Clapin, ACFRE
Marc Clare
Linda Clark
Lana Clark
Abigail Cleveland
Geoffrey Close
Karen Cochran
Dave Cognetta, CFRE
Emily Cole-Jones
Judith Coleman
Desiree Coleman-Cohrn
Carrie Collins
Community Foundation Greater Des Moines
Elise Comtois
Elizabeth Cone

Alicia Copley
Ann Corbett
Diana Corbin
Courtney Cordero
Sarah Cortell Vandersypen, MA, CFRE ^Ω
Alyssa Cotter
Kendall Council
Shirlene Courtis, CFRE ^Ω
Regina Craven
Michelle Crim
Thomas Cronnon
Catherine Crooker
Chris Crytzer
Keri Cummings
Helen Cuning
Sarah Danahy
Jennifer Daniel
Myrna Davalos
Michelle Davis
Susan Day
Lisa Dayanandan
Adrienne De Guevara
Ingrid de Llamas
Elizabeth De Los Santos
Phillip Deal
Bronwen Dearlove, CFRE ^Ω
Tonya Dederling
Sherry Del Rizzo
Kevin Delaney
Gary Dembs
Michelle Deschane
Geronimo Diaz
Victoria Dietz
Agne Dizona
Becky Dornisch
Maud Doualan
Luanne Drake
Heidi Droegemueller
Rachel D'souza-Siebert
Lorraine Duclos
Rebecca Dutton, CFRE
Jennifer Eberly
Sandra Edwards
Michele Eischeid
Steven Endicott
Roula England
Lorrie Erusha
Liz Evans
Vanessa Evans
Heather Even
Janet Fairbridge
Lindsay Felstead
Megan Feltham
Karen Ferguson
Jennifer Filla
Lori Finck
Katherine Fitzmaurice
Scott Fitzpatrick
Theresa Fleck
Jacqueline Flinker
Amber Flores
Debra Flynt-Garrett
Robert E. Fogal, PHD, ACFRE ^Ω
Beth Forrester
Molly Fox
Tamika Franklin
Kathleen Frantz
Angela Freier
Katherine Fritz
Alexander Fruth

Mary Fu
Jeffrey Fulgham
Amy Funk
Jen Funk
Jane Furth
Nicole Gabler
Tere Gade
Maria Galka
Kathryn Gamble
Lisa Garces
Brenda Garrett
Emily Geary
Scott Gentry
Tara George
Lorraine Gibbons
Margaret Gibbs
Kristie T. Gibson, CFRE
Wendy Gilbert
Mary Gimenez-Caulder
Natasha Girard
Caliopy Glaros
Thomas Golightly
Debra Golinski
Dorothy Hunter Gordon
John Gormaly
Cara Gosse
Robert Gottschalk
Geoff Green
Marie-Eve Gregoire
Cody Grigsby
Sara Groh
Eva Guenther-James
Marsha Guthrie
Brenda Haefner
Melinda Hagemann

Ronnie Hagerty
Erin Hall
Kit Hall, CFRE
Marni Halwas
Michelle Hamilton
Antoinette Hampton
Dawn Handwerker
Kristienne Hanna
Emily Happy
Ashley Hardt
Patricia Hargest
Brett Harris
Denise Harrison
Laurie Harrison
Lindsay L. Hartmann, CFRE ^Ω
Kathryn Haskin
Delphine Hasle
Ann Marie Haus
Daniel Hayward
Maria Healy
Cheryl Hebb
Elizabeth Hefner
Meagan Heller
Megan Henshaw
Darlene Henson
Lara Hermann
Tina Herpe
Yvette Herrera
Catherine Herter
Lucia Higgins
Myia Hill
Revlan Hill
Scott Hinckley
Bethany Hobson
Pearl Hoeglund

Kitty Hoffman
Gudrun Hofmeister
Nancy Hollett
Kathryn Hostetler
Nedra Hotchkins
Jeffrey Hough
Rhonda Hudak
Taylor Huestis
Erich Hunker
Azra Hussain
Elise Hyder
Nicki Inch
Christine Jeffers
Clayton Jelinek
Paula Jenkins, CFRE ^Ω
Krista Jensen
Rochelle Jerry
Audra Jesudason
Audrey M. Johnson, CFRE
Carol Johnson
Ashton Johnson
Kendall Joyner
Amy Juba
Britta Justesen
Veronica Kannan
Karen Kawaguchi
Julia Keenan
Laurie Kellagher
Amelia Keller
Molly Kemper
Kelly Kemp-McLintock
Meggan Kerber
Karolyn Kiburz
Amy Laser Kiger
Richard Killion

Michael King
Timothy Kluke
Janice N. Knapp, CFRE
Kellie Knight
Jane Kobak
Michelle Kocourek
Dawn Koenning
Donna Korade
David Kravinchuk
Tracy Kroft
Elizabeth Kurila
Tequila Kurth
Kelly Lachance
Shannon LaHay
Josh Lai
Shellina Lakhdhir
Jean-Paul Lalonde
Norma Lamont
Emilie Lamoureux
Jane Lampo
Shelese Lane
Matthew Lang
Terry Langston
Scott Larson
Heather Laser
Budd Lauer
Jen Laurette
Sally Lawrence
Marti Lawrence
Faye LeBlanc
Abbi Leinwand Haggerty
Emily Leitzinger
Holly Lemoine
Sara Leonard
Glenda Leonard

John Lepp
Tara Lepp
James Lindquist
Judy T. Lindsey, CFRE
Michael Litchman
Scharron Little
Diane Lloyd
Dean Loehr
Kelly Logan
Carrie Logue
Brett Loney
Marianne Long
David Love
Sara Ly
Shaun Lynch
Linda Lysakowski, ACFRE ^Ω
Brynne Maccann
Amanda Macdonald
Whitney Machin
Aneve MacKay-Lyons
Courtney Maddock
Shelly Maharry
Sana Mahboob
Lisa Maldonado
Stephen Mally
Jeff Mamer
Jason Manalli
Sasha Manes
Christa Mannarino
Kristin Mannix
Lesley Mansfield
Angela Marino
Marcie Mark
Cherry Marshall
Kristin Martin

Cameron Martin
Elizabeth Massa
Donna Masters
Catherine May
Evan Maydaniuk
Brett Mayer
Joan McBride, CFRE
Rebecca McBride
Teresa McCabe
Laura McCarty
Andrea McFarling
Deborah McKinnon
Charles McLarty
Susan McLean
Ben McLintock
Patricia McMahon
Andrea McManus
Sara McMillan
Lyndsi McMillan
Tim McMillin
Wendy McNeil
Mary McPherson
Emma Medas
Lacey Mellott
Emily Mendez-Bryant
Tammy Menezes
Marty Mercado
Lucinda Mercer
Naomi Merino
Larry Messing
Daniel Meyers
Meghan Meyerson
Michelle Miatello
W. Aaron Mickens
Lydia Migus

Carolyn Miho
Deborah Miller
Margaret Miller
Rosie Miller
Jessica Miller
Tricia Mims
Susan Monroe
Noelle Moore
Paul Moore, CFRE ^Ω
Shelley Moores
Elizabeth Moore-Shackelford
Elizabeth Morgan
Leslie Morrow
Sarah Motti
Sean Mowat
Lynette Murphy
William Nalley
Tiffany Neill
Susan Nenstiel
Rhonda Newman
Jennifer Nicely
Debby Nicklas
Claudia Nielsen
Ed Nishioka
Liz Noonan
Michael Nortman
Jared Novoseller
Adrianna O'Donnell
Kimberly O'Donnell
Marisa Ogles
Lianna Olds
Julie Olsen
Nancy O'Meara
George Omiros
Jennifer O'Neill

Nicole Orr
Pat O'Toole
Tiffany Paine-Cirrincone
Mary Panek
Gerry Pantoja
Valerie Paquette
Chirag Patel
Tracy Paterson
Mary Paxton
Ashlee Pearce
Emily Peck
Rebecca Peech
Christine Pellegri
Isabel Perez-Doherty
Melinda Perry
Michele Peters
Arthur Peters
Steven Petitjean
Karen Petrucelli, CFRE ^Ω
Ellen Phillips
Jennifer Philpot
Danielle Pierleoni
Juliana Pierotti
Ester Pike
Joe Pittman
Adilene Plancarte
Ana Plotnicoff
Melanie Pollak
Kathryn Powell
Sam Prince
Vicki Pugh
Gerianne Puskas
Richard Quesnel
Elizabeth Quilter
Kathy Rabon

Frankie Rankin
Sheri Ransome
Holly Rasey
Casey Raymer
Jefferey Redfield
Lyndsey Reichardt
Kelly Reid
Clarissa Reis, CFRE
Nicholas Reising
Robert Reitsch
Raymond Reynolds
Reid Ricciardi
Donna Richardson
Melanie Richter
Melanie Riley
Lenora Ritchie
Pamela Rittman
Janet Robinson
Rafael Robles
Raymond Robyn
Tim Rodriguera
Lee Ann Rodriguez
Kari Roll
Laura Rossmann
Brenda Rouse
Elizabeth Rowley
Gilles Roy
Erik Rubadeau
Noel Martin Rubio
Mark Ruffo
Chaz Runfola
Kristen Runk
Paul Russ
Elizabeth Ruwe
Kelly Sandoval

Karen Santangelo
Sarah Sasman
Suzanne Sato
Madeline Sattler
Willits H. Sawyer, CFRE ^Ω
Amanda Sayfy
Shari Scales
Beth Schaan
Jeanne Schmelzer
John Schmitt
Jessica Schmitt
Cayla Schneider
Bradley Schreiber
Sara Schumacher
Amy Schwab Lampi
Felicia Sciberras
Sarah Seeger
Nancy Seidl Nelson
Karen Sendelback
Suren Seropian
Jon Severson
Mila Sexton
Amy Sexton
Genevieve Shaker
Pamela Shanks
Greg Shannon
Jeffrey Shaw
Juanita Sheppard, CFRE
Denise Sherman
Kendra Sia
David Sigman
Shannon Silk
Greg Sims
Heather Singleton
Krystine Sipple

Kathy Slaughter
Priscilla Slaughter
Michael Slaymaker
Kenneth Small
Leslie Smart
Homer Smith
Samuel Smith
Kacie Smyth
Bradley Snowden
Debbie Sokolov, CFRE
Ken Sommer
Denise Soto
Jacqueline Sovde
Lisa Spiegel
Mary-Kate Starkel
Krystyna Staub
Sara Steers
Stephanie Stenglein
Scott Stephens
Aggie Stephenson
Christine Stevens
Christopher Stevens
Jesse Stock
William Stohlmann
Clara Stokes
Joe Stolee
Audrey Stone
Bryan Stone
Paul J. Strawhecker, ACFRE, MPA ^Ω
Heather Strickey
Michelle Strode
Kimberlee Strong
Cindy Stubblefield
Stacey Stumpf
Vicki Swain

Sonya Swiridjuk
Lorraine Tanner
Amanda Taylor
Zabrina Testa
Carrie Thayer-Cardwell
Dominique Thobaben
Lisa Thomas
David Thomason
Elizabeth Thomason
Alexis Thompson
Renee Thompson
Reagan Thompson
Steven Titlebaum ^Ω
Abigayle Tobia
James Tobias
Jeffrey Todd
Chris Toft
Ruth Tollefson
Bran-Dee Torres
Phil Trammell
Carlos Trejo
Rebecca Truax
Jean Tucker
Laura Tufano
Shira Turner
Teresa Underwood
Lisa Unrath
Brittany Upchurch
Laura Urban
Melissa Van Diepen
Robert Van Wicklin
Ornella Varchi
Dee Vaughn
Debra Haerr Victor
Kate Villa

Michelle Vinokurov, CFRE
Chris Visser
Paul Vliem
Jessica Walsh
Jane Walstrom
Lee Warnecke
Bethany Warner
Elizabeth Warner
Oshana Watkins
Linda Watterworth
Heidi Weatherspoon
Abby Weber
Rick Weber
Kimberly Weddle
Kimberly Weiner
Kristen Welch
Martha Wells
Karen Wenk
Michael Wescott
Melissa Wetzel
Marvin Whitfield
Katharyn Wiegand
Anne Wiehagen
Donna Wilford
Danielle Wilkes
Lorelei Wilkinson
Charles Willenbrink
John Williams
Stephanie Wilson
Cheri Wilson
Kathryn Hofheimer Wilson, CFRE
Lori Woehrle
Michael Wolff
John Wong
Calvin Wood

Jerad Wood
Ryan Woroniecki
Michele Wray Khateri
Brittney Wynnyk
Marion Yongue
Sohee Yoo
Sandy Zabel
Josh Zahid
Creal Zearing
Chris Ziemba
Marcy Zunk

**Friends of the Foundation
(up to \$99)**

Anna Abdon-Grady
Jeffrey Abke
Sheba Abraham
Tammy Abshire
Leah Achterberg
Abbi Achterberg
Nancy Ackerman
De Ann Acosta
Lora Adams
Uniqua Adams
Abigail Addy
Imoleayo Adeyeri
Mary Adkins
TX, Greater Houston Admin
LizaDawn Aduviso
AFP CA, Capital Chapter
AFP CT, Fairfield County Chapter
AFP FL, Miami Chapter
AFP IL, Central Chapter
AFP IN, Northwest Chapter
AFP NE, Nebraska Chapter
AFP NY, Genesee Valley Chapter

AFP NY, Hudson-Mohawk Chapter
AFP NY, Long Island Chapter
AFP OH, Greater Dayton Region Chapter
AFP PA, Northwestern Chapter
AFP SC, Piedmont Chapter
AFP TX, Coastal Bend Chapter
AFP WA, South Sound Chapter
Lauren Agnello
Molly Ahearn
Jacquelyn Ahrenberg
Angie Albright
Jane Alexander
Dr. Chandra Alexandre, DMIN, MBA, PHD, CFRE
Mowshad Ali
Ginny Allaby
Vicki Allen
David Allen
Roni Allen
Jen Allen
Kate Alley
Tim Allison
Karen Alonso
Dan Alpert
Alice Alt
Mary Kay Altenburg
Deanne Althoff
Kari Ames
Irene Amoros
Selynne Ancheta
Amy Anderson
Samantha Arceneaux
Lisa Archer
Sarah Ardis
Nathan Armstrong
Kathy Arney

Vinney Arora
Matthew Astleford
Denna Atkinson
Marci Atkison
Susan Auchterlonie
Kathleen Austrino
Barbara Auten
Shelly Averett
Christian Averill
Lavinia Awosanya
Janet Axline
Ninette Ayala
Nicole Babie
Andrew Babitts
Courtney Backen
Shelley Backs
Adam Bad Wound
Alexandra Bailey
Paige Bainbridge
Robert Baird
Linda Baker
Leslie Baker
Clifton Baker
Danette Baker
Kate Baker Frawley
Marianne Balazs
Roxann Ball
Robert Balthaser
Brendan Bannigan
Jeramie Barber
Heather Barber
Viki Barie
Lauren Barnacastle
Racquel Barnes
Gracie Barney

Samantha Barniak
Sarah Barone
Elaine Barreca
Keith Barrett
Jacob Bartko
Angela Bartlett
Yvonne Bartlett
Trina Bartlett
Kerry Bartlett
Michelle Basista
Kristi Bates
Chandler Battaile
Brena Baumann-Gonzalez
Lisa Baxter
Jaime Bayo
Susan Beasley
Julia Becker
Suzanne Beek
Haley Bell
Angela Benard
Nicole Benedict
Scott Benjamin
Ena Bennett
Elizabeth Bennett
Michael Bennett
Kristin Bennett
Brooke Bennett
Victoria Bennett
Grace Bennett
Nulani Bennett
John Bennett
Heather Benson
Brett Berg
Hannah Berger

Joshua Berger
Amber Berkey
Bernadette Bernardi
Brett Bernardini
Sindy Berner
Allie Berns
Aaron Bernstein
Carolyn Berry
Chris Bertaut
Ali Bessee
Hillary Bessinger
Amy Betancourt
JL Bielon
Jenny Bigelow
Alaina Billing
Lauren Birchlove
Cassandra Bird
George Ann Bissett
Lane Black
Dalton Black
Katherine Blake
Teri Blandon
Emily Blaquiere
Annette Blaschke
Trisha Blosser
Joy Blue
Mitch Blumberg
Melinda Boe
Michele Boillotat
nadege boisson pardo
Katherine "KT" Boling
Pietro Bonacossa
Jillisa Bondurant
Tami Bonnett

Nicole Boomhover
Samantha Booras
Jennifer Booth
Renee Booth
Micaela Booth
Naquana Borrero
Stephanie Borrett
Kimberly Borts
Allison Bough
Rebecca Boulanger
Jennifer Boutte
Geoffrey Bove
Robert Bovell
Leslie Bowles
Chree Boydston
Kate Boyles
Peggy Boyles
Therese Bradbury
Jeremy Bradford
Sara Bradford
Marci Bradley
Karl Brady
Melissa Braillard
Erika Branch
Abbey Brassfield
Jody Braunig
Tracy Breit
Holly Brennan
Serjio Brereda
Michele Brewer
Grant Brewer
Beata Brewster
Nicole Breyette
Mary Brickle

Emily Bridges
Patricia Brigham
Jessica Bright
Sydney Bright
Madeleine Briscoe
Ryan Britt
Bonnie Broberg
Cathy Bromberg
Victor Brooks
Noel Brooks
Frances Brooks
Angela Brooks
Dawn Brouwers
Gailya Brown
Chelsea Brown
Cathy Brown
Corey Brown
Ellen Brown
Holly Schneider Brown
Lisa Brown
Niki Brown
Corrina Brown
Theresa Browning
Laurie Brumbaugh
Liz Bruner
Lois Buntz
Lexi Buquet
Norma Burandt
Wende Burbridge
Erin Burch
Allie Burnett
Krystina Burow
Cindy Bureson

Lori Burrows
Mivida Burrus
Nan Bush
Nicholas Bush
Jennifer Bushinger Ortiz
Erica Busillo Adams
Linda Butler
Stephen Byford
Christine Byrd
Joan Cabell
Jayne Cabigas
Erin Cafarelli
Peggy Caister
Jennifer Caldwell
Barbara Caldwell
Ashley Calhoun
Mandi Cambre
Eli Campbell
Melanie Campbell
Brittany Campbell
Joyce Campbell
Kelly Campbell
Jamie Campbell
Nadia Campbell-Mitchell
Anne Cannon
Mia Cannon
Debbie Cannon
Angelique Cannon
Amy Canterbury
John Capurso
Allison Cardwell
Leslie Carmona
John Carney
Emily Carriero
Emily Carter

Jennifer Carter
Jillian Carter
Andrea Carvalho
Lucinda Cassidy
Jennifer Castellani
Angela Castilleja
Maeghan Castillo
Joanna Castle
Ryan Catalani
Brandon Cathey
Molly Caviness
Yamilet Cendejas
Erik Chafin
Monica Chamberlain
Mike Chamberlain
Christopher Chantson
Amanda Charais
Jennifer Charpentier
Vince Chase
Breanne Chase
Traci Cheek
Bonnie Childers
Lisa M Chmiola, CFRE ^Ω
Frankie Chow
Connie Choy
Stephanie Christie
Jewelette Christopher
Pamela Chrzanowski
Cheryl Chunn
Eleanor Cicerchi
Andrew Cirillo
Linda Civitello
Jill Claire
John Clark
Anie de la Rosa Clark

Barbara Clark-Galupi
Matt Cleveland
Brittany Clipsham
Laura Coats
Tiffany Cobb Commons
Molly Cochran
Kelley Coe
KaLynn Coffey
Ruth Cogen
Kate Cohen
Susan Cohen
Gary S. Cohn
Ashley Coldiron
Abigail Coleman
Katie Colhoff
Jennifer Collins
Bryan Collom
Analisa Condon
Susan Conley
Molly Conley
Matt Connell
Sally Jane Conner
Jewel Connor
Pamela Cook
Taylor Cook
Courtney Cooper
Carol Cooper
Christine Corbett
Julie Cordero
Heide Cornell
Angelique Correia
David Cortes
Kassie Cosgrove
Glen W. Cospers, ACFRE ^Ω
Kalina Covello

Kimberly Coveney
Mike Cowles
Lauren Cox
Amber Cox
Travis Craddock
Angelina Craig
Anna Cramer
Caroline Crawford
Greg Croak
Nesha Crossman
Catherine Crow
Katie Crump
Megan Cuddy
Beau Cummings
Andria Cunningham
Kyle Cupp
Amanda Current
Maddi Currier
Michelle Curtis
Angela Dabney
Samantha D'Agostino
Jennifer Dale
Joanna Dales
Lauren Daley
Brian Daly
Anne-Michelle Daniel
Kim Daniels
Summer Dann
Alex Dapkewicz
Geannine Darby
Susannah Darrow
Michael Darrow
Katie Dart
Amy Dash
Alma Davenport

Ian David
Jen Davie
Tiffany Davies
Peter Davis
Miah Davis
Casey Davis
Zach Davis
Angela Davis
Yulanda Davis-Quarrie
Tara Davis-Quarrie
Laura Dawidowicz
Debbie Dawson
Steven De Polo
Jim Dechant
Tim Decker
Michelle Decker
Joy DeDonato
Luann Defranco
Bethany Deines
Michelle Dejno
Suzanne Delaney
Becki Delauter
David Delozier
Theresa Deluca
Mike den Haan
Gail Dennison
Melissa Depriest
Caitie Deranek
Emma Devos
Laura Dewberry
Adrienne Deweese
Axel Diaz
Mary Ellen Dickey
Camille Dickson
Ashley Diersch

Jamie Dietrich
Petrina Digangi
Madeleine Dile
Chastity Dillard
Sarah Dillinger
Ryan Dinkgrave
Lindsay Dixon
Jannean Dixon
Dolores Dodson
Bridget Dolbear
Marissa Dombrowsky
Stephen Donahoe
Mary Donahue
Jody Donaldson
Jahmaiah Dones
Jennifer Li Dotson
Traci Douglas
Farrah Douglas
Andre Dowell
Lauren Dowling
Michael Drake
Patricia Driscoll
Molly Driscoll
Edward Duffy
Bailey Duke
Morgan Dulian
Nakera Dumas
Mary Dunbar
Jane Dunn
Natalie Dunn-Billings
Nicole Duquette
Eric Durham
Gloria Duryea
Eileen Dushek-Manthe
Renee Duval Fairchild

Nick Duvall
Melissa Dvozenja-Thomas
Karen Dwyer
Christopher Dyer
Michael Dzik
Heather Eady
Katie Earheart-Brown
Robert Easley
Matthew Easterwood
Stephanie Eastman Vozar
Danielle Easton
Nan Edgerton
Shannon Edmondson
Elizabeth Eguia Robinson
Amy Eisenstein
Rachel Elder
Immaculate Elementary
Jackie Ellefsen
Nora Ellertsen
Sarah Ellingson
Jessica Elliott
Michelle Ellis Young
Richard Ellison
Michelle Ellison
Lauren Embree
Sarah Embro
Tiffany Emery
Steven Endicott
Heather Ennis
Kacie Ensign
Anthony Enterante
Dawn Epstein
Adam Erickson
Kajsa Erickson
Mike Esposito

Rebecca Estep
Carl Evans
Chris Evans
Heide Evans
Rachel Ezzo
Cozy Faber
Amanda Fabrizio-Grzesik
Shannon Fairorth
Colby Falconer
Nicole Falkenheiner
Taylor Farnsworth
Michael Fazio
Lee Fearnside
Noreen Fehr
Amy Feldman
Juli Ferrell
Eliane Fersan
Danny Fields
Thomas Fike
Julie Fink
Deborah Finlayson
Lindsay Finneran
Jane Fischer
Samantha Fischer
Annette Fitzgerald
Elizabeth Fitzgerald
Dawn Fleming
Jordan Fletcher
Ronald Fletcher
Abigail Flood
Andrea Flores
Shenise Foote
Karen Ford
Catherine Forsch
Shannon Foucault

Cheryl Franceschi
Jolene Francis
Tanya Frazee
Clover Frederick
Francesca Frederick
Jane Freeman
Elizabeth Freeze
Brittany Freiberg
Samuel Friedman
Sam Friedman
Kevin Friemel
Danita Frier Farnsworth
Donna Frithsen
Jessica Fugate
Hilary Fulp
Amanda Funk
Nicole Funk-Evard
Rebecca Fuss
Andrew Gaerte
Genevieve Gaines
Leslie Galerne
Alexandra Galford
Sharyn Gallatin
Angie Gallaway
Fidel Garcia
Felicia Garcia-Hartstein
Bobbi-Jo Gardiner
Anne Garvey
Kelly Garvis
Cynthia Gattorna
Sue Gaub
Julia Ge
Jennifer Geeker
Stephanie Geery-Zink
Stacy Geist

Terri Gens
Wesley Gentle
Lauren Gentry
Theresa Geracitano
Aurea Gerard
Lori Gerhart
Lee Germeroth
Kimberly Gerrish
Brienne Gerzevske
Dan Getman
Ahmdfs Ghadosha
Stuti Ghoshal
Joanne Giannakopoulos
Karen Gibbs
Churchill Gibson
Dawn Gibson-Brehon
Ashley Gill
Christine Gills
Taylor Gilmour
Stephanie Giordano
Jax Gitzes
Emily Glascock
Sally Glover
Natalie Glumm
Elizabeth Glynn
Scott Goggins
Tula Gogolak
Stephanie Goins
Jeremy Goldberg
Mark Goldstein
Madison Gonzalez
Christina Gonzalez
Phil Goodhart
Sharyn Goodson
Michelle Gorham

Cambry Gossett
Kerry Gotham
Kimberly Grady
Allison Graf
Jeff Grandy
Ann Grant
Shannon Grass
Kelly Grattan
Amy Gravell
Molly Graves
Megan Graves
Keyshia Gray
Erica Greenblatt
Ashley Greene
Yasmin Gregg
Jennifer Gregg
Kathleen Gregory ^Ω
Mary Gregory
Anne Grey
Jennie Griek
Laura Grimes
Ella Grimes
Christine Gronwald
Jenny Grooms
Dawn Groshek
Dawn Gruba
Richard Gruen
Jacqueline Guan
Krysta Guerrero
Brittney Gulley
Joseph Gunn
Maricela Gutierrez
Eric Guzman
Charissa Habeger
Abigayle Hacker

Frances Hackler
Michael Haddock
Anastasia Hagan
Elizabeth Halajian
Brian Hale
Meredith Hale
Abbey Hall
Marcie Hall
Harmony Hallas
Erica Halpern
Susan Halteman
Jacqueline Hamilton
Jessica Hamman
Courtney Hammock
Ashley Hammond
Sydney Hammond
Elizabeth Hammond
Dana Hammond
Conner Hampton
Rebecca Hancock
Leigh Handal
Catherine Hann
Katie Hannah
Kila Hanrahan
Anne Hansen
Ruth Hansen
Morgan Hargrove Emahiser
Colleen Harkey
Abbey Harlow
Trey Harper
Michelle Harper
Chad Harris
Erica Harris
Trudy Harris
Rikki Harry

Heather Hart Greene
Angela Hartley
Su Hartline
Michele Hasit Waxman
Julia Hatfield
Annemarie Haumesser
Marianne Haver Hill
Rita Hawkins
Michaela Hayes
Tonya Hayes
Chessie Hayes
Heather Hayhow
Sarah Head
Keith Heavener
Breana Hebert
Michelle Hebert
Kathryn Heidinger
Justin Heimbecker
Eric Heining
Liz Heins
Andrea Heitz
Molly Helmstetter
Hope Hembd
Gina Henley
Heather Henry
Denise Henry
Pat Herath
David Herder
Amanda Herlihy
Monica Herman
Ada Hernandez-Bell
Magdalena Herrera
Laura Herrick
Mary Grace Herrington
David Hershey

Angie Herting
Crystal Hettinger
Matthew Heydt
Nancy Heykes
Patty Hiatt
Pete Hicks
Pam Highsmith
Maria Hill
Marnie Hill, CFRE ^Ω
Andrea Hill
Holly Hilton
Mary Helen Hilton
Christy Himel
Carmen Himes
Christina Hinds
Steven Hinds
Aurreeshae Hines
Carlos Hinojosa
Shannon Hinson
Josh Hirsch
Kathryn Hitchcock
Michael Hlady
Melissa Hlinovsky
Kathy Hobby
Angela Hodel
Raffael Hoffmann
Anne Holcombe
Karen Holden
Jennifer Holden
Erica Hollins
Marcy Holman
Sarah Holtsclaw
Cody Honani
Deborah Honeycutt
Amy Hopper

Ellie Hord
Michelle Horine
Kelly Horrell
Ashley Horst
Ivar Benjamin Horte
Peter Host
Elizabeth Hotz
David Hougan
Kyle Houlton
Jacqueline House
Denise Houshour
Mike Houston
Susan K.E. Howard
Melissa Howard
David Howell
James Howell
Martin Huber
Olivia Hubert
Tim Hudson
Nicole Hudson
Jay Huffstatler
Corey Huffty
Kate Hughes
Lisa Hukill
Karen Humbert
Terrance Hunter
Elizabeth Hunter
Kasha Huntowski
Kym Hurchalla
Lauren Husband
Morgan Hutchison
Durga Das Hutner
Linda Hutson
Sabina Ibragimova
Celeste Imamura

Penelope Imeson
Klare Ingram
Chase Inman
Lisa Intagliata
Emily Ironside
Mary Isabell
Nick Ison
Lena Iwu
Courtney Jackson
Sidney Jackson
George Jackson
Anne Jackson
Tiffany Jackson
Miranda Jacky
Elmer Jacobo
Janet Jacobs, CPA ^Ω
Michele Jacobs
Amanda Jacobson
Hamid Jahangard
Karen Jakiel
Chad Jansen
Anna January
Simone Jeffers
Brittany Jenkins
Amanda Jenkins
Krista Jenkins
Alpha Jennings
Meredith Jespersen
Joanna Jewett
Gerald Jindra
Amy Johns
Calvin Johnson
Caleen Norrod Johnson, CFRE
Richard Johnson
Christina Johnson

Ishan Johnson
Gina Johnson
Valerie Johnson
Katelyn Johnson
Dawn Johnson
Matt Johnson
Kym Johnson
Lisa Johnson
Steven Johnston
Jacqueline Joines
Shannon Jolley
Donna Jones
Robyn Jones
Bob Jones
Andi Jones
Katee Jones
Beth Anne Jones
Sherri Jones
Kamilah Jones
Rena Jordan
Christina Judge
Sarah Jungers
Laura Jurasek
Elyssa Kane
Susan Mintz Kantrow
Christina Karnatz
Robin Kasel
Becky Kates
Cathy Katoski
Mary Beth Kauk
Kathryn Keaton
Paul Keefe
Jaclyn Keeter
Stacy Keith
Holden Kellerhals

Melissa Kelley
Colleen Kelly
Bobbie Jo Kelso
Keith Kerber
Hardy Kern
Iris Key
Krista Khone
Lynn Kilbourne
Jennifer Killian
Sarah Kimball
Missy Kincaid
Michelle King
David King
Courtney Kingan
Kourtney Kirkpatrick
Kristen Kirkpatrick
Gary Klein
Wendy Knight
Dawn Knill
Mina Kobayashi
Be-Jay Kodama
Anne Koestner
Alyssa Kohler
Christine Kolosky
Jeffrey Kost ^Ω
Linda Kostka
Kimberly Krause
Amanda Krauss
Ellen Krivchenia
Erin Krysinski
Amy Kubacki
Sheila Kuchta
Victoria Kuhlman
Ciara Kuldinow
Patti Kunz

Karen Kwan
Tiffany La Mar
William Labore
LeAirra Lacey
Charlotte Lacey
Mimi Laflin
Jessica Laird
Cynthia Lallo
Rebecca Lamb
Stephanie Lambert
Derek Lambert
Rita Lamoreaux
Emilie Lamoureux
Esther Landau
Lauren Landman
Vicki Landon
Michael Lane
Erica Lane
Leah Lane
Alexandria Lang
Philip Langer
John Lanham
Sarah Lanners Avinger
Susan LaPlaca
Anne LaRock
Marcy Laront
Gisele Larose
Beth Larson
Geoffrey Larson
Mary Lasits
Colleen Lathan
Elizabeth Laughlin
Jennifer Laurent
Kiana Lawrence
Erin Lawson

Kelly Lawson
Andrew Lay
Erin Layden
Rebecca Layman
April Le
Halima Leak Francis
Claire Lechtenberg
Nicole Lee
Erika Lee
Austin Lee
Nicolette Lee
Autumn Lee-Cass
Courtney Leeman
Sharon Leemaster
Katelyn Lees
Kara Leglar Murphy
Richard Lehrman
Jillian Leigh
Subha Lembach
Crystal Leochko Johnston
Courtney Leonard
Allison Lester
Tiffany Leung
Alison Levin
Deborah Levine
Eldon Lewis
James Lewis
Jacklyn Lewis
Courtney Lewis
Emily L'Heureux
Demetria Lightfoot
Joseph Like
Erin Lin
Maryann Lindberg
Carey Lingenfelter

Tosha Link
Sarah Linn
Susan Litera
Tania Little, CFRE ⁹
Brooks Lively
Hilery Livengood
Lisa Lloyd
William Loder
Nicole Loeffelholz
Michelle Lonergan
Cindy Long
Amelia Long
Lisa Long
Adrienne Longenecker, CFRE
Jared Longmore
Roberta Longworth
Julie Lonon
Patricia Lonsbary
Michele Loobey-Gertsch
Amber Loomis
Olivia Looney
Miguel Lopez
Jonathan Lord
Lisa Louis
Cathryn Lowe
Diane Ludwig
Molly Lukschander
Sierra Lykins
Linda Lyon
Andrea Lyons
Jessica Lyons
Diane Lyons
Stephanie Mabry
Shaylyn MacAulay
Jennifer Maccartney

Gina Machado
Joseph Macias
Danielle Mack
Joe Macko
Whitney MacLean
Rob Maddrey
Ashleigh Maggard
Jared Magoon
Dawn Magretta
Nancy Mahoney
Roderick Malloy
Matthew Malm
Jessica Malone
Amity Mann
Martha Mannarino
Katherine Mannion
Constance Mansaw
Emily Mantleman
Shelly Manuel
Elizabeth Marafino Fiola
Haley Marblestone
Melanie Marcano
Jenny Marcelin
Aimee Marcella
Beth Markley
Jennifer Markovich
Amy Marret
Melody Marrs
Michael Marsh
Scott Marshall
Amie Marshall
Lauren Martich
Rachel Martin
Todd Martin
Jennifer Martin

Megan Martin
Quindavius Martin
Sarah Martino
Clifford Marvin
Taryn Mason
Rachel Mason-Runnells
Amanda Massey
Karlene Masters
Donna Masters
Glenda Mathis
Melida Matos
Sima Matthes
Stephanie Maurice
Kristy Mayes
Carrie Maynard-Lester
Lisa Davis Mays
Rebecca McAtee
Ashley McCarthy
Candice McCavitt
Lani McCollar
Jeff McCormick
Shaye Anne McCormick
Rebecca McCoy
Amy McCoy
Laura McCullough
Mary Rose McDermott
Dervla McDonnell
B. Michael McFarland
Jaime McGrade
Elizabeth McGrath
Kristen McGuire
Mindy McIntosh
Karen McIntyre
John McIntyre

Victoria McKay
Anne McKenna
Jonathan McKenzie
Susan McLean
Thomas McLeod
Daniel McMahan
Kristin McPeters
Rachael McPherson
Edward McPherson
Mauria C. McPoland ^Ω
Jennifer McWilliams
Carlos Medina
Terri Medina
Diana Medina
Rosie Melia
Jeffrey Mendola
McKenzie Mendoza
John Mercer
Angela Merkle
Manuel Mesa
Zoe Metcalf
Becky Meyer
James Meyer
Andrea Michelbach
Ashley Mikulsky
Ninja Miles
Pamela Miller, CFRE, MBA
Jethro Miller
Patricia Miller
Chris Miller
John Miller
Ryan Miller
Charlee Miller
Margaret Miller

Vanessa Miller
Dan Miller
Kevin Milliken
Kristen Millwood
Ben Minor
Ronald Mirenda
Ruby Misra
Kate Mitchell Mehle
Monica Mitry
Jill Mitsch
Sana Moezzi
Pamela Mohr
Folashade Mokuolu
Katrina Molendyk
Stephanie Molina
Kathleen Moliterno
Karen Molnar
Anthony Monaco
Esharan Monroe-Johnson
Charlene Montelaro
Carla Montgomery
Holly Moon
Shelby Moore
Amanda Moore
James Moore
Katie Moore
Christina Morgan
Nils Morgan
Chelsea Morgan
Christine Morgan-Vancouwenberge
Joy Morris
Ginger Morris
Shawn Morrison
AJ Morrissette

Matthew Morse
David Mossner
Jennifer Motes
Laura Mottor
Mackenzie Moyer
Mary Moyer
Amy Moynihan
Aaren Muex
Brittany Mulgrew
David Munshine
Pragya Murphy
Jill Murphy
Jessyca Murphy
Christian Murphy
Ashley Murray
Shana Murrell
Catherine Tully Muscente
Ashley Myers
Michael Naess
Emily Nance
Shannon Neal
Donald Neimetz
Kelsey Nelson
KJ Newkirk
Jen Newmeyer
Julie Newsome
Max Nguyen
Jessica Nguyen
Karl Nichols
Leslie Nickerson
Katie Niegos
Courtney Nientimp
Scott Niermann
Ashley Nipp

Jackie Nitti
Courtney Nodrick
Denise Noe
Amanda Nogle
Chris Norman
Lisa Northrop
Kim Noyes
Jessica Null
Justin Nunez
Jeanette O'Bryant
Madison Ochoa
Lisa O'Connell
Monica Ojcius
Stacey Olden
Rebecca O'Leary
RoseMary Oliveira
Jena Olsen
Karen Olson
Jake O'Neal
Jennifer Onishi
Marcie Ordaz
Karen Orlando
Gail Orser
Megan Ortega
Blair Ortmann
Greg Orwoll
Nick Osborn
Angela Osborn
Susan Oshiro
Amy O'Sullivan
Christina Oudshoorn
Sharon Owen
Lynn Owens
Jennifer Owens

Ashli Owens
Wendy Owens
Henry Pacheco
Karen Pack
Mary Packer
Jena Pado
Suzi Pagel
Kim Palacios
Gwen Palagi
Agnes Palmer
Diana Palotas
Tanya Pampalone
Laurie Panzeca
Jon Paparsenos
Sara Paracha
Donna Paramore
Doris Parent
Sheila Park
Pete Parker
Joann Parker
Estella Parker-Killian
Sarah Parker-Scanlon
Latoria Parker-Taylor
Jeff Parks
Heather Parsons
Luis Patino-Arce
Kylie Patrick
Elisabeth Patrick
John Patrick
Adam Patterson
Dana Patterson
Destiney Patton
Karen Paul
Kathleen E. Pavelka, CFRE[®]

Kevin Payne
Alan Pearson
Debi Pedraza
Jennifer K. Pelton, CFRE
Alejandro Pena
Melissa Pence
Paul Penttila
Michele Peon-Casanova
Andrea Peponoulas
Christine Perez
Lynn Perez-Hewitt
Margaret Perkins-McGuinness
Stacy Perlaki
Julie Perrelli
Susan Perry
Angelia Perry
J. Petersen
Kara Peterson
Paul Peterson
MaryEllis Petrosian
Robyn Petterson
Ariana Pettigrew
Chelsey Piasentin Souza
Emily Piechocki
Andria Piekarz
Christine Pieper
Michelle Pierquet-Hohner
Chantelle Pierre
Adam Pilder
Milani Pimental
Alex Pincus
Jennifer Pinske
Brian Pinto
Lindsay Platt

Dionne Pleasant
Jenny Plotzki
Ellen Plummer
Lauren Pluskey McLain
Linh Poe
Matthew Pohren
Kelsey Polcher
Christopher Polito
Luke Politsky
Julie Pollard
Andrew Polter
Lucy Porras
John Porter
Mikaela Powers
Emily Prauner
David Precise
Gay Prescott
Shannon Preston
Ivan Price
Michele Proffitt
Gloria Pugliese
Von Purdy
Rebecca Putnam
Austin Quick
Jenelle Quinlan
Glen Quiring
Hannah Quiroz
Kara Rachal
Stacy Rackusin
Heather Radzinski
Micaela Ramirez
Samantha Ramlall
Veronica Ramos
Emily Rankin

Chloe Ranshaw
Emily Rappe Fisher
Misty Ratcliff
Jenna Ray
Alexandra Reardon
Jennifer Reavis
Amanda Rebeck
Kathy Rechner
Mike Redondo
Kanani Reed
Emily Reed
Abby Reeg
Bethany Reeves
Nate Reid
Fearghal Reid
Nikki Reid
Kenya Reinhardt
Matthew Reynolds
Margaret Reynolds
Ashley Reynolds
Peggy Rhoads
Ksenia Richards
Jenna Richards
Arika Richardson
Dale Richardson
DeVonne Richburg
Meghan Rickard
Angela Rickard
Laura Ridgeway
Nancy Rieves
Carli Rightmier
Nicole Riley
Laura Ristau
Robin Ritchey-Roy

Tisha Ritter
Lori Rivenburgh
Joe Rivera
William Roach
Jamie Roach
Freda Roberson
Miranda Roberts
Gayle Roberts
Gregory Robertson
Lynne Robie
Lindsay Robinson
Michelle Robinson
Patrick Robinson
Maya Robinson
Sara Robinson
Nekia Robinson
Emily Robinson
Dr. David W. Robinson-Morris, PHD
Mary Rockwell Thon
Laura Roddy
Paula Rodriguez-Durant
Ariel Rodriguez-Williams
Paris Roebuck
Macy Rogers
Colleen Rogers Messenger
Suzanne Rogert
Duane Rohrbacher
Barbara Rollins
Jewel Romero
Matthew Romsa
Lindsey Rood-Clifford
Jill Rose
Laura Rose
Chrissy Rosen

Ann Rosenfield
Katheryn Ross-Winnie
Amy Rowell
Darlene Rowland
Elissa Roy
Amanda Rubin
Rudiger Ruckmann
Ann Rude
Laneceya Russ
Charlotte Russ
Cindy Russell
David Russell-Jensen
Chris Rutledge
Daniel Ryan
Blair Ryan
Joanne Sabatini
Nikki Sabol
Larry Sackett
Amy Sajko
Leah Sakacs
Beverly Sakauye
Llyas Salahud-Din
Andrea Salazar
Mary Salisbury
Erin Sammis
Elizabeth Samoa
Kelly Sampson
Rachelle Samson
Ashley Samuels
Molly Sanchez
Martha Sanchez
Ellen Sanders
Jennie Sandler Fiocca
Jennifer Sandmaier

Whitney Sanger
Justino Santana
Nina Sapp
Dan Sassenberg
Clair Sauer
John E. M. Saunders
Nell Saunders-Scott
Adam Say
Angela Sayers, CPA, MBA
Caitlin Scanlan
Kirsten Schachter
Beth Schafers
Amy Schauer
Kitty Schaum
Steve Schaumburg
Kimberly Scheirer
Kara Schell
Jennifer Schlobohm
Fred Schmidt
Kyla Schmidt
Kellie Schmidtke
Angie Schmucker
Lisa Schnaubelt
Jeff Schneider
Lisa Schneider
Jennifer Scholl
Barbara Schramm
Jacquelyn Schreiner
Laura Schumacher
David Schumacher
Elizabeth Schuman
Jamie Schwaba
Wesley Scott
Alanna Scott

Brenda Ray Scott
Alyssa Scott
Jennifer Secor
Caryl Segalewitz
Anne Seifried
Katie Seiz
Andrea Serna
Angel Serrano
Matt Seubert
Kelly Sexton
Veronica Seymour
Sherry Shaffer
Molly Shane
Dana Shank
Pamela Shanks
Mary Shankster
Mitzy Sharp Futro
Samantha Sheehan
Scarlett Shepard
Andrea Shepherd
Autumn Shepherd
Heather Sherman
Elisa Shields
Samantha Shirley
Perry Sholes
Jennifer Shorstein
Jennifer Shufran
Charlene Shupp Espenshade
Traci Shur
Kelly Siefkin
Steven Siegel
Freddie Silveria
Victoria Silverman
Kate Simmons

Carlos Simoes
Renee Simon
Karen Singer
Dolly Singh
Mark Singsank
Stacey Sinkiewicz
Kendall Sisisky Valliere
Kristin Skaar Newbauer
Beth Slade
Gail Slater
Angie Sledge
Karen Sloan
Aimee Smallwood
Steve Smart
Lynn Smith, CMP ^Ω
Judith Smith
Christopher Smith
Kade Smith
Lauren Smith
Amy Smith
Jermaine Smith
Charlotte Smith
Shannon Smith
Roselyn Smolej-Hill
Lois Smyth
Rebecca Snapp
Bentonne Snay
Kitty Snow
Kelly Snow
Dr. Chris Snyder
Sandra Snyder
Christina Soukhaseum
Laurel Spagnolo
Lindi Spalatin

Carolyn Spano
Kathryn Sparagno
Taylor Speegle
Laura Speer
Lisa Spinks
Barbara Sprague
Megan Spranger
Rachel St. John
Joseph Stabb
Carl Stages
Amanda Stahmann
Rachel Stanley
Kimberly Starrs
Mary Beth Steen
Susan Steffens
Stuart Steffy
Gary Steiner
Kelsey Steines
Malea Stenzel Gilligan
Kathryn Stephens
Melissa Stephenson
Lynn Stevens
Andrea Stevens
Deborah Stevens
Dawn Stever
Cassandra Stewart
Nick Stewart
Peyton Stewman
Christopher Stibbs
Tiffany Stietz
Danielle Stiles-Polk
Arthur Stillwell
Kay Stine
Ashley Stites

Dayna Stock
JoAnn Stock
Matthew Stokes
Kelly Stolar
Martha Stone
Ashley Stoneburner
Myrnissa Stone-Sumair
Susan Storey
Amber Stott
Melissa Stover
Diane M. Strachan, CFRE
Tracy Straight
Jennifer Strain
Maeve Strathy
Guy Stricklin
Jenny Stripling
Matthew Stripling
Lauren Stroman
Heidi Struck
Christine Sugatan
Heather Sullivan
Cindy Sullivan
Joanne Sullivan
Melissa Summers
Rebecca Surges
Paul Sutera
Maggie Sutter
Katie Sutton
Molly Sutton
Christine Swarm
Wendy Sweeney
Michael Sweitzer-Beckman
Ochelle Sy Baller
Jodie Tabano

Meena Tadimeti
Katie Talken
Jacob Tancer
Theda Tann
Adrienne Taylor, CFRE
Julie Taylor
Gloria Taylor
Janelle Taylor
John Taylor
Tina Tehranchian
Gary Templeman
Kasandra Tenbarga
Marisol Terrazas
Celeste Terry
Eva Terry
Jennifer Teske
Travis Tester
Jeff Thacker
Ryan Thackray
The Legacy Foundation Of Southeast Arizona
Gilbert Therese
Casey Therrien
Katja Thomakos
Latoria Thomas
Logan Thompson
Dejane' Thompson
Laurie Thompson
J. Renee Thompson-Gill
Deanna Thurlow
Karli Tiedemann
Lara Tilley-Bouez
Tyler Timko
Diana Timlin
David Tinker

Cheri Tinker
Amy Tinucci
Sok King Tng
Marissa Todd
Erik Tomalis
Cecilia Degnan Tonsing
Laterika Took
Lori Torio
Michelle Tosi-Stephens
Robert Touchstone
Amy Towery
Anne Townsend
Kat Tracy
Taylor Traviesa
Allison Traxler
Jessica Triana
Maggie Trigueros
Robyn Trippe
Kimberly Trueba
Lee Truesdale
Brooke Truesdale
Lauren Trujillo
Anne Tubaugh
Karen Ann Tuecke
Donna Turner
Kenneth Turpen
Lisa D. Twiford ^Ω
Melissa Tyler
Melanie Ulle
Elizabeth Ullian
Renee Underwood
Roselle Ungar
Julie Upham
Tracy Utech

Melanie Vadzemnieks
April Vahey
Alissa VanDeman
Kent Vanderwood
Emily Vanderwoude
Kimberly Vann
Jessi Vanpelt
Ralia Vardaxis
Calista Vassios
Jessica Vaughan
Keoni Vaughn
Rashunda Veals
Judith Lach Veeck
Cindy Vegetabile
Tess Vella
Jo Ann Verduce
Michelle Veresink Richmond
Lauren Vermilion
Elizabeth Vernick Baroody
Heather Vida
Diane Vigil
Catherine Vitek
Laura Vitelli
Katie Vogel
Desiree Voitek
Lindsay Voltz
Dena Vongchanh
Jennifer Vriens
Michelle Vryn
Erica Waasdorp
Brett Wadford
Ari Wahl
Libby Wahlstrom
Matt Wahrhaftig

Steve Waiksnoris
Cole Wakefield
Maani Waldor
Kathrene Wales
Douglas Walker
Miriam Walker
Johnna Walker
Kara Walker
Natasha Walker
Alex Wallace
Kristen Walsh
Mary Walsh
Jenalyn Walton
Kimberly Ward
Erin Ward
Kristin Ward
Erika Ward
Ashley Wardlow
Susan Ware
Kellyna Warnke
Catherine Warren
Lynne Washbish
Rhonda Washington Clay
James Wasilewski
Terron Watkins
Michael Watson
Donalda Watson-Walkinshaw
Lynn Weaver
Laurie Weaver
Zachary Webb
Melissa Webber
Jacqueline Weber
Alexis Webster
Pam Weekley

Amy Weeks
Eric Weiler
Lynn Weill
Brian Weinblatt
Nicole L. Weingartner
Elizabeth Welborn
Eric Welch
Ronnie Wells
Tracy Wells
Brandon Wells
Lori Werbeckes
Jay Werth
Erica West
Courtney West
Glenda Westmoreland
Danielle White
Nyrekia White
Jessica Whitney
Patrice Whitten
Jocelyn Wicker
Kyla Wiebe
Nathan Wight
Anne Wilber
Jessie Wiley
Heather Willette
Sarah Willey
Becky Williams
Matt Williams
Melissa Williams
Steffani Williams
Michael Williams
Brittany Williams
Stacy Williams
Tyler Williamson

Scott Williamson
Jennifer Williford, MPA
Courtney Willis
Eleanor Willmann
Emily Wills
Taylor Wilmoth
Greg Wilson
Deborah Wilson
Samantha Wilson
Elizabeth Wilson, MS
Niki Wilson
Stephanie Wilson
Teddy Wingo
Sadie Winlock
Brently Winstead
Julia Winter
Brian Wirth
Holly Wissmann
Victoria Wodarczyk
Sadie Wolf
Jennifer Wolf
Kelsey Wolf-Donnay
Helen Wolfe
Rebecca Woll
Liz Wollenberg
Randy Wong
Brooke Wood
Dina Wood
Gretchen Wood
Carol Wood
Jami Wood Emory
Alison Woody
Margaret Wooten
Ann Wozniak

Tommy Wrenn, CFRE
Sonia Wright
Christine Wright
Dale Wright
Trenton Wright
Andrea Wright
Tricia Wright
Elisa Wright, M.div.
Jeremy Witt
Elizabeth Wrona
Kathryn Wroth
Stephanie Wuest
Anne Wunsch
Lynn Wyant

Liz Yager
Joell Yarmel
Victor Yates
Kari Young
Tim Young
Joanne Yu
Nicole Zamora
Elinor Zedaker
Susan Zellner
Jennifer Zemp
Missy Zenczak Candler
Jenny Ziegler
Sean Zikman
Marissa Zondag

^c Denotes membership in the Champions Circle • ^λ Denotes membership in the Leadership Society
^Ω Denotes membership in the Omega Circle

ASSOCIATION OF FUNDRAISING PROFESSIONALS AND AFP FOUNDATION FOR PHILANTHROPY

Consolidated Statement of Financial Position

DECEMBER 31, 2023

ASSETS	2023	2022
Cash and cash equivalents	\$2,523,841	\$2,653,659
Investments	3,689,844	3,014,067
Accounts receivable, net	185,644	271,043
Promises to give, net	199,977	332,821
Prepaid expenses and other	554,615	549,484
Property and equipment, net	801,561	1,007,066
Right-of-use operating lease asset, net	799,964	986,152
Endowment investments	930,487	858,983
Total Assets	\$9,685,933	\$9,673,275
LIABILITIES AND NET ASSETS	2023	2022
Liabilities:		
Accounts payable and accrued expenses	\$1,045,793	\$918,830
Deferred revenue	4,144,936	4,015,801
Operating lease liability, net	970,405	1,169,803
Total Liabilities	\$6,161,134	\$6,104,434
Net assets:		
Without donor restrictions	2,011,235	2,098,091
With donor restrictions	1,513,564	1,470,750
Total net assets	\$3,524,799	\$3,568,841
Total liabilities and net assets	\$9,685,933	\$9,673,275

ASSOCIATION OF FUNDRAISING PROFESSIONALS AND AFP FOUNDATION FOR PHILANTHROPY

Consolidated Statement of Activities

DECEMBER 31, 2023

ACTIVITIES WITHOUT DONOR RESTRICTIONS	2023	2022
Revenue and support		
Membership dues	\$5,299,189	\$5,407,605
Registration fees	3,695,211	2,708,253
Advertising and sponsorships	1,428,767	1,354,869
Royalty income	906,726	1,226,392
Contributions and grants of cash and other financial assets	510,559	671,548
Exhibitor fees	410,606	268,705
Contributions of nonfinancial assets	112,500	123,500
Miscellaneous	94,961	116,078
Sublease rental income	–	32,801
Sales of merchandise	4,428	24,036
Investment income (loss), net	169,547	(32,180)
Net assets released from donor restrictions	327,868	294,769
Total revenue and support	\$12,960,362	\$12,196,376
Expenses		
Program services		
Professional development	4,496,016	3,896,632
Member and chapter services	2,334,565	2,336,440
Marketing and communications	1,218,401	1,351,982
Relevant quality education	463,681	579,253
Inclusion and influence	92,598	65,422
Public policy, advocacy and ethics	75,801	73,731
Total program services	\$8,681,062	\$8,303,460
Supporting services		
Management and general	4,075,226	3,529,181
Resource development	290,930	162,478
Total supporting services	4,366,156	3,691,659
Total expenses	\$13,047,218	\$11,995,119
Change in net assets without donor restrictions	(86,856)	201,257

ACTIVITIES WITH DONOR RESTRICTIONS	2023	2022
Contributions of cash and other financial assets	246,698	318,226
Investment income (loss), net	123,984	(182,661)
Net assets released from donor restrictions	(327,868)	(294,769)
Change in net assets with donor restrictions	42,814	(159,204)
Change in net assets	(44,042)	42,053
Net assets		
Beginning	3,568,841	3,526,788
Ending	\$3,524,799	\$3,568,841

AFP FOUNDATION FOR PHILANTHROPY—CANADA FOUNDATION DE PHILANTHROPIE AFP—CANADA

AUDITED STATEMENT OF REVENUE AND EXPENSES AS AT JUNE 30, 2023

	RESTRICTED FUNDS			TOTAL	
	Designated Funds	Endowment Funds	General Funds	2023	2022
REVENUE					
Donations					
Designated	\$25,251	\$60	\$30,044	\$55,355	\$205,524
Member (note 6)	9,265	0	86,732	95,997	147,487
TOTAL REVENUE	\$34,516	\$60	\$116,776	\$151,352	\$353,011
EXPENSES					
Programs					
Regional designated allocations	34,993	1,018	0	36,011	50,216
National designated allocations (note 4)	34,750	2,900	0	37,650	114,324
Translation	0	0	3,025	3,025	10,460
Program support	0	0	0	0	29,556
	\$69,743	\$3,918	\$3,025	\$76,686	\$204,556
Administration and fundraising (note 10)					
Administrative support	0	0	11,184	11,184	7,600
Bank and credit card fees	0	1,866	6,910	8,776	12,957
Donor recognition	0	0	578	578	2,818
Fundraising consulting support	0	0	1,850	1,850	2,209
Office supplies	0	0	4,456	4,456	2,249
Postage and courier	0	0	146	146	291
Printing and reproduction	0	0	1,643	1,643	1,255
Professional fees	0	0	53,514	53,514	73,729
Travel	0	0	1,781	1,781	375
Website	94	0	1,290	1,384	374
	\$94	\$1,866	\$83,352	\$85,311	\$103,856
TOTAL EXPENSES	\$69,837	\$5,784	\$86,377	\$161,997	\$308,412
Net revenue/(loss) from operations	(35,321)	(5,724)	30,399	(10,646)	44,598
Investment income (interest and dividends)	0	5,227	2,669	7,896	5,465
Unrealized gain/(loss)	0	10,576	14,139	24,715	(14,862)
NET REVENUE/(LOSS) FOR THE YEAR	\$(35,321)	\$10,079	\$47,207	\$21,965	\$35,201

AFP FOUNDATION FOR PHILANTHROPY—CANADA FOUNDATION DE PHILANTHROPIE AFP—CANADA

AUDITED STATEMENT OF CHANGES IN NET ASSETS
AS AT JUNE 30, 2023

	RESTRICTED FUNDS			TOTAL	
	Designated Funds	Endowment Funds	General Funds	2023	2022
Balance, beginning of the year	\$111,856	\$95,671	\$115,573	\$323,100	\$287,899
Net revenue/(loss) for the year	(35,321)	10,079	47,207	21,965	35,201
Transfer between funds	(7,197)	30,000	(22,803)	0	0
Balance, end of the year	\$69,338	\$135,750	\$139,977	\$345,065	\$323,100

ASSOCIATION OF FUNDRAISING PROFESSIONALS CANADA AUDITED STATEMENT OF FINANCIAL POSITION

AS AT JUNE 30, 2023

	2023	2022
ASSETS		
<i>CURRENT ASSETS</i>		
Cash	\$69,143	\$105,199
Short-term investments (note 2c)	280,497	252,084
HST rebate	3,203	1,468
Pledges receivable (note 3)	7,574	1,590
Prepaid expenses	2,218	201
TOTAL ASSETS	\$362,635	\$360,542
LIABILITIES AND NET ASSETS		
<i>CURRENT LIABILITIES</i>		
Accounts payable and accrued liabilities	\$15,856	\$35,728
Deferred revenue	1,714	1,714
TOTAL LIABILITIES	\$17,570	\$37,442
<i>NET ASSETS</i>		
Internally and externally-restricted (note 8)	\$69,338	\$111,856
Externally-restricted Endowment Funds (note 9)	135,750	95,671
Unrestricted	139,977	115,573
TOTAL NET ASSETS	\$345,065	\$323,100
TOTAL LIABILITIES AND NET ASSETS	\$362,635	\$360,542

“As a pebble thrown into a lake creates ripples, so AFP touches lives and affects philanthropy in countless, unknown ways.”

—William Simms, AFP Co-founder

