



## AFP Global Volunteer Opportunities

### Committees

**Chapter Support Committee:** Utilizes peer-to-peer outreach to form supportive relationships with Chapter leaders, educate them about the resources available and develop best practices that promote strong chapter leadership. Create new resources and develop sessions as needed for chapter leader professional development. Considers improvements for resources that support professional chapter relationships with their collegiate chapter and the forming of new collegiate chapters. Facilitates size and regional meetings as needed. Meets for three to four one-hour conference calls per year. Time varies based on project but normally not more than 6-10 hours for the year. Should be a past chapter leader (no more than 2 years past) and members are encouraged to attend AFP LEAD. (10-15 volunteers)

**AFP Inclusion Diversity, Equity & Access (IDEA) General Committee:** Develops recommendations for programs that ensure diversity in AFP's membership and leadership; develops resources for individuals in the sector that increase diversity, equity, and inclusion; develops resources for chapters to promote diversity, equity, and inclusion; guides chapters to help them apply for the IDEA Champion designation; leads the affinity group program; develops IDEA related content. Meets for a one-hour conference call every quarter. (15-20 volunteers desired)

**AFP IDEA: Women's Impact Committee:** Develop content and resources to raise awareness of the issues faced by women in fundraising. Develop women's impact mentor program, guides creation of education opportunities around women's issues, speak at virtual chapter meetings about gender equity, develop written content and interview pieces highlighting women in the sector, and suggest research opportunities. (15-20 volunteers desired)

**AFP IDEA: Emerging Leaders Committee:** Develop education, content, and resources to prepare those new to the fundraising profession, and those studying to embark on a career in fundraising, to take on leadership roles. Develop resources for Chapters to engage and recruit young professionals, lead the emerging leader mentor program, develop the content for the emerging leaders' virtual workshop, develop engagement opportunities for emerging leaders-including the Emerging Leaders Affinity Group and the Emerging Leaders Virtual Book Club, and create content to showcase the importance of emerging leaders in the fundraising profession. (10 – 15 volunteers desired)

**Marketing, Awards & Communications Committee:** Provide advice and counsel to AFP staff on awards, internal and external marketing, outreach, and communications. The committee addresses a wide range of projects and initiatives, including AFP Global's awards program,

National Philanthropy Day<sup>®</sup>, overall branding and positioning, website strategy and direction, social media initiatives, recruitment and retention of members, and development of new tools, systems, and resources to enhance abilities of chapters to market at a local level. Meetings include Zoom/conference calls, small focus groups, and working via email. (20-25 volunteers desired)

***AFP Political Action Committee:*** The purpose of AFP PAC is to provide the opportunity for individuals interested in the future of philanthropy and the profession of fundraising to contribute to the support of candidates for Federal office who believe, and have demonstrated their beliefs, in the principles to which philanthropy and the fundraising profession are dedicated. AFP PAC is dedicated to the protection and advancement of the fundraising profession and philanthropy in its various forms.

***U.S. Government Relations Committee:*** Helps guide AFP advocacy efforts in the U.S. for public policies that encourage giving and volunteering and enhance the capacity of nonprofits to function efficiently. The committee monitors legislation related to fundraising and alerts AFP's grassroots network when there is a need for action, educating fundraisers, policy makers and the public about issues related to fundraising and philanthropy. The committee often has several task forces that address emerging issues. The committee typically meets via conference call, as well as occasional face-to-face meetings at AFP ICON and/or AFP LEAD. Volunteers are encouraged to have previously served as chapter government relations chairs, awards chairs, or NPD chairs (25-30 volunteers desired)

***AFP ICON Education Advisory Committee:*** Provides guidance and counsel in curating educational programming for AFP ICON, the world's largest fundraising conference. Reviews and recommends session proposals; advises on speaker policies and guidelines; identifies additional fundraising speakers and topics where gaps exist; and serves as an ambassador at AFP ICON. Meets twice a year and holds additional conference calls as needed. (20-25 volunteers desired)

***AFP LEAD Education Advisory Committee:*** Provides guidance and counsel in curating educational programming for AFP LEAD, AFP's annual leadership conference. Reviews and recommends session proposals; advises on networking and information exchange opportunities; identifies additional leadership speakers and topics where gaps exist; and serves as onsite hosts at AFP LEAD. Meets twice a year and holds additional conference calls as necessary. (9-13 volunteers desired)

***Research Council:*** Provides guidance regarding AFP's research priorities and initiatives. Recognizes and promotes research; helps publish research results; and seeks and provides support for research. Meets once a year face-to-face and holds additional conference calls throughout the year. (15-20 volunteers desired)

## **Task Forces**

**AFP IDEA: Diversity Scholarship Task Force:** Works with the AFP Foundations for Philanthropy to help administer and steward ICON scholarships for members from the Diverse Communities in Fundraising Program. Selects the recipients annually, promotes the scholarship and creates engagement opportunities for the recipients. Meets for a one-hour conference call every six weeks late summer through early fall. (7-9 volunteers desired)

**Chapter Mentor Task Force:** Shepherds AFP IDEA work through implementation of the Chapter IDEA Champion designation. This task force ensures that the requirements of the designation are in line with the AFP Global strategic plan, and that it is being implemented in a way that is accessible for chapters. Each member will also act as an IDEA coach and conduct direct outreach to assigned chapters to discuss their IDEA work and qualification to be an IDEA Champion. Time commitment includes no more than 2 scheduled virtual meetings, including a training session for all IDEA coaches. Should be versed in AFP IDEA work and members are expected to conduct chapter outreach as an IDEA coach. (10-15 volunteers)

## **Standing Committees**

**Ethics Committee:** The Ethics Committee's work is focused on helping AFP members understand and apply the Code of Ethical Standards (the Code) to their everyday professional lives. Through oversight and revision of the Code, education, and advice and counsel, the committee promotes high ethical behavior in fundraising practices. Committee Members will be eligible to serve two four-year terms.

**Finance Committee:** Reports to the AFP Board of Directors on the financial performance of the Association; recommends policies that will ensure long-range financial stability; counsels other committees on matters that have financial impact; monitors financial and investment performance; performs other duties in connection with the finances of the Association, as determined by the board of directors. The committee usually meets six times a year – two times face-to-face in conjunction with board meetings and the remainder by teleconference – generally an hour. Subcommittees and/or special task forces may be formed to address specific issues. (9-13 volunteers desired)

**Nominating Committee:** The Nominating Committee plays a crucial role in selecting volunteer leaders for the board of directors, who shape the organization's future through key decisions. To make informed choices, committee members must understand the board's required skills, capabilities, and diversity needs. Members and Alternates serve two-year terms. Committee members meet multiple times during the year virtually and once in-person in Washington, DC during the summer. (10-12 volunteers desired)

## **Subcommittees**

**Investment Subcommittee:** Reports to the Finance Committee on the investment performance of the Association; adopts, reviews and monitors AFP's Investment Policy Statement; monitors the performance of the investment funds and investment managers; performs other duties in connection with the investments of the Association, as determined by the board of directors or Finance Committee. The subcommittee usually meets four times a year – either face-to-face in conjunction with AFP ICON and/or AFP LEAD or by teleconference – generally an hour. (5 members desired)

**Ethics Chapter Support Subcommittee:** Reports to the Ethics Committee. Works to increase engagement among AFP Member Chapters and the broader philanthropic community by building new partnerships and maximizing existing relationships. Meetings include Zoom/conference calls, small focus groups, and working via email.

**Ethics Education Subcommittee:** Reports to the Ethics Committee. Provides appropriate education and serves as a central hub for ethics training and presentations in partnership with the Professional Development Team at AFP Global. Meetings include Zoom/conference calls, small focus groups, and working via email.

**Ethical Inquiry Subcommittee:** Reports to the Ethics Committee. Provides guidance on AFP's responses to ethical inquiries that are submitted to the committee. Speaks with AFP members directly to talk through ethical dilemmas as needed. Meetings include Zoom/conference calls, small focus groups, and working via email.

**Ethics Nominations Subcommittee:** Reviews prospective committee members to be recommended to the Board of Directors of the Association. Screen candidates against the competency profile for AFP members, among other factors. Meetings include Zoom/conference calls, small focus groups, and working via email.