MESSAGE FROM KEVIN FOYLE, CFRE
AFP GLOBAL BOARD CHAIR 2021–2022

Kevin Foyle, CFRE

The Association of Fundraising Professionals is in the middle of a four-year strategic plan. During the last two years, numerous tactical achievements were made to advance our organization. Additionally, important steps were taken to begin some of the longer-term initiatives that will keep AFP relevant and vibrant for years to come, ensuring it continues to serve the needs of our members now and for the future.

In 2022, AFP had most diverse Global Board in the history of our organization. As the premier association for professional fundraisers, it is important that our organization walks-the-talk. The leadership of nonprofit organizations should strive to mirror the communities they serve and our society overall. This is a priority for AFP and for where the sector also needs to move. Throughout the year, our board had robust conversations that were elevated and strengthen by having these diverse perspectives. If AFP is going to thrive ten years from now and beyond, the people around the table making the plans today must represent the people who will want to come to the table to participate moving forward. As we carry on the discussions around the future of our professional association, it is vital that we are representing all our members.

This year we also fully embraced our relatively smaller governing board (still 24 members), streamlining operations and elevating the leadership roles and held an annual planning retreat to start discussion around broader, long-term strategic plans. Other accomplishments were made in each of the current strategic plan goals:

**Promote Inclusion, Diversity, Equity, and Access (IDEA)**

- Included IDEA principles throughout each pillar’s activities.
- Diversify volunteers at all levels by providing resources to chapters to help them diversity board, volunteers, and members and expanding engagement with collegiate chapters, fostering partnership between the local AFP chapter and college.

**Providing Relevant and High-Quality Fundraising Education**

- This year’s most important outcome was launching the leadership development program – The Leadership Institute. The groundwork was completed for the first cohort to launch in 2023.
- At conferences, like ICON, we created educational offerings for professionals in specific groups to provide better, more relevant content. We wanted to ‘meet people where they are’ and deliver programs to address their needs. Specifically, sessions or tracks were provided for those who work in healthcare, for senior level professionals, for those looking to increase innovation at their organization, and affinity groups around interest, race, gender, and other self-identification.
Increasing Capacity and Strengthening Community

- Internally, the transition to a new membership database was spearheaded. This will assist with data collection and storage but more importantly will support our members and efforts within our chapters throughout our organization.

- AFP worked to strengthen our relationships with chapter administrators, the staff people that help support our chapters. This renewed focus on working directly with them and on more proactive communication will help operations within each chapter and better serve each of our members.

Championing Ethical Fundraising Practices

- A thorough review of the current code of ethics was begun. This will ensure that our work in ethics is done through an IDEA lens, both supporting and protecting the donors as well as the professional fundraisers. This is a large undertaking and will continue into next year.

- Once the code of ethics is updated, efforts will focus on the procedural aspects and consequences of implementation of the code.

The Global Board also realized it is imperative to begin planning for AFP’s long-term future now, focusing on high level, bigger picture issues that are beyond the current four-year plan and took steps toward that goal by retaining a firm to help the organization determine how we will serve our profession in the years to come. It is important to complete the tactical, annual tasks that keep our organization running while also spending time and energy thinking about the entire AFP ecosystem and how different parts of the organization interplay with each other. To that end, the Executive Boards from each AFP entity – AFP Global, the AFP Foundation for Philanthropy – US, AFP Canada, the AFP Foundation – Canada, and AFP Mexico came together to review, collectively, how we want to impact the sector. While this isn’t fast moving work, it is vital to the future of AFP.

Our actions during the last two years enabled us to think bigger and broader. We realize we need to have multiple time horizons so we can plan into the future adapting programs to meet changing needs and the challenges of finding new ways of doing business. AFP must not only stay relevant but also help lead the sector into the future.

It was a pleasure to serve as the volunteer chair of the AFP Global Board. I look forward to the future of our organization.
MESSAGE FROM KEN MAYHEW, AFP CANADA BOARD CHAIR 2021–2022

I feel grateful for the many who helped during my time as chair of the AFP Canada Board of Directors. I could not have anticipated the context in which I would serve in this role—largely virtual, amidst concurrent pandemics and with so much change and loss in our lives, in our communities, and in our sector. The AFP Canada staff and volunteers did incredible work to help our organization advance and make meaningful impact in communities across Canada.

When I began as chair, my goals were to increase the profile and credibility of AFP Canada within and outside of AFP. I am pleased to share some of the many accomplishments from the past year:

• Shared our learnings from the important work of identifying meaningful actions that AFP in Canada can take in response to Truth and Reconciliation.

• In addition to convening AFP leaders from Canada at both AFP ICON and AFP LEAD, we co-hosted an extremely successful Canadian Leadership Retreat in Montreal with amazing support from the Quebec chapter. We offered AFP members the opportunity to join virtually for Dr. Beth Breeze’s presentation “In Defence of Philanthropy”.

• Successfully launched the Canadian Knowledge Hub for Giving and Volunteering website as part of a multi-year partnership involving both AFP Canada and the AFP Foundation for Philanthropy – Canada as well as Volunteer Canada, Imagine Canada, Ajah and Volunteer Management Professionals Canada to promote Statistics Canada’s General Social Survey on Giving, Volunteering and Participating.

• Implemented changes recommended by an external diversity expert review of the board of directors’ nominations for both AFP Canada and the AFP Foundation for Philanthropy – Canada.

• Made significant impact with our government relations efforts to advocate for an environment that strengthens effective and ethical fundraising to encourage more giving and greater impact in Canada.

• A multifaceted approach to our communications efforts promoted the value of the fundraising profession and AFP through a series of videos, published reports, speaker series, articles, and media trainings.
Membership organizations, like AFP, are evolving rapidly, and many are becoming less relevant. McKinley Advisors note that association members no longer join as a "feel good" thing but instead expect an ROI, and for their association to take a stand—to have an element of activism. And while we must and will do more, I believe we did that to an unprecedented level and our membership numbers and retention rates reflect that relevance. On a sector level, we have fostered unprecedented relationships with other nonprofit organizations and elected government officials from coast to coast. We have tackled inequitable funding issues, disbursement quota problems and systemic issues within our sector itself.

AFP’s greatest strength is the wisdom, engagement, and passion of its members and leading AFP Canada has been such an inspiring and challenging opportunity to lift up that voice.

My sincere thanks to all the AFP members and our organizations partners. I wish you each the best as you continue to create the change needed within and outside of our sector through both what you do, and more importantly, how you do it.
MESSAGE FROM MIKE GEIGER, AFP PRESIDENT AND CEO

When I walked off the stage at the end of AFP ICON 2019 in San Antonio, I had no idea that it would be three years before I would see many of our members in person again. These last few years have not been easy for the fundraising profession, but despite all of the challenges, we never gave up. In fact, our community came together during the pandemic, stronger than ever!

Myself, the AFP staff, and our volunteer leaders, made it a priority to reinforce for all of our members that the AFP community is there for you in meaningful and supportive ways: #OneAFP. Our members responded in kind, sharing their own stories, letting their fellow members know they’re not alone in what they’re experiencing. We heard from working moms, struggling with the mental load of motherhood as schools shut down. We heard from fundraisers of color, coming to grips with the racial unrest in the United States. Your stories demonstrated the resilience that exists within our profession and illustrated just how important representation and a commitment to inclusion, diversity, equity, and access (IDEA) is for our organization.

This past year, IDEA has been a driving force behind much of AFP’s work, from our Women’s Impact Initiative, to our Affinity Groups, to our decision to support salary transparency by requiring salaries on all of our job postings. We created resources such as our “Speaking Truth to Power” toolkit, designed to help women speak up about sexual harassment in the workplace. We conducted research, such as our annual Compensation and Benefits Survey, which illustrated a continued average pay gap of $20,000 between men and women. In 2023, we expect to continue to build on the progress we’ve made, with the help of our newly elected board chair, Birgit Smith Burton, who is dedicated to understanding the barriers that fundraisers of color face when it comes to entry into the fundraising profession, and membership with AFP.

We’ve still got a long way to go, but I couldn’t be more proud of everything that our community has accomplished this past year. I feel grateful that we were able to finally meet in person again at AFP ICON in Las Vegas this past May. I was inspired by the record turnout for AFP LEAD, our annual leadership conference, held in Houston in October. Fundraising truly is the impact profession, and as we move into 2023, AFP is committed to providing you the resources you need to be an ethical, effective, and inclusive fundraiser. Thank you to all of our members, sponsors, partners, and staff who make this possible. We couldn’t do it without YOU.

As always, please don’t hesitate to reach me via email at Mike.Geiger@afpglobal.org or on Twitter at @AFPMikeGeiger.
THANK YOU TO OUR SPONSORS

AFP thanks all of our sponsors and partners who supported the work of the association in 2022, helping us advance ethical and effective fundraising.

**AFP Strategic Sponsors**
DonorPerfect • LinkedIn for NonProfits
Blackbaud • Bonterra

**IMPACT PARTNERS**
Fundraising Academy
Fundraise Up
Bloomerang
GiveSmart by Community Brands
Salesforce
Feathr

**DEVELOPMENT PARTNERS**
DonorSearch
Microsoft
Golfstatus.org
iWave

**INDUSTRY SUPPORTERS**
OneCause
Givergy

**2022 AFP ICON Sponsors**

**PRESENTING SPONSOR**
Blackbaud

**DIAMOND SPONSOR**
LinkedIn for Nonprofits

**GOLD SPONSORS**
Bloomerang
DonorPerfect
DonorSearch
Engaging Networks
EveryAction
Feathr
GiveSmart by Community Brands
Golfstatus
iWave
Salesforce

**SILVER SPONSORS**
CAF America
Charity Engine
Fundraise Up
Fundraising Academy
OnceCause

**EDUCATION TRACK SPONSORS**
iATS Payments
Lindauer
RLN
2022 AFP BOARD OF DIRECTORS

Executive Committee—Officers

Chair
Kevin J. Foyle, MBA, CFRE

Chair-Elect
Birgit Smith Burton

Immediate Past Chair
Martha Schumacher, CFRE, ACFRE, MInstF

Treasurer
Lori Hunter Overmyer, CFRE, MBA

Secretary
Roger Ali, MBA, C. Dir., CFRE

At-Large Directors (One-Year Term)

Vice Chair, Membership Engagement
Marco Corona

Vice Chair, Professional Development
Bret Heinrich, CFRE

Vice Chair, External Relations
Adrienne Longenecker, CFRE

At-Large Directors (Two-Year Term)

Pamela Perkins Dwyer
Michelle Edgerton, MA
Leah Eustace, ACFRE
Cherian Koshy, CFRE
Jonathan Meagher-Zayas, MSW, MPA, CFRE
Nivisha Mehta
Ken Miller, CFRE, President
Adrienne Taylor, MBA, CFRE
Juliana Weissbein, CFRE
Tycely Williams, CFRE

Ex-Officio Directors with a vote:

Chair, AFP Canada Board
Ken Mayhew

Chair, AFP Foundation for Philanthropy – U.S. Board
Harry Lynch, CFRE

Chair, AFP Foundation for Philanthropy – Canada Board
Jane Potentier

AFP Foundation for Philanthropy – Mexico Representative
Carlos Leonardo Madrid Varela

Ex-Officio Director without a vote

AFP President and CEO
Mike Geiger, MBA, CPA

In addition, the 2022 Representative to the Chapter President’s Council, who serves on the AFP Global Board, is Perihan Abou El Ela, Senior External Relations Manager, Misr El Kheir Foundation MEK, Cairo Egypt (AFP Egypt & MENA Chapter).
2022 AFP TEN STAR GOLD CHAPTERS

AFP AB, Edmonton & Area Chapter
AFP AL, Alabama Chapter
AFP AR, Arkansas Chapter
AFP AR, Northwest Chapter
AFP AZ, Southern Chapter
AFP CA, Golden Gate Chapter
AFP CA, Greater San Fernando Valley Chapter
AFP CA, Orange County Chapter
AFP CA, San Diego Chapter
AFP CA, Santa Barbara/Ventura Counties Chapter
AFP CA, Silicon Valley Chapter
AFP CA, Yosemite Chapter
AFP CO, Colorado Chapter
AFP FL, First Coast Chapter
AFP FL, Fort Lauderdale/Broward Chapter
AFP FL, Indian River Chapter
AFP FL, Miami Chapter
AFP FL, Palm Beach County Chapter
AFP FL, Southwest Chapter
AFP FL, Tampa Bay Chapter
AFP FL, Treasure Coast Chapter
AFP GA, Atlanta Chapter
AFP IA, Greater Tri-State Chapter

AFP IL, Chicago Chapter
AFP KY, Greater Louisville Chapter
AFP LA, Baton Rouge Chapter
AFP LA, Greater New Orleans Chapter
AFP MB, Manitoba Chapter
AFP MD, Western Maryland Chapter
AFP MN, Southern Minnesota Chapter
AFP MO, Greater Kansas City Chapter
AFP MO, St. Louis Regional Chapter
AFP NC, Charlotte Chapter
AFP NC, Triad Chapter
AFP NJ, Southern Chapter
AFP NS, Nova Scotia Chapter
AFP NV, Las Vegas Chapter
AFP NY, Hudson-Mohawk Chapter
AFP OH, Central Chapter
AFP OH, Cincinnati Chapter
AFP OH, Greater Cleveland Chapter
AFP OH, Greater Springfield Chapter
AFP OH, Mahoning-Shenango Chapter
AFP OH, Northwest Chapter
AFP OR, Oregon & SW Washington Chapter
AFP PA, Berks Regional Chapter
AFP PA, Greater Philadelphia Chapter
2022 AFP TEN STAR CHAPTERS

AFP AB, Calgary & Area Chapter
AFP AK, Alaska Chapter
AFP AZ, Greater Arizona Chapter
AFP BC, Greater Vancouver Chapter
AFP BC, Interior Chapter
AFP CA, Capital Chapter
AFP CA, Desert Communities Chapter
AFP CA, Greater Los Angeles Chapter
AFP CA, Inland Empire Chapter
AFP CA, Monterey Bay Chapter
AFP CO, Southern Chapter
AFP CT, Fairfield County Chapter
AFP DC, Washington DC Metro Area Chapter
AFP DE, Brandywine Chapter
AFP FL, Central Chapter
AFP HI, Aloha Chapter
AFP IA, Central Chapter
AFP IL, Central Chapter
AFP IL, Rockford Area Chapter
AFP IN, Indiana Chapter
AFP IN, Northeast Chapter
AFP KS, Greater Wichita Chapter
AFP KY, Bluegrass Chapter
AFP LA, North Chapter

AFP MA, Massachusetts Chapter
AFP MI, Capital Area Chapter
AFP MI, Greater Detroit Chapter
AFP MI, West Michigan Chapter
AFP MN, Minnesota Chapter
AFP MX, Noreste Chapter
AFP NC, Triangle Chapter
AFP NC, Western Chapter
AFP NF, Newfoundland and Labrador Chapter
AFP NH, Northern New England
AFP NJ, New Jersey Chapter
AFP NV, Sierra Chapter
AFP NY, Central Chapter
AFP NY, Genesee Valley Chapter
AFP NY, New York City Chapter
AFP NY, Western Chapter
AFP OH, Greater Dayton Region Chapter
AFP ON, Canada South Chapter
AFP ON, Central Ontario Chapter
AFP ON, Golden Horseshoe Chapter
AFP ON, Greater Toronto Chapter
AFP ON, Ottawa Chapter
AFP ON, South Eastern Ontario
2022 IDEA CHAMPION CHAPTERS

The IDEA Champion Designation recognizes those chapters who have accomplished many of the key objectives outlined in the advancing diversity strategic goal. This designation encourages chapters to perform specific activities designed to increase diversity within fundraising and public awareness of the importance of philanthropy in all cultures.

2022 IDEA Champion Chapters

- AFP AB, Edmonton & Area Chapter
- AFP AK, Alaska Chapter
- AFP AL, Alabama Chapter
- AFP AR, Arkansas Chapter
- AFP AR, Northwest Chapter
- AFP AZ, Greater Arizona Chapter
- AFP AZ, Southern Chapter
- AFP BC, Interior Chapter
- AFP CA, Capital Chapter
- AFP CA, Desert Communities Chapter
- AFP CA, Golden Gate Chapter
- AFP CA, Greater Los Angeles Chapter
- AFP CA, Greater San Fernando Valley Chapter
- AFP CA, Orange County Chapter
- AFP CA, San Diego Chapter
- AFP CA, Santa Barbara/Ventura Counties Chapter
- AFP CA, Silicon Valley Chapter
- AFP CA, Yosemite Chapter
- AFP CO, Colorado Chapter
- AFP CO, Southern Chapter
- AFP CT, Fairfield County Chapter
- AFP DC, Washington DC Metro Area Chapter
- AFP DE, Brandywine Chapter
- AFP FL, First Coast Chapter

- AFP FL, Fort Lauderdale/Broward Chapter
- AFP FL, Indian River Chapter
- AFP FL, Miami Chapter
- AFP FL, Palm Beach County Chapter
- AFP FL, Southwest Chapter
- AFP FL, Tampa Bay Chapter
- AFP FL, Treasure Coast Chapter
- AFP GA, Atlanta Chapter
- AFP HI, Aloha Chapter
- AFP IA, Eastern Chapter
- AFP IA, Greater Tri-State Chapter
- AFP IL, Chicago Chapter
- AFP IL, Quad Cities Chapter
- AFP KY, Greater Louisville Chapter
- AFP LA, Baton Rouge Chapter
- AFP LA, Greater New Orleans Chapter
- AFP MA, Massachusetts Chapter
- AFP MB, Manitoba Chapter
- AFP MD, Maryland Chapter
- AFP MD, Western Maryland Chapter
- AFP MI, Greater Detroit Chapter
- AFP MN, Minnesota Chapter
- AFP MN, Southern Minnesota Chapter
- AFP MO, Greater Kansas City Chapter
- AFP MO, St. Louis Regional Chapter
- AFP NC, Charlotte Chapter
- AFP NC, Triad Chapter
AFP NC, Triangle Chapter
AFP NJ, New Jersey Chapter
AFP NJ, Southern Chapter
AFP NS, Nova Scotia Chapter
AFP NV, Las Vegas Chapter
AFP NY, Central Chapter
AFP NY, Genesee Valley Chapter
AFP NY, Hudson-Mohawk Chapter
AFP NY, New York City Chapter
AFP NY, Western Chapter
AFP OH, Central Chapter
AFP OH, Cincinnati Chapter
AFP OH, Greater Cleveland Chapter
AFP OH, Greater Dayton Region Chapter
AFP OH, Greater Springfield Chapter
AFP OH, Mahoning-Shenango Chapter
AFP OH, Northeast Ohio Chapter
AFP OH, Northwest Chapter
AFP ON, Central Ontario Chapter
AFP ON, Greater Toronto Chapter
AFP ON, London & Region Chapter
AFP ON, Ottawa Chapter
AFP ON, South Eastern Ontario
AFP OR, Oregon & SW Washington Chapter
AFP PA, Berks Regional Chapter
AFP PA, Eastern Chapter
AFP PA, Greater Philadelphia Chapter
AFP PA, Western Chapter
AFP QC, Quebec Chapter
AFP SC, Lowcountry Chapter
AFP SC, Piedmont Chapter
AFP SD, South Dakota Chapter
AFP SK, South Saskatchewan Chapter
AFP TN, Great Smoky Mountain Chapter
AFP TN, Memphis Chapter
AFP TN, Southeastern Chapter
AFP TX, Central Chapter
AFP TX, East Chapter
AFP TX, Fort Worth Metro Chapter
AFP TX, Greater Austin Chapter
AFP TX, Greater Dallas Chapter
AFP TX, Greater Houston Chapter
AFP VA, Hampton Roads Chapter
We are excited that the new Leadership Institute has officially launched, and the first cohort will complete the program in 2023. The Institute is helping create the future leaders of our profession and in the sector ensuring they represent a diverse community that reflects our society. I can’t wait to see what impact this new initiative will have.

Beyond the crucial education programs, the foundation conducts vital qualitative and quantitative research around the top issues of the day that are of highest concern to fundraising professionals and philanthropists. The foundation also funds the Fundraising Effectiveness Project (FEP). Many of you may not know about this incredibly impactful service and information available to our sector. Quarterly, the FEP provides essential benchmarking data to help fundraisers be more strategic and raise more money. Additionally, nonprofits can use the Fundraising Fitness Test provide by the FEP, free of charge, to get timely, strategic insights about their own donors’ behavior. Fundraisers use the organization-specific information to implement effective and efficient fundraising plans.

Fundraising is the Impact Profession, and the AFP Foundation for Philanthropy delivers programs of education, research, and service that benefit those who lead, serve, and support nonprofit institutions, amplifying their impact and enabling them to do more for the communities they serve.

I am proud of what the AFP US Foundation for Philanthropy has accomplished this year and am so grateful for your support to enable us to make a profound impact on the fundraising profession and the entire nonprofit sector.
Being the chair of the AFP Canada Foundation for Philanthropy board was a fantastic experience. I have learned so much and am very proud of the work we have collectively accomplished. It has been a learning experience too—in so many ways, from balancing volunteer and work life, to handling difficult topics and learning new perspectives from the foundation board members as well as through work with the AFP Canada, AFP Global, and the US Foundation boards.

During my term as chair, my priorities were focused around three areas: building credibility, learning leadership, and enhanced communications for the foundation. Much has been accomplished and I am honored to have played a part along with our staff and volunteers. This year’s foundation activities included:

• Providing funding to create new Canadian-based research on “Assessing the Role of Foundation Grants in Achieving Sustainable Fundraising by Canadian Charities.”

• Scholarships for 27 fundraising professionals across Canada, totaling $18,000, to attend educational programs.

• The Barbara McInnes Fund was created in her memory for a mentoring program at both the AFP Ottawa chapter and the AFP Newfoundland & Labrador chapter. A portion of the funds has been placed in an endowment for ongoing support in Ottawa. This is a wonderful way to recognize someone who has made significant contributions to our profession while providing executive mentoring to leaders.

• Other endowments held at the AFP Canada Foundation for Philanthropy in honor of Cynthia Quigley, Marnie Spears and Don Hardy provided scholarships to Toronto Congress and grants to chapters for mentoring programs.

• The Foundation funded translation of the newly revised “Fundraising Is Awesome!” document.

• Almost $20,000 in grants to AFP chapters was provided to extend the reach of the Foundation in their local communities through educational programs, scholarships, and National Philanthropy Day®.

• In partnership with AFP Canada, formed a joint task force to determine steps and meaningful actions we can take to create an authentic path to Truth and Reconciliation with Indigenous peoples in Canada. The AFP Foundation for Philanthropy – Canada committed to join The Circle on Philanthropy and sign its Declaration of Action.

Looking ahead, to be able to achieve the impact we want to have, the foundation must continue to reflect on its work, foster a greater sense of belonging and inclusion, and increase our diversity and ensure critical voices have a place at the table. We must focus more effort on connecting with donors and raising the funds needed to implement and execute our programming. We all have so much to learn and unlearn, and we have established partnerships to help us on that journey. The foundation and AFP Canada can play a key role in taking meaningful actions to support fundraisers to help their organizations meet today’s challenges.

A huge thank you to all the donors to the foundation, whether members, chapters, or friends of AFP, you are the difference makers and together we are able to offer education and research to support the fundraising community.
2022 AFP CANADA BOARD OF DIRECTORS

Ken Mayhew: Chair
President & CEO
William Osler Health System Foundation
Brampton, Ontario

Paula Attfield: Past Chair
President & CEO
Stephen Thomas Ltd
Toronto, Ontario

Jennifer Johnstone: Chair-Elect
President & CEO
Central City Foundation
Vancouver, British Columbia

Rea Ganesh: Secretary
Vice President, Philanthropy and Strategy
North York General Foundation
North York, Ontario

Scott Fortnum, CFRE, ACFRE: Treasurer
President & CEO
Children’s Health Foundation
London, Ontario

Imoleayo (Ayo) Adeyeri, MA Philanthropic Studies
PHD student
Indiana University- Lilly Family School of Philanthropy, Major – Philanthropy, Minor – informatics & public health
Edmonton, Alberta

Danisha Bhaloo-Shivji, CFRE
Manager of Development and Communications
Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area
Calgary, Alberta

Dane Bland, CFRE
Director of Development & Communications
Rainbow Railroad
Toronto, Ontario

Rebecca Dutton, CFRE
President & CEO
Janeway Children’s Hospital Foundation
St. John’s, Newfoundland & Labrador

Kevin J. Foyle, MBA, CFRE: Chair, AFP
VP for Development and Public Affairs
UT Health Science Center
Houston, Texas

Mike Geiger, MBA, CPA
President and CEO
Association of Fundraising Professionals
Arlington, Virginia

Katie Greene, CFRE
Executive Director
United Way Newfoundland and Labrador
St. John’s, Newfoundland

David Love, CFRE
Principal
LOVEfundraising
Vancouver, British Columbia

Jane Potentier, CFRE: Chair AFP Foundation for Philanthropy – Canada
Associate Vice-President Alumni & Development
University of Victoria
Victoria, British Columbia

Tanya Rumble, CFRE
Director of Development
Faculty of Arts
Ryerson University
Toronto, Ontario

Aaron Sanderson, CFRE, ACFRE
SVP, Advancement & Chief Development Officer
Kids Help Phone
Toronto, Ontario

Shamina Senaratne
Coordinate, Communications and Events
Department of Linguistics
Simon Fraser University
Port Moody, British Columbia

Dino Sophocleous, CFRE
President & CEO
Hospitals of Regina Foundation
Regina, Saskatchewan

Maral Tersakian, CFRE
President
Momentum Accompagnement en Philanthropie inc.
Montréal, Quebec

Lisa Weatherhead, CFRE
Director of Philanthropy
Dartmouth General Hospital Foundation
Dartmouth, Nova Scotia
2022 AFP FOUNDATION FOR PHILANTHROPY–CANADA BOARD

Jane Potentier, CFRE
Chair

Vincent Duckworth, CFRE
Chair-Elect

Susan Storey, CFRE
Immediate Past Chair

Darius Maze, CFRE
Secretary

Amanda Fritz, CFRE
Treasurer

Sabrina Ali

Quentin Fincarey, CFRE

Derek D. Fraser, CFRE

Mike Geiger, MBA, CPA

John Gormaly, MBA

Kirstin Ling

Harry Lynch, CFRE

Whitney MacLean

Sana Mahboob

Joshua Marshall, CFRE, MBA

Niambi Martin-John

Ken Mayhew

Sue McCoy, CFRE

Karen Mercier, CFRE

Muneeb Syed, CFRE

Kyle Tiney, CFRE

Teresa Vasilopoulos, CFRE

Michelle Vinokurov, CFRE
The AFP Foundation for Philanthropy-Mexico has strengthened its presence in Mexico in 2022 through several strategic activities.

In 2022 the 10th edition of the Hemispheric Congress on Fundraising took place, in Guadalajara, Jalisco. It was possible thanks to an alliance with the ITESO Universidad Jesuita de Guadalajara, where the Congress took place and also with the support of the Occidente-Pacifico Chapter. There were over 200 participants during the two-day event.

In September, the Foundation held the Annual Assembly Meeting and also a Strategic Planning Session, where the guidelines for the next five years were outlined. The key topics to work on were:

- Communication Strategy
- Develop key alliances
- Fundraising Strategy
- Education Program
- Membership Growth

As part of these conclusions, the Foundation has started a weekly Spanish Newsletter, that includes Mike’s Monday Message and also local content, all in Spanish.

2022 AFP FOUNDATION FOR PHILANTHROPY–MEXICO BOARD OF DIRECTORS

Mike Geiger, MBA, CPA, Chair
Lori Gusdorf, CAE, Secretary
Carlos Madrid, Treasurer
Todd McLaughlin, Board Member
Luis F. Pacheco, Board Member
2022 AFP U.S. FOUNDATION FOR PHILANTHROPY FUNDRAISING BOARD

Emilio Alonso-Mendoza, CFRE, JD
Alexander Graham Bell Association For The Deaf and Hard of Hearing
Washington, DC

Helen B. Arnold, CFRE
Arnold Olson Associates
Las Vegas, NV

Sylvia Bastani
Wallingford, PA

Dzenan B. Berberovic, MA, CFRE
Avera Foundation
Sioux Falls, SD

Brian J. Bonde, MA, ACFRE
Advanced Certified Fundraising, LLC
Sioux Falls, SD

Michael J Buckley, CFRE
The Killoe Group
Guilderland, NY

Timothy R. Burcham, CFRE
Burcham Solutions Group, LLC
Lexington, KY

Penelope Cagney, MA, CFRE
The Cagney Company
Tempe, AZ

Catherine M. Connolly, CFRE, MBA – Secretary/Treasurer
CMConnolly
Elk Grove, CA

David M. Coyne, CFRE
The Sheridan Group
Silver Spring, MD

Jennifer Li Dotson, MS
The National Bureau of Asian Research
Seattle, WA

Heidi A Droegemueller, CFRE
Luther Seminary
Saint Paul, MN

Paul A. Dunne, CFRE
Catapult Fundraising
Dallas, TX

Patricia G. Egan, MBA, CFRE
Beyond Fundraising, LLC
Brecksville, OH

Kevin J. Foyle, CFRE
UT Health
Houston, TX

Annie Fritschner, MBA
Raising Funds Effectively
Asheville, NC

Mike Geiger, MBA, CPA
Association of Fundraising Professionals
Arlington, VA

Gretchen C. Gordon, CFRE
KUAC TV 9 / FM 89.9
Fairbanks, AK

Peter H. Hansen, CFRE
Hansen Philanthropic Solutions
Miami, FL

Steven G. Jacobson
Jacobson Consulting Applications Inc
New York, NY

Jeffrey W. Jowdy, CFRE
Lighthouse Counsel
Franklin, TN

Donna C. Kirtland, MBA
The Live Well Foundation
Clermont, FL

Ray Li
University of Washington
Seattle, WA

Timothy D. Logan, CFRE, ACFRE, FAHP
The TimLogan Group
Reston, VA

Harry Lynch, CFRE – Chair
Sanky Communications
New York, NY

David J. Madson, ACFRE
Sequoia Living
Albany, CA

Germaine Mitchell
Dreamspring
Albuquerque, NM

Joyce M. Mitchell-Antoine
Planned Parenthood South Atlantic
Raleigh, NC

Lori Hunter Overmyer, CFRE, MBA
Goettler Associates
Columbus, OH

Jennifer Oyer, CFRE
Community Impact Advisors
Honolulu, HI
2022 AFP U.S. FOUNDATION FOR PHILANTHROPY GOVERNING BOARD

Catherine M. Connolly, CFRE, MBA – Secretary/Treasurer
CMConnolly
Elk Grove, CA

Kevin J. Foyle, CFRE
UT Health
Houston, TX

Mike Geiger, MBA, CPA
Association of Fundraising Professionals
Arlington, VA

Harry Lynch, CFRE – Chair
Sanky Communications
New York, NY

Lori Hunter Overmyer, CFRE, MBA
Goettler Associates
Columbus, OH

Melissa Ryan Penland – Chair-Elect
Clemson University
Clemson, SC

David Schlakman
Early Learning Focus, Inc.
New Orleans, LA

Martha H. Schumacher, CFRE, ACFRE, MInstF (AdvDip)
Hazen Inc. and HILT
Washington, DC

Birgit Smith Burton
Georgia Institute of Technology
Atlanta, GA

Matthew Taylor Siegel, CFRE
San Jose State University
San Jose, CA

Robert Ernest Wahlers, CFRE, MS
Advent Health Foundation
Orlando, FL

Karen Rotko-Wynn, CFRE – Immediate Past Chair
The Alford Group
Seattle, WA

Melissa Ryan Penland – Chair-elect
Clemson University
Clemson, SC

Martha H. Schumacher, CFRE, ACFRE, MInstF (AdvDip)
Hazen Inc. and HILT
Washington, DC

Birgit Smith Burton
Georgia Institute of Technology
Atlanta, GA
CHAMPIONS CIRCLE

Members of the AFP Foundation for Philanthropy Champions Circle demonstrate visionary leadership and a commitment to build the capacity of philanthropy through ethical and effective fundraising. Membership in the Champions Circle requires a minimum five-year commitment totaling at least $25,000.

Emilio Alonso-Mendoza, CFRE, JD
Helen B. Arnold, CFRE
Bob Carter, CFRE
Catherine M. Connolly, CFRE, MBA
Heidi A Droegemueller, CFRE
Paul A. Dunne, CFRE
Patrick J. Feeley, CFRE, MBA
Kevin J. Foyle, CFRE
Mike Geiger, MBA, CPA
Lori Gusdorf, CAE
Robbe A. Healey, MBA, ACFRE
Alan R. Hutson, CFRE
David J. Madson, ACFRE
Paulette V. Maehara
Cynthia L Schmidt, CFRE
Martha H. Schumacher, CFRE, ACFRE, MInstF (AdvDip)
Birgit Smith Burton
David Whitehead, CFRE

Denotes membership in the Champions Circle • Denotes membership in the Leadership Society • Denotes membership in the Omega Circle
LEADERSHIP SOCIETY MEMBERS

Leadership Society members support the AFP Foundations for Philanthropy with sustaining commitments through their individual, cumulative giving of at least $10,000 and annual gifts of $1,000 or more.

Mr. Roger D. Ali, MBA
Anthony R. Alonso
Emilio Alonso-Mendoza, CFRE, JD
Helen B. Arnold, CFRE
Paula Attfield
Michael J. Baker, CFRE
Dr. William F. Bartolini, ACFRE
Mr. Brian J. Bonde, MA, ACFRE
Nancy M. Brown
Timothy R. Burcham, CFRE
Diane M. Carlson
Bob Carter, CFRE
Ms. Catherine M. Connolly, CFRE, MBA
David M. Coyne, CFRE
Patricia Chambers Daly
Mr. Scott Decksheimer, BA
Michael Driebe, CFRE
Heidi A Droegemueller, CFRE
Mr. Vincent Emile Duckworth, BS, CFRE
Paul A. Dunne, CFRE
Ms. Patricia G. Egan, MBA, CFRE
Patrick J. Feeley, CFRE, MBA
Alice L. Ferris, ACFRE, MBA
Kevin J. Foyle, CFRE
Mike Geiger, MBA, CPA
Marshall H. Ginn, CFRE
Gretchen C. Gordon, CFRE
James M. Greenfield, FAFP, FAHP
Pati Greenwood, CFRE, MBA
Lori Gusdorf, CAE
Ann M. Hale, CFRE
Ms. Robbe A. Healey, MBA, ACFRE
Bret Heinrich, MFA, CFRE
Mr. Les Helmuth, CFRE
Susan Earl Hosbach, CFRE
Rachel Hutchisson
Alan R. Hutson, CFRE
Audrey P. Kintzi, ACFRE
Ken Kissick, CFRE
Stephen M. Levy
Tania Little, CFRE
Timothy D. Logan, CFRE, ACFRE, FAHP
Ms. Claudia A. Looney, CFRE, FAHP
Jaye Lopez Van Soest, CFRE
Harry Lynch, CFRE
David J. Madson, ACFRE
Paulette V. Maehara
Ken Mayhew
Ms. Andrea McManus
Thomas W. Mesaros, CFRE
Ann Heagy Moffitt, BS
Mark A. Neville, CFRE
Nicholas Offord
Lori Hunter Overmyer, CFRE, MBA
Amy B. Parrott, CFRE
Pamela A. Perkins-Dwyer
Jane Potentier, CFRE
Paul Pribbenow, CFRE, PHD
Cynthia Quigley
Nancy Kelly Racette
Patricia Rich, ACFRE
Karen Rotko-Wynn, CFRE
Melissa Ryan Penland
John J. Scales, CFRE
Cynthia L Schmidt, CFRE
Martha H. Schumacher, CFRE, ACFRE, MInstF (AdvDip)
Ms. Birgit Smith Burton
Mr. Scott C. Staub, ACFRE
Dennis Stefanacci, ACFRE
Robert Ernest Wahlers, CFRE, MS
Jeremy Wells, CFRE
Mr. David P. Whitehead, CFRE

Charter members appear in bold type. • † Omega Circle Members
OMEGA CIRCLE MEMBERS

The AFP Foundations for Philanthropy thank our Omega Circle members for their significant contribution to the future of philanthropy through planned gifts of $5,000 or more.

2022 Omega Circle Donors
Mark S. Abner, CFRE
Darcie Acton, CFRE
Sandra A. Adams, ACFRE
Cecilia Alatriz, CFRE
Roger D. Ali, MBA, CFRE
Laura E. Amerman, CFRE
Helen B. Arnold, CFRE
Ron Bailey, CFRE
Michael J. Baker, CFRE
Steve Baker
Ronald F. Barisano, CFRE
Dr. William F. Bartolini, ACFRE
Renaldo and Gloria Bellini
Dzenan B. Berberovic, MA, CFRE
Patricia O. Bjorhovde, MAPD, FAFP
Michael E. Blimes
Brian J. Bonde, MA, ACFRE
Nelson Bowman
June J. Bradham, CFRE
W. D. Broadway
Alphonse J. Brown, ACFRE
Mary A. Brumbach, CFRE
Michael J. Buckley, CFRE
Timothy R. Burdham, CFRE
Melinda Conway Callahan, CFRE
Donald A Campbell, CFRE
Pam Carroll
Bob Carter, CFRE
Robert I. Catlin
Lisa M Chmiola, CFRE
Barbara L. Cicone, CFRE
Thomas J. Clark, CAE
Mark Climie-Elliott, CFRE
Robert E Corder, CFRE
Sarah Cortell Vandersypen, MA, CFRE
Stephanie Cory, CAP
Glen W. Cosper, ACFRE
Shirlene Courtis, CFRE
David M. Coyne, CFRE
Robert J. Crandall, CFRE
Suzanne L. Dagur, CFRE
Johnathan Scott Davis, CFRE
John W. Dawe, CFRE
Eric W. Dean, CFRE, FAHP
Brenwen Dearlove, CFRE
Jason Demers, CFRE
David Disend, CFRE
D. C. Dreger, ACFRE
Heidi A Droegemueller, CFRE
Vincent Emile Duckworth, BS, CFRE
Paul A. Dunne, CFRE
William A. Durkin, CFRE
Gordon H. Durnan
Leah G. Eustace, ACFRE
Lona M. Farr, ACFRE, PHD
Patrick J. Feeley, CFRE, MBA
Alice L. Ferris, ACFRE, MBA
Dalit Fichman, CFRE
Robert E. Fogal, PHD
R. Scott Fortnum, ACFRE, MA
Kevin J. Foyle, CFRE
Laura Fredricks
Gail L. Freeman
Jay Frey
Geraldine Gallagher, PHD
Paul M. Gardner, PHD
Mike Geiger, MBA, CPA
Amanda Gellman
Mary Jean Gilbert, CFRE
Marshall H. Ginn, CFRE
Mark W. Glickman, CFRE
Gary L. Good, CFRE
James M. Greenfield, FAFP, FAHP
Pati Greenwood, CFRE, MBA
Kathleen Gregory
Lori Gusdorf, CAE
Theresa F. Haenn, MBA
Ann M. Hale, CFRE
Bill Hallett, ACFRE, PHD
Bill J. Harrison, CFRE
William A. Harrison
Ted Hart, CAP, ACFRE
Lisa Wickman Harter
Lindsay L. Hartmann, CFRE
Robbe A. Healey, MBA, ACFRE
Janet L. Hedrick, CFRE
Bret Heinrich, MFA
Doris H. Heiser
Gene M. Henderson
John W. Hicks, CFRE
Marnie Hill, CFRE
Suzanne Hittman
Bob Hopkins
J. Lloyd Horton, FAHP
Susan Earl Hosbach, CFRE
Michael House, MBA, CFRE
John Huebler, CFRE
Alan R. Hutson, CFRE
Jeanne G. Jacob, CFRE, CAE
Janet Jacobs, CAP
Paula Jenkins, CFRE
Donna B. Johnson, CFRE
Ronda J. Johnson, CFRE
Mridula Joyner, CFRE
Mark I. Kalish
Yezdyar S. Kaoosji, CFRE
Chris Kasavich, CAP, MBA, CFRE
John Kelleher
2022 CHAPTER IMPACT CAMPAIGN DONORS

Thank you to the chapters that made a gift to the AFP Foundations for Philanthropy supporting one or more strategic initiatives: Capacity Building for the Foundation, the Diverse Communities Scholarship Program, Professional Education and Career Development and Research and Innovation.

2022 Chapter Impact Campaign Donors

- AFP AK, Alaska Chapter
- AFP AL, Alabama Chapter
- AFP AL, Central Chapter
- AFP AR, Northwest Chapter
- AFP AZ, Greater Arizona Chapter
- AFP AZ, Northern Chapter
- AFP AZ, Southern Chapter
- AFP CA, Capital Chapter
- AFP CA, Desert Communities Chapter
- AFP CA, Golden Gate Chapter
- AFP CA, Greater Los Angeles Chapter
- AFP CA, Greater San Diego Chapter
- AFP CA, Greater San Fernando Valley Chapter
  - AFP CA, Inland Empire Chapter
  - AFP CA, Monterey Bay Chapter
  - AFP CA, Orange County Chapter
    - AFP CA, Santa Barbara/Ventura Counties Chapter
  - AFP CA, Silicon Valley Chapter
  - AFP CA, Yosemite Chapter
  - AFP CO, Colorado Chapter
- AFP CO, Southern Colorado Chapter
  - AFP CT, Fairfield County Chapter
- AFP DC, Washington DC Metro Area Chapter
- AFP DE, Brandywine Chapter
- AFP FL, Central Chapter
  - AFP FL, First Coast Chapter
  - AFP FL, Ft. Lauderdale/Broward Chapter
- AFP FL, Greater Polk County Chapter
  - AFP FL, Indian River Chapter
  - AFP FL, Miami Chapter
- AFP FL, Palm Beach County Chapter
  - AFP FL, Southwest Chapter
  - AFP FL, Tampa Bay Chapter
  - AFP FL, Treasure Coast Chapter
- AFP GA, Greater Atlanta Chapter
  - AFP HI, Aloha Chapter
  - AFP IA, Central Chapter
  - AFP IA, Greater Tri State Chapter
  - AFP IL, Central Chapter
  - AFP IL, Chicago Chapter
  - AFP IL, Rockford Area Chapter
  - AFP IN, Indiana Chapter
  - AFP IN, Northeast Chapter
  - AFP IN, Northwest Chapter
- AFP KS, Greater Wichita Chapter
  - AFP KY, Bluegrass Chapter
  - AFP KY, Greater Louisville Chapter
- AFP LA, Baton Rouge Chapter
  - AFP LA, Greater New Orleans Chapter
  - AFP LA, North Chapter
- AFP MA, Massachusetts Chapter
- AFP MD, Maryland Chapter
AFP MD, Western Chapter
AFP MI, Capital Area Chapter
AFP MI, Greater Detroit Chapter
AFP MI, West Michigan Chapter
AFP MN, Minnesota Chapter
AFP MN, Southern MN Chapter
AFP MO, Greater Kansas City Chapter
AFP MO, St. Louis Regional Chapter
AFP MS, Mississippi Chapter
AFP NC, Charlotte Chapter
AFP NC, Triad Chapter
AFP NC, Triangle Chapter
AFP NC, Western Chapter
AFP NE, Nebraska Chapter
AFP NH, Northern New England Chapter
AFP NJ, New Jersey Chapter
AFP NJ, Southern Chapter
AFP NV, Las Vegas Chapter
AFP NV, Sierra Chapter
AFP NY, Central Chapter
AFP NY, Genesee Valley Chapter
AFP NY, Greater Hudson Valley
AFP NY, Hudson Mohawk Chapter
AFP NY, New York City Chapter
AFP NY, Western Chapter
AFP OH, Central Chapter
AFP OH, Greater Cincinnati Chapter
AFP OH, Greater Cleveland Chapter
AFP OH, Greater Dayton Chapter
AFP OH, Greater Springfield Chapter
AFP OH, Mahoning-Shenango Chapter
AFP OH, Northwest Ohio Chapter
AFP OK, Oklahoma Chapter
AFP OR, Oregon & SW Washington Chapter
AFP PA, Berks Regional Chapter
AFP PA, Eastern Chapter
AFP PA, Greater Philadelphia Chapter
AFP PA, Northwestern Chapter
AFP PA, Western Chapter
AFP RI, Rhode Island Chapter
AFP SC, Lowcountry Chapter
AFP SC, Piedmont Chapter
AFP SD, South Dakota Chapter
AFP TN, Great Smoky Mountain Chapter
AFP TN, Memphis Chapter
AFP TN, Nashville Chapter
AFP TN, Southeastern Chapter
AFP TX, Central Chapter
AFP TX, East Texas Chapter
AFP TX, Fort Worth Metro Chapter
AFP TX, Greater Austin Chapter
AFP TX, Greater Dallas Chapter
AFP TX, Greater Houston Chapter
AFP TX, Texas Plains Chapter
AFP VA, Central Chapter
AFP VA, Hampton Roads Chapter
AFP VA, Shenandoah Chapter
AFP WA, South Sound Chapter
AFP WI, Greater Madison Chapter
AFP WI, Northeast Chapter
AFP WI, Southeastern Chapter
AFP WI, Upper Mississippi Valley Chapter
2022 DONORS

Chairman’s Club
($25,000+)
Alford Group, Inc. (Multi-Year Commitment)
Association of Fundraising Professionals (In Kind)
Blackbaud
Catapult Fundraising Inc. (In Kind)
Hackett Family Foundation
Rebuild Virginia Grant

Investor’s Club
($10,000–$24,999)
Helen B. Arnold, CFRE CΩ
Bob Carter, CFRE CΩ
Carter
Heidi Droegemueller, CFRE CΩ
Susan Earl Hosbach, CFRE λΩ
Edge Direct (In Kind)
Phillips 66
RBC Foundation
Martha H. Schumacher, CFRE, ACFRE, MinstF (AdvDip) CΩ
Volunteer Canada
WCPD Foundation

Founder’s Club
($5,000–$9,999)
AFP CA, Orange County Chapter
AFP GA, Greater Atlanta Chapter
AFP NJ, New Jersey Chapter
AFP OH, Greater Cincinnati Chapter
AFP TX, Greater Houston Chapter
Emilio Alonso-Mendoza, CFRE Cλ

BLOOMERANG
Catherine M. Connolly, CFRE, MBA Cλ
DonorSearch (In Kind)
Christine D. Fraser & Vincent Emile Duckworth, BS, CFRE λΩ
Paul Dunne, CFRE CΩ
Patrick J. Feeley, CFRE, MBA CΩ
Kevin J. Foyle, CFRE CΩ
Mike Geiger, MBA, CPA CΩ
Lori Gusdorf, CAE CΩ
Robbe A. Healey, MBA, ACFRE CΩ
Alan R. Hutson, Jr., CFRE CΩ
David J. Madson, ACFRE CΩ
Paulette V. Maehara, CFRE CΩ
Cynthia L. Schmidt, CFRE CΩ
Birgit Smith Burton CΩ
UT Health Science Center

Steward’s Club
($2,500–$4,999)
AFP CA, San Diego Chapter
Michael Driebe, MSLM, CFRE λ
William J. Kearney
Timothy D. Logan, CFRE, ACFRE, FAHP λ
Harry Lynch, CFRE λΩ
Markel Insurance Company
Jennifer Oyer, CFRE λΩ
Cynthia Quigley λ
David Schlakman, CPA (RET.), MSA λΩ

C Denotes membership in the Champions Circle • λ Denotes membership in the Leadership Society
Ω Denotes membership in the Omega Circle
Scott C. Staub, ACFRE λΩ
Teresa Vasilopoulos, CFRE

President’s Club
($1,000–$2,499)
AFP AZ, Southern Chapter
AFP CA, Golden Gate Chapter
AFP AB, Edmonton & Area Chapter
AFP BC, Greater Vancouver Chapter
AFP ON, Greater Toronto Chapter
AFP ON, Ottawa Chapter
AFP QC, Quebec Chapter
AFP SK, South Saskatchewan Chapter
AFP DC, Washington DC Metro Area Chapter
AFP FL, First Coast Chapter
AFP FL, Tampa Bay Chapter
AFP KY, Greater Louisville Chapter
AFP MN, Minnesota Chapter
AFP OH, Central Chapter
AFP SD, South Dakota Chapter
AFP TX, Greater Dallas Chapter
African American Development Officers Network
Roger D. Ali, MBA, CFRE λΩ
Anthony R. Alonso λ
Paula Attfield λ
Michael J. Baker, CFRE λΩ
Chad E. Barger, CFRE
Christian Bolduc
Brian J. Bonde, MA, ACFRE λΩ
Dr. Elizabeth Boris
William F. Bartolini, PHD, ACFRE λΩ
Matthew Brown
Nancy M. Brown, CFRE λ
Michael J. Buckley, CFRE Ω
Timothy R. Burcham, CFRE λΩ
Penelope Cagney, MA, MFA

Diane M. Carlson λ
Johnny Cooper, MPA
David M. Coyne, CFRE ΩΩ
Patricia Chambers Daly λ
Erik J. Daubert, ACFRE
Bobby Dean, CFRE
Scott Decksheimer, BA λ
David Disend, CFRE Ω
Jonathan Durnford
East Tennessee Foundation
Patricia G. Egan, MBA, CFRE λ
El Pomar Foundation
Fairfield Community Foundation
Alice L. Ferris, ACFRE, MBA λΩ
Gail L. Freeman Ω
Annie Fritschner, MBA
Marshall H. Ginn, CFRE λΩ
Give By Cell (In Kind)
Gretchen C. Gordon, CFRE λ
Don Gorsalitz, CFRE
James M. Greenfield, FAFP, FAHP λΩ
Pati Greenwood, CFRE, MBA λΩ
Ann M. Hale, CFRE λΩ
Peter H. Hansen, CFRE
Lindsay L. Hartmann, CFREΩ
Yvette Hartsfield, CFRE
Bret Heinrich, MFA,CFRE λΩ
Les Helmuth, CFRE λ
John W. Hicks, CFREΩ
Kitty Hoffman
Rachel Hutchisson λ
Steven G. Jacobson
Jennifer Johnstone
Jeffrey W. Jowdy, CFRE
Audrey P. Kintzi, ACFRE λΩ
Donna C. Kirtland, MBA
Ken Kissick, CFRE
Cherian George Koshy, CFRE
Jeffrey Kost
Katarina Kupca
Scott R. Lange
Stephen M. Levy
Ray Li, MNPL
Cynthia Libby
Tania Little, CFRE
Diane Lloyd, CFRE
James K. and Claudia A. Looney, CFRE, FAHP
Jaye Lopez Van Soest, CFRE
Joshua Marshall, MBA, CFRE
Ken Mayhew
Andrea McManus
Krishan Mehta, PHD
Nivisha Mehta
Thomas W. Mesaros, CFRE
Glenn Miller
Ken Miller, CFRE
Germaine Mitchell
Ann Heagy Moffitt, BS, ACFRE
Tiffany Neill, CFRE
Gwenn M. and Mark A. Neville, CFRE
Nicholas Offord
Barbara O’Reilly, CFRE
Lori Hunter Overmyer, CFRE, MBA
Gerry Pantoja, MA, CFRE
Amy B. Parrott, CFRE
Pamela A. Perkins-Dwyer
Gail Perry, CFRE
James K. Phelps, ACFRE
Jane Potentier, CFRE
Paul Pribbenow, PHD, CFRE
Nancy Kelly Racette, CFRE
John E. Rivas, MA
Karen Rotko-Wynn, CFRE
Melissa Ryan Penland, MPA
John J. Scales, CFRE
Scott Schultz
Jill M. Scibilia, CFRE
South Dakota Community Foundation
Kea Spurrier
Dennis Stefanacci, ACFRE
Lisa Stueckemann, CFRE
Ted Sudol, JD
Matthew Taylor Siegel, CFRE
Vitreo Group
Robert Ernest Wahlers, CFRE, MS
Jeremy Wells, CFRE
David Whitehead, CFRE
Cathy Williams, PHD, CFRE
Tycely Williams, CFRE
Mariya Yurukova
Tammy L. Zonker

Ambassador’s Club – Emerald ($500–$999)
Lorie Abernethy, CFRE, MA
Darcie Acton, CFRE
Guy Adams
AFP CA, Greater Los Angeles Chapter
AFP CA, Greater San Fernando Valley Chapter
AFP AB, Calgary & Area Chapter
AFP NF, Newfoundland & Labrador Chapter
AFP NS, Nova Scotia Chapter
AFP SK, Saskatoon Chapter
AFP FL, Indian River Chapter
AFP IL, Chicago Chapter
AFP LA, Greater New Orleans Chapter
AFP MO, Greater Kansas City Chapter
AFP MO, St. Louis Regional Chapter
AFP NH, Northern New England Chapter
AFP NV, Las Vegas Chapter
AFP OH, Northwest Chapter
AFP OK, Oklahoma Chapter
AFP PA, Greater Philadelphia Chapter
AFP WI, Northeast Chapter
AFP WI, Southeastern Wisconsin Chapter
Laura E. Amerman, CFRE Ω
Robert D. Appleton, CFRE
Sylvia Bastani
Nicole Beaulieu
Dzenan B. Berberovic, MA, CFRE Ω
Sarah Black
Jan F. Brazzell, ACFRE, PHD
Jennifer Broome
Juan Calixto, CFRE
Charities Aid Foundation America (CAF America)
Marco Antonio Corona
Shirlene Courtis, CFRE Ω
George Crook
Jody Dailey, CFRE
D. C. Dreger, ACFRE Ω
Leah G. Eustace, CFRE, ACFRE Ω
Vinsen H. Faris, CFRE
J.B. Michael Farrell, CFRE, FAHP
Derek D. Fraser, CFRE Ω
Neil Gallaiford
Barb Giba
Samuel N. Gough, CFRE
Government of Canada
Kay Sprinkel Grace, FAFP
Larissa Groch, CFRE
Nora Jennifer Gunn, CFRE
Arla Anne Louise Gustafson
Doug Hartjes, CFRE
Jim D. Hilborn
Marnie Hill, CFRE Ω
Peter Hoppe, CFRE
Sofia S. Jannmohamed, CFRE, MBA
April S. Johnson
Ketchum Canada Inc.
Dawn E. Koenning
Dan Layman
Beth Ann Locke
Adrienne Longenecker, CFRE
Ray Marshall, CFRE Ω
Joy C. McKee, BS, MBA, ACFRE
Elizabeth A. Miller, CFRE
Joyce and Phillip Mitchell-Antoine Ω
Paul Moore, CFRE Ω
Michelle L. Morihara, MBA, CFRE
Susan Mullin, CFRE
Joy Bentley Phillips
Jill A. Pranger, ACFRE Ω
Susan F. Rice, ACFRE, Ed.D Ω
Megan Riebe, CFRE
Laura Rossmann, CFRE
Shari Lynn Scales, CFRE
John Andrew Scola, CFRE
Doug Seaworth
Allison Sedwick
Kristi Shepard
Pamela Gail Simmons, APR, BA, CFRE
Melissa Lea Simon, CFRE, MSW
Natalie Skinner
Mary Lynne Stewart
The Dayton Foundation
Gary Weinberg
Robert C. Williams,
Susan A. Wineland, CFRE
Amy Wolfe, MPA, CFRE
Adam Zawadiuk, CFRE

**Ambassador’s Club – Ruby ($250–$499)**

Vanessa Abaya, CFRE
AFP AR, Northwest Chapter
AFP AZ, Greater Arizona Chapter
AFP CA, Monterey Bay Chapter
AFP CA, Santa Barbara/Ventura Counties Chapter
AFP ON, Canada South Chapter
AFP ON, Central Ontario Chapter
AFP ON, Golden Horseshoe Chapter
AFP ON, Greater Toronto Chapter
AFP BC, Interior Chapter
AFP MB, Manitoba Chapter
AFP ON, London & Region Chapter
AFP CO, Colorado Chapter
AFP FL, Greater Polk County Chapter
AFP FL, Miami Chapter
AFP HI, Aloha Chapter
AFP IA, Greater Tri-State Chapter
AFP IN, Indiana Chapter
AFP IN, Northeast Chapter
AFP MD, Maryland Chapter
AFP MI, Greater Detroit Chapter
AFP MI, West Chapter
AFP MN, Southern Minnesota Chapter
AFP NC, Triad Chapter
AFP NC, Triangle Chapter
AFP NE, Nebraska Chapter
AFP NY, Western Chapter
AFP OH, Greater Cleveland Chapter

AFP VA, Hampton Roads Chapter
AFP VA, Shenandoah Chapter
AFP WA, South Sound Chapter
AFP WI, Upper Mississippi Valley Chapter
Dr. Chandra Alexandre, DMIN, MBA, PHD, CFRE
Olivia Alison
Cathy Alsup, CFRE
Fran Anderson
Nancy Anderson
Andrea Arthur, CFRE
Jill Assir, CFRE
Jennifer Atkinson, CFRE
Husanii Bastien
Brooke Baugh
Theresa May Beeler, CFRE
Jennifer Beirne
Jacqueline Belsito
Gary Bernstein
Charles Birdie
Joan Blight
Lynda D. Bowman
Jacqueline Brendel
Frédéric Brière
Marilyn Brown
Ray Brush, MBA
Clay Buck
Corinne Cadou
Stanton L. Cadow, BA, CFRE
Debbie A. Cannon
Daphne Carter
Christine H. Casey, MBA, MS
Jaime Caza, CFRE
Tracey Church, MA
Pamela Clapp Larmee, CFRE
Dave Cognetta, CFRE
Danica Ladon Stout, BA, MPP
Diane M. Strachan, CFRE
Paul J. Strawhecker, ACFRE, MPA
Sandra Sualim, CFRE
Barbara Ellen Talisman, CFRE
Adrienne Taylor, CFRE
Dree Thomson
Kyle Tiney, CFRE
Chris Toft
Sanae Tokumura, ACFRE, APR
Barbara Track, CFRE
Fiona Valverde
John Van Duzer
Stacey Vanden Heuvel, MA
Victoria Viera
Michelle Vinokurov, CFRE
Barbara L. Walker
Lisa Weatherhead
Amy Weinstein, MSW, CFRE
Juliana Marie Weissbein, CFRE
Tim Whalen
Cathy White
Danielle Wilkes
Jennifer Williford, MPA
Kathryn Hofheimer Wilson, CFRE
Elizabeth Wilson, MS
Ryan Woroniecki
Tommy Wrenn, CFRE
Denny Young, MA
Judy Young

**Ambassador’s Club – Sapphire ($100–$249)**

Jennifer Walker Abbott
Nancy J. Ackerman, CFRE
Ian Adair

John Adams
TX, Greater Houston Admin
AFP AL, Alabama Chapter
AFP AZ, Northern Chapter
AFP CA, Capital Chapter
AFP CA, Inland Empire Chapter
AFP CA, Yosemite Chapter
AFP ON, South Eastern Ontario Chapter
AFP BC, Vancouver Island Chapter
AFP DE, Brandywine Chapter
AFP FL, Central Chapter
AFP FL, Palm Beach County Chapter
AFP FL, Treasure Coast Chapter
AFP IA, Central Chapter
AFP KY, Bluegrass Chapter
AFP LA, Baton Rouge Chapter
AFP LA, North Chapter
AFP MA, Massachusetts Chapter
AFP MI, Capital Area Chapter
AFP NJ, Southern Chapter
AFP NY, Central Chapter
AFP NY, Genesee Valley Chapter
AFP NY, Greater Hudson Valley Chapter
AFP OH, Greater Springfield Chapter
AFP OH, Mahoning Shenango Chapter
AFP OR, Oregon & SW Washington Chapter
AFP PA, Berks Regional Chapter
AFP PA, Western Chapter
AFP RI, Rhode Island Chapter
AFP SC, Lowcountry Chapter
AFP SC, Piedmont Chapter
AFP TN, Great Smoky Mount Chapter
AFP TN, Southeastern Chapter
AFP TX, Central Chapter
AFP TX, Fort Worth Metro Chapter
Haley Cooper
Alicia Coppley, CFRE
Christine Corbett
Courtney Cordero, BA
Lael J. Cordes-Pitts
Glynis Corkal
Angelique Correia
Sarah Cortell Vandersypen, MA, CFRE
Kendall Council
Lauren Cox
Regina Craven
Michelle Crim, CFRE
Ann Criswell
Catherine Crooker
Keri Cummings
Helen A. Cunning
Rose M. Daley, CFRE
Brian Daly
Sarah Danahy
Susannah B. Darrow, CFRE
Michelle Davis
Amy Dawson
Lisa Dayanandan
Elizabeth De Los Santos, MA
Phillip Deal, CFRE
Bronwen Dearlove, CFRE
Christopher Deen
Sherry Del Rizzo
Gary Dembs, CFRE
Gregory Demetriou
Gail Dennison, CFRE
Michelle Deschane
Elsa Desjardins
Tony di Cosmo, CFRE
Geronimo Diaz
Michelle DiMuro, CFRE
Roberta L. Donahue, CFRE
Elizabeth Dorn
Greg Dorrien
Maud Doualan
Luanne Drake
Kelly Dreibelbis
Rachel D'souza-Siebert
Lorraine Duclos
John Joseph Dumonceaux, CFRE
Mary Dunbar
Holly H. Duncan
Anita Dundys
Celeste Ciel Earley
Danielle Easton
Sandra Edwards
Heather Egan, CFRE, MBA
Marc Eilenberg, MBA
Michele Eischeid
Amy Eisenstein
Sarah Embro
Mathew Emery
Steven Endicott
Roula England
Lorrie Erusha, BA, MS
Debbie Even
Kiersten Eyes, BA
Amanda Fabrizio-Grzesik, BA, MED
Janet Lynne Fairbridge
Annelys Hagen Farrell, CFRE
Lindsay Felstead
Karen Ferguson, CFRE
Lisa Ferraro, CFRE
Joseph Ferraro, CFRE
Jennifer Filla
Erin Hall
Kit Reed Hall
Marni Halwans
Michelle Cole Hamilton
Jessica Hamman
Ashley Hammond
Antoinette Hampton, BS, MBA, CFRE
Keegan Hand
Brighid H. Hansen, CFRE
Patricia A. Hargest, CFRE
Morgan Hargrove Emahiser, CFRE
Denise Harrison
Lisa Wickman Harter
Delphine Alexandra Hasle, CFRE
Ann Marie Haus
Penny D. Hawkins, CFRE
John Hayward
Maria Healy
Cheryl B. Hebb, CFRE
Marcy Heim, BS
Meagan Heller, MSW
Molly Helmstetter, CFRE
Gary Henricksen
Megan Heather Henshaw, BA, MNPL
Tina Herpe
Yvette Herrera
Laura Herrick, CFRE
David Hershey
Myia Hill
Scott D. Hinckley
Shannon Hinson, MBA
Michael Hlady Jr
Pearl Hoeglund
Jeffrey A. Hoehn, MPA
Robert P. Hofmann, CFRE
Gudrun Hofmeister, MA
John Montgomery Hogewood, CFRE
Anne Holcombe, MA
Kimberly Hollard
Nancy Hollett
Patricia S. Holmes
Stephanie Leigh Holmes
Jeannie E. Horton
Peter Michael Host
Kathryn Lynch Hostetler
Nedra Latrice Hotchkins, MED
Donna Houchen
Jeffrey E. Hough
Stacey Emick Howell
Gayle Hubbard
Rhonda Hudak, CFRE
John Huebler, CFRE
Lisa L. Huertas, MBA
Maria Pardo Huete
Jason A. Huff, CFRE
David M. Huffine, CFRE
Kate Hughes
Erich J. Hunker
Amber Hunter
Heather E. Hurst
Gloria Hurwitz, CFRE
Azra Hussain
Elise Hyder, CFRE
Nicki Inch
Catherine Ingvaldsen, MS
Chase Inman
Wanda Kay Irwin, CFRE, BS
Lucy Isham-Turner
Janet Jacobs, CAP, CFRE
Fred Jansen
April Le
Faye Marie LeBlanc
Elizabeth LeClair, MA
Tony Lee, CFRE
Wallace W. Lee
Sharon Leemaster
Abbi Leinwand Haggerty, PHD
Carole Lemieux
Courtney Leonard
Glenda Leonard
Sara H. Leonard, CFRE, MBA
John Lepp
Tara Lepp, CFRE
Monique Levesque-Pharoah
Marc H. Levinson
Sasha R. Lewis, MPA
La’Keidra Lincoln
Wesley E. Lindahl, PHD
Kirstin Ling
Scharron Little
Dean Verner Loehr
Kelly Logan, MBA
Brett A. Loney, JD, CFRE, ACFRE
Marianne Long
Jared Longmore
Roberta A. Longworth
Christopher Looney
David Love
Luz Lovins
Keri Lowder, MPA
Cathryn Lowe, CFRE
Taylor Lukas
Sara Ly
Shaun G. Lynch, MBA
Marceil Macewan
Whitney Machin
Aneve MacKay-Lyons
Signy Madden, CFRE
Courtney Maddock
Dawn D. Magretta, CFRE
Shelly L. Maharry, MPA
Sana Mahboob
Lisa Ann Maldonado
Sasha Manes
Jane E. Manley
Kristin Mannix
Lesley Mansfield
Shelly Manuel, CFRE
Adelia Marchese, CFRE
Danielle Marchione
Marcie Mark
Beth Markley, CFRE
Cherry Marshall, MA, CFRE
Kristin M. Martin, CFRE
Cameron Martin
Sarah Martino
Donna Masters, BA
Punam Mathur
Catherine May
Evan Maydaniuk
Brett A. Mayer, MBA
Lashanda Maze
Teresa E. McCabe
Laura Thomson McCarty
Brenda McDonald
Andrea L. McFarling
Delton McGuire
John R. McIntyre
Deborah McKinnon
Susan McLean
Mayme H. Norman
Tlisa Northcutt, CFRE
Constance A. Obrien
Adrianna O'Donnell, MBA
Kimberly O'Donnell, MS, CFRE
Fonny M. F. Oei, MBA, CFRE
John Foster O'Gorman
John C. Olberding
Wayne Olson
Heather Lyn O'Malley
George J. Omiros, CFRE
Jennifer Margaret O'Neill
Elissa Naomi Oransky, CFRE
Rachel O'Sullivan
Sharon G. Owen
Ashli Owens
Kelly Paley, BA
Mary Lehman Panek
Veronique Papineau
Valérie Paquette, CFRE
Bridgette V. Parker, CFRE
Chanda B. Parrett, CFRE
Tracy Lee Paterson
Kylie Patrick, CFRE
Karen Paul, CFRE
Ashlee Pearce
Alan Vincent Pearson, CFRE
Brigitte Peck
Emily Peck
Rebecca Pech
Christine M. Pellegrini, MPA, CFRE
Kathy Penner
Kimberly Pennington, CFRE
Isabel Perez-Doherty
Julie Perrelli
Melinda Perry
Michele Peters
Arthur Peters
Steven M. Petitjean
Karen Petruccelli, CFRE
Ellen S. Phillips, CFRE
Jennifer Philpot
Danielle Pierleoni, MPA
Juliana Pierotti
Chantelle Pierre
Ester Pike
Marc A. Pitman
Brent Platt, CFRE
Ana Plotnicoff
Ellen Annette Plummer, MA, MBA, PHD
Mary Ellen Poe
Steven Pomerantz
Mirylyne Porter, BA
Marlisa Post
Jane Potentier-Neal
Kathryn Powell, MPA
Robin Thomson Pratt, BS
Gay Gladney Prescott
Olivia Qi
Richard Quesnel, MBA
Ana Luisa Ramirez, MBA
Leslie Rand
Holly Rasey
Jefferey W. Redfield, CFRE
Sharon Redsky
Lyndsey Reichardt, CFRE
Kelly Reid
Nicholas James Reising
Donna Richardson, CFRE
Sara A. Richardson, BS, CFRE
Matt Seubert
Amy Elizabeth Sfreddo
Kacie M. Shagnea
Genevieve Shaker
Pamela Shanks, CFRE
Greg Shannon
Mitzy Sharp Futro, JD, CFRE
Kris Sharrar, CFRE
Lori Shatto
Heather R. Sherman, CAP, JD
Denise Sherman
Samantha Shirley
Samantha Shkor
Eryn Shugart
Jill Simmons
Courtney Simms, CFRE
Greg Sims
Krystine Sipple, CFRE
Priscilla Slaughter
Michael Slaymaker
Katherine Smart
Homer Smith
Christian N. Smith, MPA
Steven A. Smith
Dr. Chris Snyder
Patrick Snyder
Ken Sommer
Laurel A. Spagnolo
Mary-Kate Starkel, MPA
Ticia Lee Starkes-Howard
Kimberly Statts, MBA
Krystyna M. Staub
Sara Steers
Karny Stefan, CFRE, MPA
A.J. Steinberg, CFRE
Dean Stenehjem
Stephanie Stenglein, CFRE
Kay A. Stine, CFRE
William Stohlmann, CFRE
Clara Stokes
Joe Stolee, BA, CFRE
Bryan Stone, MA
Michael C. Stratford, CPA
Nancy Strause
Heather Strickey, BA, CFRE
Kimberlee Strong
Heidi Struck
Beth H. Stutler
Heather Stuyvesant
Wendy Sung-Aad
Darryl Swain, MBA, CFRE
Dinah Swain
Sally Swanson, CFRE
Kathleen R. Swayze, CFRE
Sonya Swiridjuk, CFRE
Ochelle Sy Baller
Muneeb A. Syed
Jodie Tabano
Lorraine Tanner
Amanda Taylor, BA, CFRE
Tina Tehranchian, CFP, CLU
Maral Tersakian
Tammy Tesky Ausen
Zabrina Testa, CFRE
Carrie Thayer
Shone Thistle
Gillian Thomas
Lisa Thomas
David Thomason
Virginia T. Thumm
David S. Tinker II, FAFP, MPA
Steven Titlebaum, CFRE
James F. Tobias, CFRE
Jeffrey Todd
Shiloh Todorov
Ruth Tollefson, CFRE
Bran-Dee Torres
Phil W. Trammell
Rebecca L. Truax, CFRE
Gurpreet Tung
Shira Turner, MFA, CFRE
Julie Naranjo Upham, CFRE
Laura Urban
Melissa Van Diepen, BA, CFRE
Robert W. Van Wicklin
Ornella Varchi
Ashley Vekeman
Sherie L. Veramay
Michelle Veresink Richmond
Elizabeth Vernick Baroody
Jennifer Vick
Debra Haerr Victor, CFRE
Heather Vida, CFRE
Diane Vigil
Chris Visser
Paul Vliem, MPP
Lindsay Voltz, CFRE
Greta Von Unruh
Jennifer Vriens, CFRE
Sally J. Wade
Jon Wagner, CFRE
Allison B. Walden
Jessica Sherrie Walsh
Susan M. Ware
Lee Patrick Warnecke
Bethany K. Warner, CFRE
Elizabeth Warner
Mitchell Wasserman
Oshana M. Watkins
Michael Watson
Linda M. Watterworth, BA
Julie A. Weagraff, CFRE
Lynn A. Weaver
Melissa Webber, BA, CFRE
Rick Weber
Abby Weber
Kim Kay Weddle
Kimberly Lennon Weiner
Patti L. Weissling
Kristen Welch, CFRE
Martha Wells
Karen Wenk, CFRE
Sarah Wertheimer
West Sixth Brewing
Vicki White, CFRE
Marvin Whitfield
Anne L. Wiehagen, CFRE
Amy Wiles
Donna Ingrid Mae Wilford
Lorelei Wilkinson, CFRE
Charles Willenbrink, CFRE
Sarah Willey, MA, CFRE
James Williams
John C. Williams
Ashanti Williams
Smith J. Williams
Emily Williamson, CFRE
Eleanor Willmann
Steve Willmont, CFRE
Taylor Wilmoth, MPA
Stephanie Wilson, CFRE
Holly Wissmann
Lori Woehrle, MBA
Michael Allen Wolff
Gretchen D. Wood, CFRE
Calvin S. Wood Jr
Jerad Wood, CFRE
Sharhora M. Woods, MS
Ann Wozniak
Michele Wray Khateri
Kate Ann Yadan
Kay Yates
Nora Yeates, CFRE
Marion T. Yongue, CAP
Sohee Yoo, MA
Pamela A. Yosh
Josh N. Zahid
Tamara W. Zavislan
Donna Zuiderweg

Friends of the Foundation (up to $99)
Alex Abboud
Jeffrey G. Abke, CFRE
Perihan Abouelela
Sheba Abraham, MS
Tammy V. Abshire, CFRE
Abbi Achterberg, MBA
De Ann Acosta, CFRE
Ian Adair, MA
Jennifer Adams, CFRE
Tyler Adams
Chelsea Adams
Dana Adams
Devon Adams
Jonathan Adams
Mercy Adams
Susan Aduleman, CFRE
Tonya Addy, CFRE
Imoleayo Adeyari
Amanda Adkins, BA
KY, Bluegrass Admin
TX, Lubbock Area Admin
LizaDawn Aduviso, CFRE, MA
Tolani Afolabi, MA
AFP NS, Cape Breton Chapter
AFP CO, Southern Chapter
AFP IL, Central Chapter
AFP IN, Northwest Chapter
AFP NC, Western Chapter
AFP NY, Hudson-Mohawk Chapter
AFP NY, Long Island Chapter
AFP OH, Greater Dayton Region Chapter
AFP OK, Eastern Chapter
AFP PA, Northwestern Chapter
AFP TN, Memphis Chapter
AFP WI, Greater Madison Chapter
Lauren Elizabeth Agnello, MBA
Molly Ahearn
Joyce Akins
Monica Alatorre
Alexa Albrecht
Angie Albright
Regina Alhassan
Vicki Allen
Amanda Lynn Allen, MBA
Jen Allen
Kelly Allen, CFRE
Lauren Barnacastle
Debra A. Barnes, CFRE
Gracie Barney
Sarah A. Barone
Sarah M. Barrera
Keith Barrett
Melanie Catherine Barrett
Jacob Bartko
Angela Bartlett
Michelle Basista
Teresa Battaglia
Russell Batten
Lois M. Bauccio, BA
Brena Baumann-Gonzalez
Yvonne Baxter
Jaime Bayo, MPA
Sharon Beales
Constance Bearnes
Brittany Beatty
Jessica Beck, BA
Julia Becker
Rebecca D. Becker
Suzanne Beek
Ashley Belanger
Patrick L. Belcher, BS
Joe Bell
Dawne Bell, CFRE, MPA
Madison Bellan
Robin Gail Bellinger, EMBA
Angela Lynn Benard, MPA, CFRE
Nicole Benedict
Scott C. Benjamin
Michael E. Bennett
Elizabeth Bennett
Grace Bennett
Nulani Bennett
Bonnie L. Benton, BA, CFRE

Gage Benyon
Michael E. Benzin, CFRE
Catena Bergevin
Lori Berkes-Nelson, CFRE
Jennifer Bernard, CFRE
Brett Bernardini
Sindy Berner, BA
Allie Berns, CFRM
Leyna Bernstein
Susan Berny
Ashley Berry
David Berson
Chris Bertaut, MPA
Rebecca Bertrand
Steven P. Beshuk
Ali Bessee
Amy Betancourt
Allie Betts
Stephanie Bevacqua
Kathleen Welsh Beveridge, MNA
Kate Biagi-Rickert, CAP, MSW
Denise Bickerstaff
JL Bielon, CFRE
Marie-Claude Bienvenue
Alaina Billing
Cassandra Bird
Emily Bird
Freddi R. Birdwell, CFRE
Victoria Bittmenn
Dalton Black, MA
Tommy Blackmon
Yusanda Blackmon, BS, CFRM
Mike Blackwelder, MBA
Katherine Blake, CFRE
Suzie Blake, MPNL
Daniel Blakemore, CFRE, MPA
Adam Blanchard, CFRE
Daisy Cobden
Kelley Coe
Jonathan Coe, MPP
Ruth P. Cogen, CFRE
Kate C. Cohen
Emily Cole-Jones
Abigail Coleman, MPA
Jennifer C. Collins, CFRE
Elizabeth Comer
Alexander F. Comfort, CFRE
Jeff Condit, CFP
Mike Conklin
Susan Gies Conley
Meagan Conley
Matt Connell
Sally Jane Conner
Linda Ann Conyers
Shoshana Coodin
Kristin E. Cook
Pamela A. Cook, ACFRE
Taylor Cook, MBA, CFRE
Lori Coons
Anthony Cooper
Kristen Cooper
Monica Lee Copeland, MA, CFRE
Gregory Copeland
Katy Coppinger
Diana Corbin, CFRE
Geoff Corbin
Katie Corchis, CFRE
Anne Cordeiro
Betty Cordellos
Naaman Cordova-Muenzberg
Paige Corley
Jeanette M. Corris, CFRE
Kassie Cosgrove
Alyssa Cotter, MPA
Kelly Coulson
Lisa Nadine Counasse, CFRE
Michelle Covington
Catherine Covington
Brenda Cox
Travis Steven Craddock, CFRE
Evelyn Craig
Polly R. Craig, CFRE, MA
Angelina Craig
Anna Cramer, MBA
Caroline Owens Crawford
Lauren Crippes
Tricia Crocco, MBA
Raynard D. Crosland
Catherine Crow
Latoya Crowe
Katie Crump
Megan Cuddy
Colin Daniel Cumming, MPA
Jennifer Cummings
Beau Cummings
Andrea Cunningham, MSW, CFRE
Kyle Cupp
Kristina Curre
Amanda Current
Maddi Currier, MA, CFRE
Angela Dabney, CFEE
Samantha D’Agostino
Charwin Dahl
Caitlyn Dale
Lauren Daley, MPA
Angel Grace D’Andrea
Sheila Daniel
Jennifer Daniel
Geannine L. Darby, CFRE
Michael Alan Darrow, CFRE
William C. Dauster, CFRE
Caitlin E. Donley, MPA, CFRE
Hillary Dooley
Jill Dooley, MBA
Mary I. Doorley, ACFRE
Lindsey E. Dotson
Jennifer Li Dotson, MS
Shelly Doucet, CFRE
Gillian Doucet Campbell, CFRE, MA
Liza Douglas, CFRE
Traci M. Douglas
Bethany Doverspike
Andre Dowell
Yvonne Downs
Trina Doxtator
Meghan Doyle
Dr. Catherine Draeger-Pederson, MA, PHD
Michael Drake, CFRE
John Hodges Drake, MA
Julie Drinkhahn
Patricia Ann Driscoll
Kirsten DuBray, CFRE
Danielle DuCré
Edward F. Duffy
Joe Dulin, CFRE
Alana Dunbar
Nina Dunbar
Suzanne Brooke Duncan, CFRE
Lauren Dunkle Drlugosh
Robert Chris Dunlap
Jane Dunn
Chrissy Dupuy, BS
Eric Durham
Gloria Duryea, MBA
Renee Duval Fairchild
Nick Duvall, MPA
Melissa Dvozenja-Thomas
Linda Wilder Dyer
Michael Dzik
Katie Earheart-Brown
Robert Lee Easley Jr.
Sheryl Eastman
Stephanie Eastman Vozar
Nan C. Edgerton
Louise Edison
Brian Edwards
Elizabeth Erin Edwards, BA
Elizabeth Eguia Robinson
Alexandria Einerson
Rachel Elder
Immaculate Elementary
Debra Eliasen
Jackie Ellefson
Nora Ellertsen
Sarah Ellingson
Joel Elliot
Melanie Elliott, MFA
Jessica Elliott, BA
Erica K. Ellis
Michelle Ellis Young
Richard Ellison, MBA
Lauren Embree
Tiffany Emery, CFRE
Elizabeth A. Emmert
Wendy Endsley
Stephen Engro
Heather Ennis
Bianca Enriquez
Kacie L. Ensign
Anthony Louis Enterante, MBA
Kathryn R. Erhardt
Kajsa Erickson
Landis E. Erwin
Steve Eshelman
Niquole Esters
Taryn Gold
Mark Goldstein, CFRE
Madison Gonzalez
Trisha Gooch
Dorothy Hunter Gordon, MBA
Kimberly Gordon
Bailey Anne Gordon
Michelle Gorham, CFRE
Cara Gosse, MNM
Janelle Graber
Laura Rowe Grams
Grand Haven Area Community Foundation
Ann J. Grant
Liza Corrine Grant
Monica Grant, CFRE
Shannon Grass
Amy Gravell
Keyshia Gray
Elizabeth Gray
Stephen Green
Veronica Green
Melissa Gregg
Mary Sue Greiner, CFRE
Ken Greshak, CFRE
Jennie Gierek, BA, CAP
Elena Grinshteyn
Jessica Grisez, CFRE
Maddie Grolman
Dawn Marie Groshek
Eva Guenther-James, BA
Brittney Gulley
Natalie Gupton, CFRE
Cheryl Gurr, MBA
Cheryl Gurr
Sarah Demarest Guthrie, CFRE, MA
Eric Guzman
Charissa Habeger
Abbie Bartlett Hacker
Ben Hackett
Rebecca Haddad
Michael David Haddock
Tessa Hadzipetros
Celia Hagerman
Veronica Mary Hagerty
Jeanne Marie Hakkila-Wills
Brian Hale
Linda B. Haley, CFRE
Tiffany Hall
Jacqueline Hamilton, MBA
Darlene Hamilton
Rene Hamlin, MS
Donna K. Hammack, CFRE
Laura Bell Hammarlund, MFA
Timothy Hammerly
Jayne Hammond, BMUS, MMUS
Sydney Hammond
Dana Hammond, MA, BA
Rebecca Hancock, CFRE
Susan Jane Hand
Leigh Handal
Dawn Handwerker
Kristienne Hanna
Lily Hannigan
Kila Hanrahan
Amy Hansen, BA
Jake Hanson
Emily Happy
Lindsey Elizabeth Hardegree
Harry I. Harelik, CFRE
April N. Harley
Michelle Harpenau, CFRE
Trey Harper
Erica Harris, MS, CFRE
Bradley Harris, CAP
Dr. Chad E. Harris, CAE, Ed.D
Brett R. Harris Esquire, JD
Trudy Jean Harris
Laurie Dee Harrison
Paul D. Harrison, CFRE
Rikki Starich Harry, MED
Heather Hart Greene, CFRE
Carrie Hartley
Su Hartline
Dan Hartmann, CFRE
Dee A. Harvill
Julia Hatfield
Marilyn Hattaway, CFRE
Dr. Annemarie Haumesser
Dylan Hausmann
Nena Hawkes
Rita Hawkins
Tatum Hawkins
Eileen Hayden, CFRE
Chessie Leigh Hayes, BA, MPA
Tonya G. Hayes
Heather Hayhow
Daniel Hayward, CFRE
DeAnn Hazey
Chris Head, BS
Michelle Hebert
Shannon Wolfe Heck
Elizabeth A. Hefner
Kathryn Heidinger, CFRE
Shana Heilbron, BA
Tara Heindl
Liz Heins, BS, MA
John Heintz, CFRE
Carisa Heiss
C. Greg Helton
Mary J. Hendley
Melissa Hendricks
Susanna Quinn Heneghan
Lynda Henriksen
Heather Henry, MPA
Kerry Herbert
Rosalia Herdt
Gabby Herencia
Steven A. Herlich, MBA
Amanda Herlihy
Monica Herman
Lara Hermann, CFRE
Mark Hernandez
Rosa Maria Hernandez
Ada Hernandez-Bell
Angie Herting
Nancy Heykes, CFRE
Patty Hiatt, BA, MBA
Jerilyn J. Hickey, CFRE
Mariah Hickey
Cara Hicks
Lucia U. Higgins
Michelle Highberg, CFRE
Pam Highsmith, CFRE
Anissa Hilborn, CFRE
Revlan Hill
Hannah Hill
Chloe Hillier
Teresa Hillman
Mary Helen Hilton
Christina Hinds
Steven R. Hinds, MED
Aurreeshae Hines
Josh Hirsch, MS
Kathryn Hitchcock
Liz Hitt, MNM
Jay Hixon
Melissa Holland Hlinovsky
Tabitha Hobbs
Kathy Hobbs
Yadira Hobby
Angela Hodel
Tracie Hodson
Lacee Hoelting
Robyn Sweet Hoffman
Raffael Hoffmann
Mary Hohensee
Kathy Hoile
Jennifer Holden
Jasmine Holling
Erica L. Hollins, CFRE
Julie Hollyday
Ellen E. Hongerholt
Jill Hoops
Morgan Hoover, CFRE
Katie Hopkins
Ashlee Hopkins
Amy R. Hopper
Robert Hopper
Chris Horne
Kelly Horrell
Suzanne R. Horstman, CFRE, FAHP
Sarah Hotchkiss, MBA, CFRE
Julie-Anne Houdayer
David J. Hougan, CFRE
Kyle Houlton, CFRE
Jacqueline House, CFRE
Al Hove
Jaime L. Howard
Melissa Howard, MBA
Jonathan Howard
David Howell
Dong Huang
Jim Hudson, CFRE
Eileen Hudson, CFRE
Tim Hudson
Taylor Huestis
J. Scott Huffman
Corey Huffty
Kevin Hughes
Karen Humbert
Cathy Hunt
Melissa Hunter
Sara Hunter
Terrance Hunter
Elizabeth Hunter, CFRE
Jeffrey L. Huntington, CFRE
Kasha Huntowski
Kelly Colleen Hurd, CFRE
Geoff Hurst
Jared Husketh, MSW
Durga Das Hutner
Linda Hutson
Diana Huynh
Sabina Ibragimova
Penelope Imeson
Virginia Imster, CFRE
Klare Ingram, CFRE
Lisa C. Intagliata, CFRE
Melissa Ayn Irish, MBA
Emily Ironside
Nick Ison, MA
Joanna Ivey
Lena Iwu, BA
Melissah Jablonski
Scott Jackson, CFRE
Samuel Jackson
Anne Jackson
Amy LeBus Jackson, CFRE
Courtney Jackson
Michele Leigh Jacobs, CFRE
Roxanne Jacobs, CFRE
Ali Jaffery
Karen L. Jakiel, MS
Will Janisch
Isabel Jankowski
Chad Jansen, CFRM, CFRE
Anna January
Rachael Jarrell
Simone Jeffers, CFRE
Amanda Jenkins
Alpha Jennings
JoLynne Jensen
Toni Jernigan, CFRE
Kathryn Jerome
Rachelle Jervis, MBA
Maggie Jewell
Joanna Jewett
Tommy John
Thomas John
Jennifer Johns, CFRE
Donna and Richard A. Johnson, CFRE
Danielle Johnson
Linda Johnson
Valerie Johnson, CFRE, MBA
Amy Johnson
Megan Johnson
Amber Johnson
Jeremy V. Johnson
Jessica Lyn Johnson
Erica Johnston
Justin M. Johnston
Shannon Jolley
Bob Jones
Kamilah Jones, MPA
Lerica Jones
Vera Jones
Kendall Joyner
Amy Landess Juba, CFRE
Christina Judge, CFRE, MA
Stephanie Judson, CFP
Mark McMahon Judson
Iris Juergens
Laura Jurasek
Humayun Kabeer
Mimosa Kabir
Betsey Kamm, CFRE
Elyssa Kane, MBA
Jessica Kanelos, CFRE
Susan Mintz Kantrow
Brooke Karlaftis
Becky Kates
Sister Cathy Katoski
Devan Katsof
Tina Kauffmann
Mary Beth Kauk
Maryann Kearns
Kathryn Keaton, BA
Autumn Keck
Becky Keck
Paul A. Keefe
Aubrey Keely
Kiersten Keely
Amelia Ada Keller
Kathleen Uland Kelley, CFRE
Kaye Kelley-Turpin
Jason Kelly
Colleen Kelly
Maryanne Kelly, MBA
Bobbie Jo Kelso, CFRE
Kelly Kemp-McLintock, CFRE
Kristen Kennedy
Amanda B. Kennedy, CFRE, MA, BA
Wendy Marie Kennelly
Keith Kerber, CFRE
Cheryl L. Kester, CFRE
Iris A. Key, BS
James Kia
Karolyn Kiburz
Sarah Kimball, MA
Missy Kincaid
Michelle King, CFRE
Margaret King
David King
LaTia King Harrison
Alley Kirchner, MPA
Joseph Kirkenir
Kourtney Kirkpatrick
Kristen Kirkpatrick
Jason Kisielewski
Susan D. Klejst
Lucy Klinkhammer
Elizabeth Klos
James Klund
Andrew Knaack
Wendy Knight, MBA
P. Alan Knobloch, CFRE
Leona Knobloch
Jan Knox
Terry C. Knox, CFRE
Elizabeth Kohler Knuppel
Mina Kobayashi
Anne Dalgish Koestner, MPA, MS
Dana Kokubun
Diane Kolos
Christine Kolosky
Kim Kono
Christina Kopanidis-Cantu
Erik Kopelman
Linda A. Kostka, CFRE
Lou Kotsinis
Krista Kowaluk
Jami Kozemczak
Kate S. Kramer
Demphna Louise Krikorian
John Kroetz
Natasha Krotez
Erin Kruppner
Erin Krysinski
Amy Kubacki
Timothy A. Kubatzky, CFRE
Sheila Kuchta, CFRE
Dayna Kuhar
Patti Kunz
Valerie Kurka
Andrew Kussy, CFRE
Shelley Kuzma
William Labore
LeAirra Lacey
Charlotte Lacey
Bridget Lafferty
Mimi Laflin
Jessica Laird
Edith Lalanne
Cyndie LaMastra, BS
Stephanie Erin Lambert
Derek Lambert
Rita Lamoreaux
Heather Lampe
Jane N. Lampo, CFRE
James J. Lanahan
Michael F. Lane
Matthew Lang
Sarah L. Lanners Avinger, MBA, CFRE
Evan Lanni
Peter Lannoo
Daniel H. Lanteigne
Susan LaPlaca
Anne K. LaRock
Kathy J. Larsen, CFRE, MA
Elizabeth Larson
Melissa Larson
Cora Larussa
Mary Lasits
Colleen Lathan
Rachelle Latimer
Kirk W. Laughlin, MNPL, CFRE
Elizabeth Laughlin, MA
Tannys Laughren, CFRE, MBA
Jennifer Laurent
Marva Lawrence
Marti Lawrence, CFRE, MSW
Erin Lawson
Kelly E. Lawson
Andrew S. Lay, CFRM
Erin E. Layden
Altina Layman
Rebecca Layman
Pamela Layng
Amy R. Lazoff, MPA, CFRE
Halima Leak Francis
Jennifer Leblanc
Krista Marie Leclair
Carlos Ledet
Erika Lee
Candice Lee
Austin Lee, CFRE
Leah Lee
Sharon Lee, CFRE, MA
Wendy Lee
Autumn Lee-Cass
Kara Leglar Murphy
Peyton Salavarria Lehrer
Richard Alan Lehrman, Esquire, JD
Jillian H. Leigh
Bethany Leighton, MS
Kathleen A. Lein-DeSantis, CFRE
Kathleen Lemieux, CFRE
Chelsey Mae Lemke
Kim Katrin Lenz
Crystal Leochko Johnston, MA, BA
Debbie Leon
Maegan Leonard
Catherine Lepone
Tiffany Leung, MPA
Alison J. Levin, CFRE
John Levin
Deborah Levine, CFRE
Phil Levson
Eldon Lewis, MPA
Jacklyn Lewis
Kimberly Lewis, MS, BA
Naomi Lewis
Helen Li
Charise Liburd
Ashley Light, CFRE
Joseph A. Like
Kay Linan
Kobi Lincoln
Clara Lind
Maryann L. Lindberg, BA, MBA, CFRE
David H. Lindeman, CFRE
Nicola Lindley Starin
James Lindquist
Tosha Link
Libby Linker
Sarah Linn
Kelly Lippert-Flick
Jennifer Lippus
Susan Litera
Brooks Lively
Hilery S. Livengood, CFRE, MA, BA
Aubrey Lloyd
Kaneisha Lloyd
Juniper Locilento, MPNL, CFRE
Abby Lockler
Jim Loduha, CFRE
Andy Lofgren
Carrie Ann Logue
Mary Beth Lohman
Tracy London, JD, MSW
Michelle Lonergan
Cindy Long
Lisa Long
Amelia Long, CFRE
Anne Long
Kristin Long, CAP, MPA
Geneva Longlois-Marney
Elizabeth Lonngren
Julie Lonon, MA
Patricia Lonsbary
Michele Loobey-Gertsch
Christina Lopez
Jonathan Lord
Katie Lord
Elizabeth Loreti
Molly Loudon
Lisa R. Louis, CFRE
Sandra R. Lovascio
Jeanine M. Lovell, BA, MA
Shari Lovelock
Steven Loya
Diane B. Ludwig, CFRE
Jeffrey Michael Lukacsena
Christine Lunsford
Tiffany Luu
Sierra Lykins
Jen-L Lyman
Brian Lyngaas
Linda Lyon, CFRE
Andrea Lyons
Hannah-Maria Teresa Ma
Stephanie Dunnam Mabry
Beverley Mac Keen
Shaylyn MacAulay
Brynne Maccann
Amanda Macdonald
Josee Macdonald
Katie Macdonald
Gina Machado
Joseph M. Macias
Danielle Mack, CFRE
Charles Joseph Mackenzie, MA
Joe Macko, CFRM, MPA
Whitney MacLean
Nora Macleod
Kaitlyn Macleod
Rob Maddrey
Carlos L. Madrid Varela
Susan Magazine
Berta Maginniss
Jared Magoon
Cathy H. Mahon
Nancy Mahoney
Kenn Mainville, CFRE
Chantal Mallette
Roderick Malloy
Matthew Malm
Jessica Malone, MPA
Brooke Malone
Jeff Mamer, MBA
Arlene Manankil-Boyce
Heather Maneval
Amity Mann
Christa J. Mannarino, MBA
Janine Manning
Katherine Mannion
Emily Mantelman
Ann Mantini-Celima
Sandra Mapa
Spencer L. Mapes
Elizabeth Marafino Fiola, MA, MS
Bentley B. Marane, CFRE
Haley Marblestone
Melanie Marcano
Aimee Marcella
Janellyn Marcial
Scott Marier
Melissa Marion, CFRE
Hunter Markle
Kathy Marks
Jessica Marlar
Jodi Maroney, CFRE
Amy Marret
Melody M. Marris, CFRE
Sarah M. Marris, CFRE
Amie Marshall
Scott Marshall
Tricia Marsherall
Rachel Martin
Emily Martin
Todd Martin
Melissa J. Martinez, CFRE
Julia Ashton Martinez, CFRM, MA, MBA
Monica Martinez
Blake Marton, CFRE
Ann Masek, CAE
Ashlinn Masland-Sarani
Taryn Joyce Mason, MA
Rachel A. Mason-Runnells, MS, MA
Elizabeth Massa, CFRE
Karin Massar
Amanda Massey
Angel Massey-Singh
Karlene Masters
Teresa Masters
Amy Mathias
Andrea Mathis
Sima Matthes
Jennifer Mattox
Stephanie Maurice, MSW, BS
Tracy Mauser
Linda Maxson, CFRE
Kyle May
Kristy Mayes
Natasha Mayestha
Rebecca Ann McAtee, MS
Lori McBee
Rebecca McBride, CFRE
Devin Elizabeth McCain
Candice McCavitt
Lani McCollar
Barbara H. McColm
Dr. Mary Joy McConner, PHD
Jennifer McCormack, CFRE
Shaye Anne McCormick
Tammy McCrae, CFRE
Christie McCulloch
Laura Christine McCullough
Allen McDaniel
Mary Rose McDermott
Chris McDonald
Neil McEachern
Jessica McGill
Jaime McGrade
Wendy S. McGrady
Elizabeth McGrath
Susan R. Mchabcheb
Mindy McIntosh
Anne McKenna, CFRE
Mary Kate McKenna, CFRE
Jonathan McKenzie
Alain McKinlay Tilgner, CFRE
Vanessa McKuin
Jana McLarty
Thomas McLeod
Daniel Thomas McMahon, CFRE
Judith McMorine, CFRE
Mary McMurtrey
Jennifer McNally, CFRE, BA
Mary Beth McNamee
Kyle Melodie McNeil, BS
Erin McPartland
Rachael McPherson, MPA
Jayne C. McQueen
Jeff McSweeney
Meegan McVay, CFRE
Lani McWilliams
Lauren Elaine Meadors, BA
David J. Meas
Kate Meghji
Jennifer S. Mehr, CFRE
Mary Ann Meitin, BA
Rosie Melia
Lacey Mellott, BA
Emily Mendez-Bryant
Jeffrey C. Mendola
Polliana Mendonca
Christy Menning, CFRE
Nicole Mercado
Marty Mercado
John T. Mercer, CFRE
Robin Merle, CFRE
Zoe Metcalf
Diana Metcalf
Nancy A. Meyer
Jeanne Meyer
Christine Meyer
James E. Meyer
Joe Meyer
Daniel Meyers
Meghan Meyerson
Andrea Michelbach, MA
Viken Mikaelian
Ulrike Miles
Pamela Lynne Miller
Chris Miller, CFRE
John H. Miller
Patricia Miller, CFRE
Charlee Miller
Dan Miller
Staci Miller
Jaime Mills
Kristen Millwood
Tricia Mims
Jeanne Minnicks, CFRE, MBA
Ben Minor
Ronald F. Mirenda, BA, MA
Ruby Misra, BA
Henry Pacheco
Karen Suzanne Pack, BS
Eileen Packer
Jena Pado, CFRE
Rudi Pakendorf, CFRE
Gwen Palagi
Laurie Palmer
Agnes Palmer, CFRE
John Palomaki
Diana Palotas
Joan M. Palumbo
Laurie Panzeca
Sara Paracha
Donna Paramore, CFRE
Regan Parbs
Doris Parent
Corey Phillip Paris
Kamber Elizabeth Parker
Joann Parker
Estella Parker-Killian
Sarah Parker-Scanlon
Michael M. Parks, CFRE
Holly L. Parrish
Heather Parsons
Jenny Parsons
Michael Pasquarella
Christina Patel
Elisabeth Hebert Patrick
Jess Patrick
Adam Patterson
Kim Patterson, APR
Dana Patterson
Juli Smith Pattison, CFRE, MS
Destiney Patton, CFRE
JP Paul
Holly H. Paulin
Kathleen E. Pavelka, CFRE
Mary Paxton
Toni S. Paz, CFRE
Brent Pease
Jen Pederson
Debi Pedraza
Jenny Peel
Anne Marie Peirce, CFRE
Jill Pelkey
Nicole M. Pellegrino
Marianne Pelletier
Melissa Pence, CFRE
Andrea Pengra
Bryan Pennington, CPA
John Pepitone
Andrea Peponoulas, CFRE
Christine Perez
Lynn Perez-Hewitt
Margaret Perkins-Mcguinness
Susan B. Perry
Angelia Perry
Rich Petriccione, PHD
MaryEllis Petrosian, CFRE
Ariana Pettigrew, MBA
Tia Phillips
Izabela Piasecka-Latour
Andria Piekarz
Christine A. Pieper, CFRE
Karen L. Pierce
Michelle Pierquet-Hohner
Brittany Pilcher
Adam Simeon Pilder, CFRE
Brian Todd Pinto, CFRE
Dionne Pleasant
Josh Plumley, CFRE
Lauren Pluskey McLain, MBA
Sarah Roth
Amy Rowell
Darlene Rowland
Elissa Roy
Cynthia Emiry Roy
Kari-Jane Roze
Emily Ruble
Paul J. Russ, CFRE
Charlotte T. Russ
Cindy Russell
Elissa Russell
Linda Russell
Steven M. Ryan, CFRE
Amanda Ryan-Smith, CFRE
Brittany Saadiq
Joanne M. Sabatini
Reem Sabha
Nikki Sabol
Larry Sackett
Adele Sacks
Amy M. Sajko, CFRE
Leah Sakacs, BA, BS, MA
Stacy Sakamoto
Llyas Salahud-Din
Andrea Yvonne Salazar, BA
Natalie Salinas
Molly R. Salky
Whitney Sallach
Debra J. Salmon
Jessica Salter
Karen Saludo
Holly Sammons
Kelly Sampson
Ashley Samuels
Christyn M. Sanagursky
Laura Sanboeuf Paris
Molly Sanchez, CFRE
Martha Sanchez
Ellen Sanders, CFRE
Jennifer Sandmaier, CFRE, BA
Whitney Sanger
Mikayla Santa Maria
Mollie Santee
Raymond Santiago
Rachel Canady Santos, BA
Marilyn Sappington
John Christopher Sar, CFRE
Kate Sarata, MED
Kaitlyn Saseniuk-Foreman
Casey Saunders, CFRE
John E. M. Saunders
Tracy Saunders, MS
Desiree Saunders
Nell Saunders-Scott
Suzanne Savage
Eileen F. Savage, MA
Caitlin M. Scanlan
Charles Scarborough
Jan Schaefer
James Michael Schallom, CFRE
Sherry K. Schattie
Amy Schauer
Kitty Schaum
Steve Schaumburg
Kimberly Scheirer, CFRE
Marie Schlagel
Kyla Schmidt
Angie Schmucker, CFRE
Jeff Schneider
Jennifer Scholl
Bradley C. Schreiber
Barbie Schreiner
Kelsey Steines
Malea Stenzel Gilligan
Kathryn Stephens
Scott Stephens, MA
Aggie Stephenson
Lynn Stevens
Christine Ann Stevens, MBA
Deborah Stevens
Lori Stewart
Nick Stewart
Serena Stewart
Peyton Stewman
Christopher Stibbs, CNP, MA, CFRE
Tiffany Stietz
Danielle Stiles-Polk
Arthur Thomas Stillwell, CFRE
Dayna Stock
JoAnn Stock
Kathleen Stockham
Jennifer Stockman
Kelly Stolar, CFRE
Vanessa Shelton Stolen, CFRE
Audrey Edmonds Stone, MA, CFRE
Carter Rose Stone
Tara Stone Medina, MA, MS
Ashley Stoneburner, CFRE
Danielle Stonehouse
Myrnissa A. Stone-Sumair, BS
Vicki Stouffer
Melissa Stover
Tracy Straight
Jennifer Strain, CFRE
Lisa Strandberg
Maeve Strathy, BA
Ryan Strawhecker, MA, CFRE
Nathan Stretch
Guy Stricklin
Janet Stringer
Jenny Patton Stripling
Christine M. Strong, MBA
Elizabeth Struijf-Mandishora
Cindy Wright Stubblefield
Danielle Stuebing
Cindy Sullivan
Joanne B. Sullivan,
Patty Henson Sullivan
Heather Hahn Sullivan, MBA, BA
Murphy Sullivan, BA, MPA, CFRE
Melissa Summers
Maggie Sutter
Katie Sutton
Anthony Sutton, CFRE
Mollie Swafford
Vicki Swain
Sally Swanson
Kirsten Swanson
Jennie Swantz
Christine Swarm, MSW
Wendy Sweeney, MA
Susan M. Swyt, MPA
Meena Tadimeti, MBA
Torrie A. Taj, CFRE
Brady Tanner
Debbie D. Tate, CFRE
Julie Yates Taylor
Michael W. Taylor, CFRE
Latoria P. Taylor
Katherine Taylor
Alexandra Taylor
Janelle Taylor
Rob Taylor
Laurie H. Taylor, CFRE
Cindy L. Watters
Robert Warren Watts, CFRE
Janice Eloise Waud Loper, BA, MA, CFRE
Gard Wayt
Laurie Weaver, MS
Kellie Webb
Mindy Webber, CFRE
Jacqueline Weber, MPA
Pam Weekley, MBA
Amy Weeks, CFRE
Ron Wegsman, CFRE
Eric S. Weiler, CFRE
Lynn S. Weill
Chris Weimer
Dr. Brian Weinblatt, CFRE, PHD
Ronnie Wells
Kellan Wentworth-Powell
Alex Wereszczynskyj
Michael W. Wescott, CFRE
Todd West
Breanne West
Hillary West
Lynne Wester
Melissa Wetzel, CFRE
Barbara Wetzler
Jim Wheatcroft
Taylor Brooke Whitaker
Clarinda White
Danielle White, MBA
Dylan White
Dr. Holly Whitfield, PHD
Jessica Whitney
Richard Whittington
Jocelyn Wicker
Daneka Wiechmann
Nathan Lee Wight, MA, CFRE
Mary L. Wilder
Jessie Wiley
Linda E. Wilkerson
Juliana Anderson Wilkins
Heather Willette
Becky Williams, MSW
Lisa Williams, MS
Matt Williams
Melisa Williams
Michael Williams
Stacy Williams
Corey Williams
Angie Williamson, CFRE
Tyler Williamson
Bruce Gordon Willson, CFRE
Justin Wilson
David Wesley Wilson
Kay Wilson
Greg Wilson, CAP, MS
Samantha Wilson
Julie Winslett Wagoner
Melissa Winstead
Janie Winston
Julia Winter
Patricia Quinn Winter
Virginia Marie Wishard Lambert
Harold Witherspoon
Teresa Witt, CFRE
Alia Wolaver
Kelsey Wolf-Donnay, CFRE
Diane Wolfe, CFRE
Helen Wolfe
Liz Wollenberg
Debra Wolniak
Javier Womeldorff
Sean Wong, CFRE, MA
Randy Wong, CFRE
Holly Wong
Jennifer Wood, CFRE
Carol Wood
Dina C. Wood, JD
Alison Woody
Megan K. Word
Rebekah Worster
Rhonda Wotowis
Christine Wright, CFRE
Sonia R. Wright
Tara Wright
Tricia Wright
Andrea Wright
Jill Wright
Krista Wright
Laura S. Wright
Jeremy Writt
Greg Wrona
Stephanie Wuest
Anne R. Wunsch, CFRE
Lynn Wyant, CFRE
Brittney Wynnyk
Kellie Yackley, CFRE
Shelita Yacoob
Joell Yarmel
Derek Yarnell, MBA, CFRE
Paul Lon Yeghiayan, CFRE
Jennifer Yetman
Ashley Yoakam
Christine R. Yoder
Angela Lynn Young, MLA, CFRE
Kristin Young
Ann Marie Yurish-Surovy, CFRE
Erin Zacholl
Nicole Zamora, CFRE
Julia L. Zarcone, MA
Paul Zavinsky
Julie Z. Zdanowicz
Jay Zeager
Creal Zearing
Elinor S. Zedaker, CFRE
Susan M. Zellner
Missy Zenczak Candler
Yulia Zhernovaya
Judy Zhu
Jenny Ziegler, CFRE
Sean Zikman
Marissa Elisabeth Zondag
Rob Zuback
Julie C. Zumas
Hayley Zvaniga

C Denotes membership in the Champions Circle • λ Denotes membership in the Leadership Society
Ω Denotes membership in the Omega Circle
## Consolidated Statement of Financial Position

**DECEMBER 31, 2022**

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>2,653,659</td>
<td>4,444,454</td>
</tr>
<tr>
<td>Investments</td>
<td>3,873,050</td>
<td>2,118,704</td>
</tr>
<tr>
<td>Accounts receivable, net</td>
<td>271,043</td>
<td>286,130</td>
</tr>
<tr>
<td>Promises to give, net</td>
<td>332,821</td>
<td>228,205</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>549,484</td>
<td>465,839</td>
</tr>
<tr>
<td>Inventory</td>
<td>—</td>
<td>60,046</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,007,066</td>
<td>472,402</td>
</tr>
<tr>
<td>Right-of-use lease assets, net</td>
<td>986,152</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>9,673,275</strong></td>
<td><strong>8,075,780</strong></td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

**Liabilities:**

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>918,830</td>
<td>969,873</td>
</tr>
<tr>
<td>Accrued loss on subleases</td>
<td>—</td>
<td>15,156</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>4,015,801</td>
<td>3,562,903</td>
</tr>
<tr>
<td>Right-of-use lease liabilities, net</td>
<td>1,169,803</td>
<td>—</td>
</tr>
<tr>
<td>Deferred rent</td>
<td>—</td>
<td>1,060</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>6,104,434</strong></td>
<td><strong>4,548,992</strong></td>
</tr>
</tbody>
</table>

**Net assets (deficit):**

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions, as restated</td>
<td>2,098,091</td>
<td>1,896,834</td>
</tr>
<tr>
<td>With donor restrictions, as restated</td>
<td>1,470,750</td>
<td>1,629,954</td>
</tr>
<tr>
<td><strong>Total net assets (deficit)</strong></td>
<td><strong>3,568,841</strong></td>
<td><strong>3,526,788</strong></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>9,673,275</strong></td>
<td><strong>8,075,780</strong></td>
</tr>
</tbody>
</table>
## Consolidated Statement of Activities

**DECEMBER 31, 2022**

### Activities Without Donor Restrictions

<table>
<thead>
<tr>
<th>Description</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue and support</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership dues</td>
<td>5,407,605</td>
<td>5,097,446</td>
</tr>
<tr>
<td>Registration fees</td>
<td>2,708,253</td>
<td>1,405,756</td>
</tr>
<tr>
<td>Advertising and sponsorships</td>
<td>1,354,869</td>
<td>805,327</td>
</tr>
<tr>
<td>Royalty income</td>
<td>1,226,392</td>
<td>1,156,299</td>
</tr>
<tr>
<td>Contributions and grants of cash and other financial assets</td>
<td>671,548</td>
<td>580,845</td>
</tr>
<tr>
<td>Exhibitor fees</td>
<td>268,705</td>
<td>53,880</td>
</tr>
<tr>
<td>Contributions of non-financial assets</td>
<td>123,500</td>
<td>158,910</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>116,078</td>
<td>41,100</td>
</tr>
<tr>
<td>Sublease rental income</td>
<td>32,801</td>
<td>361,630</td>
</tr>
<tr>
<td>Sales of merchandise</td>
<td>24,036</td>
<td>41,042</td>
</tr>
<tr>
<td>Investment loss, net</td>
<td>(32,180)</td>
<td>(1,254)</td>
</tr>
<tr>
<td>Forgiveness of Paycheck Protection Program loans</td>
<td>–</td>
<td>627,593</td>
</tr>
<tr>
<td>Grant income-Employee Retention Tax Credit</td>
<td>–</td>
<td>472,104</td>
</tr>
<tr>
<td>Net assets released from donor restrictions</td>
<td>294,769</td>
<td>243,833</td>
</tr>
<tr>
<td><strong>Total revenue and support</strong></td>
<td><strong>12,196,376</strong></td>
<td><strong>11,044,511</strong></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Program services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional development</td>
<td>3,896,632</td>
<td>2,515,835</td>
</tr>
<tr>
<td>Member and chapter services</td>
<td>2,336,440</td>
<td>2,346,933</td>
</tr>
<tr>
<td>Marketing and communications</td>
<td>1,351,982</td>
<td>1,335,539</td>
</tr>
<tr>
<td>Relevant quality education</td>
<td>579,253</td>
<td>435,749</td>
</tr>
<tr>
<td>Public policy, advocacy, and ethics</td>
<td>73,731</td>
<td>32,056</td>
</tr>
<tr>
<td>Inclusion and influence</td>
<td>65,422</td>
<td>75,787</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td><strong>8,303,460</strong></td>
<td><strong>6,741,899</strong></td>
</tr>
<tr>
<td><strong>Supporting services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>3,529,181</td>
<td>3,391,376</td>
</tr>
<tr>
<td>Resource development</td>
<td>162,478</td>
<td>351,753</td>
</tr>
<tr>
<td>Total supporting services</td>
<td>3,691,659</td>
<td>3,743,129</td>
</tr>
<tr>
<td><strong>Total expense</strong></td>
<td><strong>11,995,119</strong></td>
<td><strong>10,485,028</strong></td>
</tr>
<tr>
<td>Change in net assets without donor restrictions</td>
<td>201,257</td>
<td>559,483</td>
</tr>
<tr>
<td>ACTIVITIES WITH DONOR RESTRICTIONS</td>
<td>2022</td>
<td>2021</td>
</tr>
<tr>
<td>--------------------------------------------------------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>Contributions of cash and other financial assets</td>
<td>318,226</td>
<td>273,658</td>
</tr>
<tr>
<td>Investment (loss) return, net</td>
<td>(182,661)</td>
<td>104,328</td>
</tr>
<tr>
<td>Net assets released from donor restrictions</td>
<td>(294,769)</td>
<td>(243,833)</td>
</tr>
<tr>
<td>Change in net assets with donor restrictions</td>
<td>(159,204)</td>
<td>134,153</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>42,053</td>
<td>693,636</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning</td>
<td>3,526,788</td>
<td>2,833,152</td>
</tr>
<tr>
<td>Ending</td>
<td>3,568,841</td>
<td>3,526,788</td>
</tr>
</tbody>
</table>
## Audited Statement of Revenue and Expenses

**For the Year Ended December 31, 2022**

### Restricted Funds

#### Designated Funds

<table>
<thead>
<tr>
<th></th>
<th>June 2022 (546 days)</th>
<th>December 2020 (365 days)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designated</td>
<td>153,614</td>
<td>205,524</td>
</tr>
<tr>
<td>Member</td>
<td>29,605</td>
<td>147,487</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>183,219</strong></td>
<td><strong>353,011</strong></td>
</tr>
</tbody>
</table>

#### Endowment Funds

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Designated</td>
<td>1,756</td>
<td>50,154</td>
</tr>
<tr>
<td>Member</td>
<td>0</td>
<td>117,882</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>1,756</strong></td>
<td><strong>168,036</strong></td>
</tr>
</tbody>
</table>

#### General Funds

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Designated</td>
<td>50,154</td>
<td>102,497</td>
</tr>
<tr>
<td>Member</td>
<td>117,882</td>
<td>97,395</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>168,036</strong></td>
<td><strong>199,892</strong></td>
</tr>
</tbody>
</table>

### Expenses

#### Programs

<table>
<thead>
<tr>
<th></th>
<th>Designated Funds</th>
<th>Endowment Funds</th>
<th>General Funds</th>
<th>June 2022 (546 days)</th>
<th>December 2020 (365 days)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional designated allocations</td>
<td>50,216</td>
<td>0</td>
<td>0</td>
<td>50,216</td>
<td>17,340</td>
</tr>
<tr>
<td>National designated allocations</td>
<td>114,324</td>
<td>0</td>
<td>0</td>
<td>114,324</td>
<td>61,152</td>
</tr>
<tr>
<td>Translation</td>
<td>0</td>
<td>0</td>
<td>10,461</td>
<td>10,460</td>
<td>4,921</td>
</tr>
<tr>
<td>Program support</td>
<td>29,556</td>
<td>0</td>
<td>0</td>
<td>29,556</td>
<td>15,932</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>194,096</strong></td>
<td><strong>1,982</strong></td>
<td><strong>10,461</strong></td>
<td><strong>204,556</strong></td>
<td><strong>99,345</strong></td>
</tr>
</tbody>
</table>

#### Administration and fundraising

<table>
<thead>
<tr>
<th></th>
<th>Designated Funds</th>
<th>Endowment Funds</th>
<th>General Funds</th>
<th>June 2022 (546 days)</th>
<th>December 2020 (365 days)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative support</td>
<td>0</td>
<td>0</td>
<td>7,600</td>
<td>7,600</td>
<td>4,781</td>
</tr>
<tr>
<td>Bank and credit card fees</td>
<td>0</td>
<td>1,982</td>
<td>10,975</td>
<td>12,957</td>
<td>8,048</td>
</tr>
<tr>
<td>Donor recognition</td>
<td>0</td>
<td>0</td>
<td>2,818</td>
<td>2,818</td>
<td>0</td>
</tr>
<tr>
<td>Fundraising consulting support</td>
<td>0</td>
<td>0</td>
<td>2,209</td>
<td>2,209</td>
<td>2,672</td>
</tr>
<tr>
<td>Office supplies</td>
<td>0</td>
<td>0</td>
<td>2,249</td>
<td>2,249</td>
<td>1,639</td>
</tr>
<tr>
<td>Postage and courier</td>
<td>0</td>
<td>0</td>
<td>291</td>
<td>291</td>
<td>813</td>
</tr>
<tr>
<td>Printing and reproduction</td>
<td>0</td>
<td>0</td>
<td>1,255</td>
<td>1,255</td>
<td>101</td>
</tr>
<tr>
<td>Professional fees</td>
<td>0</td>
<td>0</td>
<td>73,729</td>
<td>73,729</td>
<td>50,249</td>
</tr>
<tr>
<td>Telephone and fax</td>
<td>0</td>
<td>0</td>
<td>375</td>
<td>375</td>
<td>2,188</td>
</tr>
<tr>
<td>Travel</td>
<td>0</td>
<td>0</td>
<td>374</td>
<td>374</td>
<td>203</td>
</tr>
<tr>
<td>Website</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>194,096</strong></td>
<td><strong>1,982</strong></td>
<td><strong>112,336</strong></td>
<td><strong>308,412</strong></td>
<td><strong>170,773</strong></td>
</tr>
</tbody>
</table>

Net revenue/(loss) from operations

<table>
<thead>
<tr>
<th></th>
<th>June 2022 (546 days)</th>
<th>December 2020 (365 days)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating revenue</td>
<td>(10,877)</td>
<td>29,118</td>
</tr>
<tr>
<td>Investment income</td>
<td>0</td>
<td>14,045</td>
</tr>
<tr>
<td>Unrealized gain/(loss)</td>
<td>0</td>
<td>(5,666)</td>
</tr>
<tr>
<td><strong>Net Revenue/(Loss) for the Year</strong></td>
<td><strong>(10,877)</strong></td>
<td><strong>37,497</strong></td>
</tr>
</tbody>
</table>
### RESTRICTED FUNDS

<table>
<thead>
<tr>
<th></th>
<th>Designated Funds</th>
<th>Endowment Funds</th>
<th>General Funds</th>
<th>June 2022 (546 days)</th>
<th>December 2020 (365 days)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, beginning of the year</td>
<td>76,560</td>
<td>99,492</td>
<td>111,848</td>
<td>287,900</td>
<td>250,403</td>
</tr>
<tr>
<td>Net revenue for the year</td>
<td>(10,877)</td>
<td>(3,821)</td>
<td>49,898</td>
<td>35,201</td>
<td>37,497</td>
</tr>
<tr>
<td>Transferred</td>
<td>46,173</td>
<td>0</td>
<td>(46,173)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Balance, end of the year</td>
<td><strong>111,856</strong></td>
<td><strong>95,671</strong></td>
<td><strong>115,573</strong></td>
<td><strong>323,101</strong></td>
<td><strong>287,900</strong></td>
</tr>
</tbody>
</table>
## AUDITED STATEMENT OF FINANCIAL POSITION

FOR THE PERIOD ENDED JUNE 30, 2022

<table>
<thead>
<tr>
<th></th>
<th>2022 546 DAYS (NOTE 7)</th>
<th>2020 365 DAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$374,785</td>
<td>$197,621</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>5,619</td>
<td>2,845</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>15,533</td>
<td>7,636</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$395,937</td>
<td>$208,102</td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$28,514</td>
<td>$5,245</td>
</tr>
<tr>
<td>Source deductions payable</td>
<td>3,662</td>
<td>3,026</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>127,630</td>
<td>60,755</td>
</tr>
<tr>
<td></td>
<td>159,806</td>
<td>69,026</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>219,806</td>
<td>109,026</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internally restricted reserve fund</td>
<td>40,000</td>
<td>25,000</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>136,131</td>
<td>74,076</td>
</tr>
<tr>
<td></td>
<td>176,131</td>
<td>99,076</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$395,937</td>
<td>$208,102</td>
</tr>
</tbody>
</table>

Note: The AFP Foundation for Philanthropy – Canada and AFP Canada both transitioned to a June 30th fiscal year end in 2021. For that reason, an 18-month audit took place for both organizations from January 1, 2021 – June 30, 2022.
## REVENUES

<table>
<thead>
<tr>
<th>Description</th>
<th>2022 546 DAYS (NOTE 7)</th>
<th>2020 365 DAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFP Global contribution</td>
<td>$267,036</td>
<td>$108,250</td>
</tr>
<tr>
<td>AFP Global in kind services</td>
<td>112,500</td>
<td>75,000</td>
</tr>
<tr>
<td>AFP Canada partnerships</td>
<td>35,155</td>
<td>21,490</td>
</tr>
<tr>
<td>Canadian Leadership Retreat</td>
<td>7,232</td>
<td>6,500</td>
</tr>
<tr>
<td>Government relations</td>
<td>0</td>
<td>500</td>
</tr>
<tr>
<td>Red &amp; White Reception revenue</td>
<td>9,500</td>
<td>4,000</td>
</tr>
<tr>
<td>Program/Project funding</td>
<td>41,903</td>
<td>26,455</td>
</tr>
<tr>
<td>Travel stipend funding</td>
<td>3,500</td>
<td>0</td>
</tr>
<tr>
<td>Other revenue</td>
<td>29,471</td>
<td>25,609</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>506,297</strong></td>
<td><strong>267,804</strong></td>
</tr>
</tbody>
</table>

## EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>2022 546 DAYS (NOTE 7)</th>
<th>2020 365 DAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration</td>
<td>272,591</td>
<td>133,221</td>
</tr>
<tr>
<td>AFP Global staff support (in kind)</td>
<td>112,500</td>
<td>75,000</td>
</tr>
<tr>
<td>Programs/Projects Communications</td>
<td>13,517</td>
<td>4,478</td>
</tr>
<tr>
<td>Programs/Projects Government relations</td>
<td>15,109</td>
<td>2,210</td>
</tr>
<tr>
<td>Canadian Leadership Retreat</td>
<td>520</td>
<td>809</td>
</tr>
<tr>
<td>Board meetings</td>
<td>257</td>
<td>0</td>
</tr>
<tr>
<td>Red &amp; White Reception</td>
<td>7,344</td>
<td>118</td>
</tr>
<tr>
<td>Travel Staff and Board</td>
<td>3,904</td>
<td>6,768</td>
</tr>
<tr>
<td>Travel Stipends</td>
<td>3,500</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td><strong>429,242</strong></td>
<td><strong>222,604</strong></td>
</tr>
</tbody>
</table>

**Net Revenue for the Year**

<table>
<thead>
<tr>
<th>Description</th>
<th>2022 546 DAYS (NOTE 7)</th>
<th>2020 365 DAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Revenue for the Year</strong></td>
<td><strong>$77,055</strong></td>
<td><strong>$45,200</strong></td>
</tr>
</tbody>
</table>

## INTERNALLY RESTRICTED RESERVE

<table>
<thead>
<tr>
<th>Description</th>
<th>2022 546 DAYS (NOTE 7)</th>
<th>2020 365 DAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets, beginning of year</td>
<td>$25,000</td>
<td>$25,000</td>
</tr>
<tr>
<td>Transfer from unrestricted net assets</td>
<td>15,000</td>
<td>0</td>
</tr>
<tr>
<td>Net assets, end of year</td>
<td>$40,000</td>
<td>$25,000</td>
</tr>
</tbody>
</table>

## UNRESTRICTED NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2022 546 DAYS (NOTE 7)</th>
<th>2020 365 DAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets, beginning of year</td>
<td>$74,076</td>
<td>$28,876</td>
</tr>
<tr>
<td>Net revenue for the year</td>
<td>77,055</td>
<td>45,200</td>
</tr>
<tr>
<td>Transfer to internally restricted reserve</td>
<td>(15,000)</td>
<td>0</td>
</tr>
<tr>
<td>Net assets, end of year</td>
<td><strong>$136,131</strong></td>
<td><strong>$74,076</strong></td>
</tr>
</tbody>
</table>
“As a pebble thrown into a lake creates ripples, so AFP touches lives and affects philanthropy in countless, unknown ways.”

—William Simms, AFP Co-founder